

# Caring for Tomorrow:

2023 U.S. Community Impact Report



*Takeda*



## Why Takeda connects with communities

For more than 242 years, four values – integrity, honesty, fairness and perseverance – have guided how Takeda does business and are foundational to our decision-making framework of Patients, Trust, Reputation, Business – always in that order.

When we put patients first, we mean *all* patients regardless of their position or socially determined circumstances. We believe that everyone can and should have opportunities to attain their full potential for health and well-being.

Yet, we know that in today's health ecosystem, inequities are pervasive. In fact, 80% of a person's overall health is determined by the conditions that are present where they were born, live, learn, work, socialize, worship and age. The availability of nutritious food, access to education, transportation and quality healthcare are among the social determinants of health that must be addressed to make a sustainable difference in the health of patients and communities, today and for generations to come.

Driven by our values, we've made a long-term commitment to understand the ongoing impact these inequities have on affected communities by working with partners who have deep knowledge of community dynamics. Their insights, wisdom and experience guide us as we endeavor to make long-term, sustainable changes.

The commitment to a more equitable health ecosystem begins from within as we continue to foster a diverse workforce and an inclusive culture that brings critical perspectives to our work.

Through this report, we're proud to share the concrete steps we've taken to advance this important work. These steps move us forward as we strive to bring better – and more equitable – health for all people and a brighter future for the world.



**Julie Kim**  
President, U.S. Business Unit &  
U.S. Country Head  
April 2024

# Our 'why' for fighting health inequities

## Creating better health opportunities for everyone

Our deep belief in patient-centric, society-centric values comes from Takeda's founder, Chobei Takeda. In 1781, he established a small market stall to sell traditional Japanese and Chinese herbal medicines in Osaka. He created a profitable business by remaining true to an Omi merchant philosophy called SANPO-YOSHI - "Good for sellers, good for buyers and good for society."

Chobei served patients with integrity, driven by his purpose. His leadership and commitment to run a good business made all the difference. The patient- and society-centric values he brought to life continue to guide Takeda today. We call it "purpose-led sustainability." It's how we meet patients' needs over the long term while also creating greater societal value through profitable business strategies.

We know this work cannot be accomplished by any one organization alone. That's why we've joined forces with other industry leaders. In 2023, Takeda was one of the initial 39 organizations to sign the Global Health Equity [Network Zero Health Gaps Pledge](#) at the World Economic Forum Annual Meeting in Davos. More than 100 companies have now signed on to this pledge.

As part of our pledge, Takeda agreed to embed health equity in our business, applying internal capabilities and resources to:

- Increase awareness and understanding of health equity and social determinants of health (SDOH).
- Support and strengthen communities holistically to address health inequities.
- Embed health equity across all parts of our business - including R&D, manufacturing, distribution, access and corporate social responsibility (CSR).

## Listening to learn

We listen carefully to people in under-resourced communities to understand their lived experiences to identify their most pressing needs. We come humbly and with curiosity to this important work, allowing the communities to lead us, not the other way around. Most importantly, the community's voice is prioritized, elevated and sustained in order to create partnerships and take the actions needed to create a sustainable, self-sufficient infrastructure to advance health equity.





**Through our community engagement, we are supporting the critical role of Community Health Workers (CHWs) as trusted members of the community, to facilitate access to healthcare and services.**

### **We're partnering to advance health equity**

We are proud of the partnerships that we've created or advanced over the past year including:

**National Urban League:** Working with one of the most established and historic civil rights and urban advocacy organizations in the U.S., we are helping to deploy a community-based health workforce across the U.S. to address health inequities and barriers to accessing care in Black and Hispanic communities through local policy, institutional commitments and structural investments in communities.

Through our community engagement, we are supporting the critical role of Community Health Workers (CHWs) as trusted members of the community, to facilitate access to healthcare and services. Their work has been shown to reduce health inequities and improve service delivery in under-resourced communities. As of 2023, the National Urban League has hired and trained 179 Community Health Navigators (95% identifying as Black or African American, 68% female) resulting in over 700,000 health-related interactions with community members through home, church, and school visits and other outreach.

### **Remote Area Medical® (RAM):**

For patients living in underserved communities, we've supported more than 200 pop-up clinics delivering free, quality medical, dental and vision care to over 39,000 individuals living in under-resourced communities in 42 states across the U.S. The total value of this care is \$12.4 million, with the average RAM patient receiving more than \$300 worth of services.

**Health Equity Compact (HEC):** In Massachusetts, we have joined this unique coalition of over 100 health care leaders of color to address the unique and nuanced barriers to equitable health outcomes faced by communities of color and immigrant populations across the Commonwealth.

In 2023, Takeda supported the HEC in developing and bringing forward An Act to Advance Health Equity, a comprehensive bill to advance health equity in Massachusetts.

**Partners In Health (PIH):** Our longstanding collaboration with PIH, a Boston-based international nonprofit, has helped support a global network of 25 laboratories that provide screening and diagnostic services to over 8 million people in community settings. In 2023, we expanded our partnership to include work with PIH-US supporting the implementation of Health Equity Communities of Practice (HECoPs) and building the capacity of CHWs to address social determinants of health and access to care in underserved communities across Massachusetts.

### **National Minority Quality Forum's (NMQF) Faith Health Alliance:**

Recognizing the important role that faith-based organizations can play in community health and improved health outcomes, Takeda is partnering with this network of churches from across the U.S., to empower communities with education and resources to level the playing field of health.

### **Discovery Education Better Health in**

**Action:** From Classroom to Community, this program is designed to help equip a new generation of health equity advocates through standards-aligned educational resources focusing on health equity, health literacy and access to health care.



# Committed to diversity, equity and inclusion in clinical research

We believe in the importance of including everyone in our clinical drug trials. We're working to achieve greater health equity for all patients by addressing health disparities and inequities that disproportionately impact under-resourced communities. This work includes access to and participation in clinical trials.

Diversity in clinical research is a moral imperative and it's good science. To maximize drug effectiveness, trials must reflect the natural burden of disease in a population – accounting for differences in patients' gender, race and ethnicity.

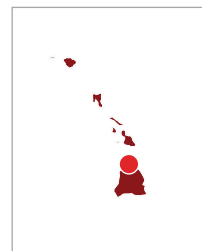
That's why we are engaging with communities in more than 40 geographies across the U.S. as part of our *Communities as Partners* program to improve drug trial diversity and inclusivity.

In 2021, we started diversity action plans with four pilot trials. As of June 2022, Takeda requires diversity action plans for all our new clinical trials. Our clinical trials website<sup>1</sup> educates patients and their families about clinical research and shares information about ongoing trials. It's available in 34 languages to meet the diversity of the communities we serve.

To drive awareness about specific trials, we partner with local chapters of the Black Nurses Association, National Medical Association and National Hispanic Medical Association.

We also partner with patient advocacy groups such as the Epitome of Epilepsy and the Color of Crohn's and Chronic Illness, providing trial-specific materials to educate and recruit participants. We've developed trial-agnostic educational materials, which independent pharmacies are distributing in local communities.

As awareness of clinical trial diversity grows, we're encouraged to see doctors embrace it. We are seeing more doctors partake in community engagement – spreading the message through their peer networks and even through local churches.



Across the U.S., Takeda has initiated engagements and distributed educational toolkits on clinical research to community partners and investigative sites.

- Community Partnerships
- Investigative Sites



## Giving back to the community

Over the last year, we have also taken strategic steps to evolve the focus of our Corporate Social Responsibility (CSR) program to align with and complement our other community-focused work. Leveraging the learnings we gathered in direct conversations with communities about their needs, we sought the expertise of the Boston College Center for Corporate Citizenship. Working closely with them, we sharpened our philanthropic focus in the U.S. on two core areas: Food is Health and Building STEM (science, technology, engineering and mathematics) Foundations.

### Food is Health

Tonight, one out of eight Americans will go to bed hungry<sup>2</sup>. Many live in food deserts, where healthy fresh produce is not available. That is why we believe that we must view access to growing, preparing and eating nutritious food in the same way as we view the latest innovations in medicine.

As a study<sup>3</sup> published in the *Journal of the American Medical Association* (JAMA) showed, when the quality of nutrition goes up, people's overall health care expenses go down.

Many of our partners match the specific nutritional needs of individuals with the right foods and help deliver healthy, nutritious food to those who need it most. Their work helps people prevent, manage and heal specific health conditions.

**Food is Medicine programs complement what modern medicine can do. And they save money.**

# 16%

savings on the healthcare system, when the most expensive healthcare patients receive a medically tailored meal intervention.

# 49%

less likelihood that clients go into a hospital.

# 72%

less likelihood that clients go into a nursing home<sup>4</sup>.

# Food is Health

## Partners at the forefront of Food is Health/Medicine

Takeda is proud to partner with some of the leading organizations at the vanguard of the *Food is Medicine* movement.

One of the earliest pioneers is **Community Servings**, a Boston-based organization that serves beautiful food made with medical rigor.

In 1990, at the height of the AIDS epidemic, Community Servings began feeding medically tailored meals to clients living with HIV/AIDS, to combat a side effect known as AIDS wasting syndrome, in which patients felt so ill that they wouldn't eat and often died of malnutrition.

In 2023, Community Servings delivered over 1 million meals to the homes of its clients, who need medically tailored meals for conditions ranging from HIV/AIDS, cancer, kidney disease and diabetes to other life-threatening illnesses.

Community Servings tailors meals to address a client's illness, medication side effects, co-morbidities and other medical factors. Meals are cooked from scratch. The organization sources 150,000 pounds of fresh local produce, bakes bread, makes soups and buys local meats and fish.

**Takeda provided a multiyear grant to Community Servings to support meals for 2,700 clients. And Takeda employees volunteered to prepare and package some of these meals.**



# Food is Health

In 2023 the Urban Farming Institute:

Grew  
**17,400**  
pounds of food.

Donated  
**4,400**  
pounds to people in need.

Operated  
**135**  
Community Supported Agriculture (CSA) programs to distribute fresh food.

### Growing food, growing communities

Under-resourced neighborhoods across the country often lack access to affordable fresh food options.

**The Urban Farming Institute** in Boston addresses this need through urban farming, engaging residents in growing food and building healthier communities.

The nonprofit operates six farm sites, trains farmers and sells fresh produce at a farm stand. The Institute helps 16 Boston schools teach urban farming. So far, 650 students have joined workshops and visited farms.

Teenagers get their hands dirty – harvesting ingredients, preparing salads and making salad dressings. Kids who hated veggies start to appreciate them.

Over 10 years, the Institute has graduated 185 urban farmers. Farmers develop business ideas to work on, and many launch their own businesses.

To draw in the community and bring more visitors to its farm markets, the Institute invites musicians from the Berklee College of Music to perform each week at its Farm Stand Fridays. Adding live performances has grown the market, which now attracts more than 2,500 people.

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**Takeda's multiyear grant supported the Urban Farming Institute's work to empower individuals and neighborhoods to cultivate nutritious, culturally preferred foods.**

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# Food is Health

## Championing community health through food and nutrition

**Common Threads** advocates for improving community health by leveraging food and nutrition. The organization addresses community needs by providing knowledge, skills and access, aiming to make good nutritious food a high priority for people in under-resourced communities.

The need for nutrition knowledge is critical. U.S. students receive less than eight hours of required nutrition education a year, far below the 40 to 50 hours needed to effect behavior change, says the U.S. Centers for Disease Control and Prevention (CDC)<sup>5</sup>. Only about three out of four schools instruct students on nutrition and dietary behaviors.

Common Threads seeks to create a culture of wellness, focusing on nutrition and cooking – starting in third grade:

- The *Small Bites* program trains teachers on basic nutrition and healthy snacks.
- Chef instructors lead hands-on *Cooking Skills* and *World Cuisine* classes, teaching cooking and knife skills while exploring many cultures and cuisines.
- In Los Angeles, kids see chefs demonstrate cooking, then *Ask a Chef* their questions. Takeda donated cooking supplies for students, schools and instructors.

In cooking classes, kids measure and stir, using fractions in real time. Advanced classes put chef's knives in the hands of third through eighth grade students who learn to chop in school cafeterias – gaining skills, confidence and empowerment.

Students taste new foods, then choose recipes to take home and cook for their families. Cooking becomes less a chore, more a time for family connection. The outcome: kids eat more fruits and vegetables than before.

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## Takeda's multiyear grant supported Common Threads in Chicago, Los Angeles and Miami.

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# Food is Health

## Fighting food insecurity in Massachusetts

One out of three Massachusetts households faces food insecurity. That's why **Food for Free** provides fresh, healthy, culturally appropriate foods to the households that need it most in 27 communities, serving more than 150,000 people.

Its food rescue and transportation services provide food programs with year-round access to fresh fruits and vegetables. Direct service programs bring food to students, seniors and neighbors who need it.

In response to the pandemic and to address challenges people faced in safely accessing nutritious foods, Takeda's multiyear grant enabled Food for Free to create Just Eats grab-and-go food boxes. These 25-pound boxes provide safe, efficient, weekly delivery of fresh fruit, vegetables, grains and dry protein through pantries, schools and low-income housing sites.

**Takeda ranked among Food for Free's top volunteer companies. Hundreds of Takeda employees have volunteered to help Food for Free fulfill its mission.**

## Mobile food markets reach out

**Northern Illinois Food Bank** addresses hunger in 13 Northern Illinois counties around Chicago – including urban, suburban and rural areas. The need for local food assistance is growing due to households' rising expenses and unemployment.

Every \$1 supporters donate to Northern Illinois Food Bank helps provide \$8 worth of groceries to neighbors. It serves 80+ million meals a year through hundreds of food pantries, partner agencies, schools, churches and other program sites.

**Takeda's multiyear grant funded the Northern Illinois Food Bank's Mobile Market program, which distributes 3.6 million meals a year.**



# Building STEM Foundations

## Students learn STEM to succeed

Will America's workforce be ready for the future?

On average, U.S. grade-school students receive only 18 minutes of science education a day, according to the National Survey of Science & Mathematics Education<sup>6</sup>. It's simply not enough to prepare students for the science- and technology-driven future.

Companies increasingly need workers with science, technology, engineering and mathematics (STEM) skills. But many kids never get a fair chance to learn STEM – especially girls and kids from under-resourced neighborhoods.

Today, only one out of three high school graduates is ready to take college-level mathematics courses, according to the National Assessment of Educational Progress<sup>7</sup>. That's why Takeda works with nonprofit partners to help underserved students gain new STEM opportunities.

We support STEM education from kindergarten through college and beyond. Our nonprofit partners help students:

- Build foundational math skills in elementary school,
- Gain opportunities for experiential STEM learning in high school,
- Win admission to college,
- Persist through college to earn degrees in STEM fields and
- Secure mentorships and internships that pave the way to future STEM careers.

## Getting a head start in science

Girls underestimate their abilities in STEM as early as preschool, and many lose confidence in math by third grade. As a result, only 21% of engineering majors are women<sup>8</sup>.

Early intervention matters since girls are less likely than boys to speak up in class. When kids imagine scientists, most draw a man with glasses in a lab – not a woman.

That's why **Project Scientist** starts its work with 4-year-old girls and their parents, offering STEM education through age 18. Project Scientist addresses the systemic barriers that girls and women face in their pursuit of science education and careers.

Participants apply real-world science through trial-and-error. They use geometry to calculate volumes as they grow and preserve food. They learn to dissect cow eyes and examine sheep brains.

For instance, 9- and 10-year-old girls in Charlotte built a prototype prosthetic hand out of strings, paper, cardboard and other materials on a budget of \$44. This was one of 11,000 Math Moments funded by Takeda.

Teachers access workshops, materials and lesson plans. They learn cultural history, identify their own biases and find ways to include everybody in classrooms of diverse students. In 2023, 150 teachers completed training. Over 10 years, Project Scientist has served 20,000 students.

**Takeda's support of Project Scientist empowered teachers to teach STEM in a culturally responsive way.**

# Building STEM Foundations

## Summer learning boosts students' academic growth and performance

Student test results show that students from under-resourced neighborhoods fall behind in math each summer, losing about two months' worth of learning, says the National Summer Learning Association<sup>9</sup>.

**Breakthrough Greater Boston** seeks to close that gap by using a *Students Teaching Students* approach. College and high-school students serve as teachers, mentors and role models for middle school students from under-resourced neighborhoods in Cambridge, Somerville and Boston, Massachusetts.

Breakthrough inspires and supports students as they explore and advance their educations. Many Breakthrough students will become the first in their family to attend college.

Through summer learning, Breakthrough participants actually gain two months of learning over six weeks.

Takeda's multiyear grant enabled Breakthrough Greater Boston to enhance its math curriculum for seventh, eighth and ninth graders, adding math interventionists and junior teachers to classes. In effect, class sizes are cut in half so each student gains more personal instruction.

### Breakthrough Greater Boston results:

While only

# 14%

of low-income students graduate from college in six years,

# 78%

of Breakthrough participants start college, and

# 66%

complete their degrees.



# Building STEM Foundations

## Outdoor classrooms spark curiosity in students and teachers

For millions of U.S. students, there's a disconnect between their education and future job opportunities. Limited exposure to STEM concepts in school may lead to a drop-off in STEM interest by students, found a survey by Gallup and the Walton Family Foundation<sup>10</sup>.

**Out Teach** creates learning and career pathways for students from traditionally under-resourced communities, starting as early as three years old and continuing through sixth grade.

Its unique approach hinges on outdoor learning labs that bring life sciences, physical sciences and earth sciences to life. Trained teachers help young people see the world in ways they've never seen before.

Outdoor learning experiences feel like explorations. Concepts that feel abstract in classrooms turn concrete outside. Children engage all their senses as they observe outdoor phenomena such as vegetable gardens. They learn faster, problem-solve together, apply critical thinking and develop skills such as communications, resilience and self-regulation. Most importantly, they have fun!

Nine out of 10 Out Teach teachers feel more prepared to teach science. Approximately 93% of teachers report increases in student knowledge and 96% see students more engaged.

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**Takeda's multiyear grant to Out Teach accelerated its plan to reach 10,000 teachers and 250,000 students by 2025.**

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# Building STEM Foundations

## Helping students persist in STEM through college and beyond

Many students who start down a STEM pathway abandon it because they lack equal access to preparation, guidance or Advanced Placement classes required by colleges.

**Thrive Scholars** helps students pursue their ambitions in life sciences, health, technology and engineering. Their six-year journey at Thrive starts in high school, extends through college and follows students into workplaces.

Thrive Scholars serves high-achieving students whose average family income is \$40,000. Three out of four are women and 85% identify as Black or Latinx.

Thrive's signature program – Thrive Summer Academy – prepares students with intensive academics over two summers. For six weeks, college professors teach students three hours of calculus and three hours of writing each day on a college campus.

Summer Academy participants perform capstone research projects to address real-world questions: Is drinking water safe? How can we prepare for future pandemics?

Thrive Summer Academy students are much more likely to persist on STEM paths through college. Since the inception of Thrive Summer Academy in 2012, participants staying on course with a STEM track increased from 25% to 75%.

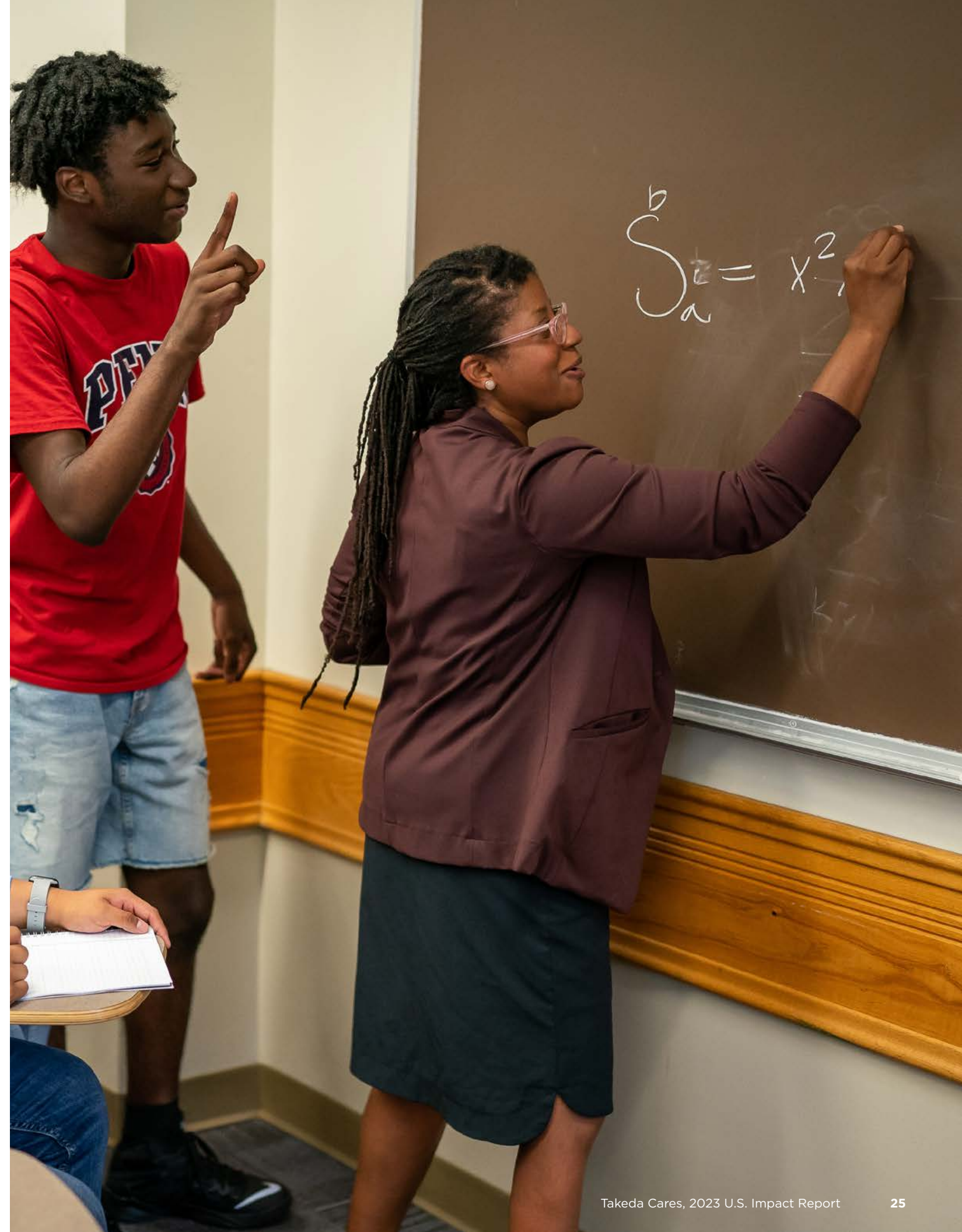
Following Thrive Summer Academy, coaches help students consider colleges, gain admission and choose the courses they need to meet career objectives. They provide social-emotional support during the critical first years of college. Students get personal coaching to write resumés, prepare for job interviews, build professional networks, secure mentors and win competitive internships.

Nine out of 10 Thrive Scholars gain admission to a Top 100 college, and 98% graduate. Compared with all students in the Top 100 colleges, Thrive Scholars are 10% more likely to graduate and 34% more likely to do so with a STEM degree.

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**Takeda funded Thrive's STEM curricula development, including new workshops and interactive digitized classes.**

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# A strong commitment to diversity, equity and inclusion

## Cultivating a diverse workforce to power a more equitable society

We intend to make a sustainable impact on society. The better we mirror the patients and communities we serve, the greater our likelihood of success. To deliver inclusive, equitable patient experiences, we are committed to building a diverse workforce and an inclusive culture. Having a wider variety of perspectives helps us think differently, better understand the patients we serve and, ultimately, create solutions that can meet patient needs.

We see our diversity as a source of strength and vitality. Drawing on the breadth of our skills, backgrounds and experiences is how we find innovative solutions to complex problems. Recognizing that we must reshape systems to create equitable access, we continuously evaluate our practices across the employee lifecycle. We have created a standard template for job descriptions that utilizes inclusive language, updated education and experience requirements for certain roles to broaden our candidate pools and embedded trained team members within our talent teams to disrupt biases.

We engage with partners such as Project Onramp, The Biomedical Science Careers Program and The Posse Foundation to create opportunities to develop and engage with future talent and shape a more diverse pipeline for years to come.

A diverse workforce can only thrive in an inclusive environment. That's why we guide our employees at all levels to take personal responsibility for creating a more vibrant, empathetic and inclusive workplace. DE&I considerations are embedded in our leadership behaviors and core business strategy. While we're making headway, we have miles to go.

## Takeda Resource Groups grow communities and allies

One of our key goals is to create a sense of belonging for all our people, embracing their differences. Our self-organizing Takeda Resource Groups (TRGs) are both empowered and recognized as a valuable component of our workplace culture that helps drive belonging. Approximately one out of four U.S. Takeda employees - nearly 5,000 people - belongs to one or more Takeda Resource Groups (TRGs). Membership in these diverse communities helps create a sense of connection and engagement:

- Black Leadership Council
- Building Asian Leaders
- EnAbles (people living with or impacted by disabilities)
- Faith@Work
- Gender Parity Network
- IGNITE (early career)
- IMPACTO (Hispanic/Latino)
- Mosaic (immigrants, migrants, refugees or expats)
- PACT (parents and caregivers)
- STRIVE (military, veterans and families)
- Take Pride (LGBTQIA+)



Black Leadership Council



Impacto



BAL



Mosaic



EnAbles



PACT



Faith@Work



STRIVE



Gender Parity Network



Take Pride



Ignite

In 2023, Takeda hosted the Inaugural TRG Leadership summit, bringing these dedicated leaders together in person for the first time. This summit was an opportunity to recognize the growth and achievements of this community and provide learning experiences for their development. TRG memberships grew 17% over the past year, with 40% of members being engaged in more than one group, signaling the commitment to allyship across these communities.

TRGs actively participate in local communities. For example, the STRIVE community of military veterans and their families sponsored the Run to Home Base in Boston. STRIVE fielded 46 runners, recruited 300 volunteers and raised more than \$45,000 for veterans' medical care.

Our TRG insights help fuel our commitment to inclusive patient experiences in the communities we serve. For example, our DE&I Clinical Trial Advisory Board made up exclusively of TRG members reviews and provides feedback on community education and patient recruitment and retention materials for clinical trials. This cross-functional, global and diverse group of 100 employees helps us ensure the materials are culturally competent and create a better understanding of the clinical research process for a diverse audience. While this board does not replace traditional patient engagement activities, it helps us learn more about the communities we serve from employees who are also part of those communities.



## Employee volunteerism

### Committed to community - Takeda employees give back

Takeda employees number nearly 20,000 in the U.S. Whether they live and work in and around our Global hub in Cambridge, Massachusetts, or at any of our other major sites across the country, our employees roll up their sleeves to give back.

During our U.S. Growing Communities Month of Service, more than 4,000 Takeda U.S. employees - about one out of five - volunteered to help local nonprofits in the communities where we work and live. Takeda volunteers:

- Prepared 200 specialized meals for people facing critical and chronic diseases at **Project Angel Food** in California.
- Planted 50 new trees with **Tree Trust** in Minnesota.
- Mulched, weeded, planted and harvested food at **The Urban Farming Institute** in Massachusetts.
- Sorted food to help prepare more than 5,000 meals at the **Atlanta Community Food Bank**, the **Food Group** in Minnesota, the **Greater Chicago Food Depository** and the **San Diego Food Bank**.

During U.S. Growing Communities Month:

**85**

nonprofit partners nationwide

**4,600**

hours of labor donated to nonprofits

**91,640**

meals provided

**3,680**

students inspired

**1,200**

health kits delivered

**280+**

pints of blood donated,  
saving up to 840 lives

For each hour volunteered, employees earn money that can be donated to eligible nonprofits. Employees who volunteered in person and virtually during 2023 collectively contributed over 22,000 hours of work, which is just about one hour per employee!

Volunteers for **Common Threads**, which teaches children to cook for their families and develop healthy eating habits, prepared kits of essential cooking supplies, such as mixing bowls and spatulas. Cooking kits enabled 1,800 students to learn to cook in schools that lack kitchens or kitchen supplies.

For **Home Base**, which is a national nonprofit dedicated to healing the invisible wounds of war for veterans and their families, volunteers created Art Therapy Kits for 100 veterans in intensive clinical programs. These kits help veterans heal invisible wounds and promote mental health.

Volunteers also created 300 Activity Kits for hospitalized youth, designed by Child Life Specialists to foster moments of joy and creative expression, which were distributed to five sites by the **Shriners Children's Hospital**.

### **Employees' matching gifts to communities doubled**

More than twice as many employees participated in our 2023 employee matching gift program, compared with one year ago. Approximately one out of five Takeda U.S. employees took part.

Employees contributed over \$5.3 million, including Takeda's matching gifts - more than double their contributions one year ago.

### **Our commitment to communities will continue to strengthen**

Our commitment to being a catalyst for positive change in our communities is at the heart of everything we do. We are proud of the work we've done over the last year to advance health equity, diversity, community involvement, multiyear grants, employee volunteerism and employee giving. And it is still just the beginning.

We firmly believe that everyone deserves access to quality healthcare and the opportunity to lead a healthy life. By actively working towards improving health outcomes and addressing healthcare disparities, we strive to create a more equitable and inclusive future for all. With a steadfast dedication to making a difference, Takeda remains resolute in our pursuit of a brighter, healthier future for individuals and communities across the U.S. and the world.

## **Nonprofit partners**

Takeda proudly supports all of these partners through our Corporate Social Responsibility program:

[About Fresh](#)

[Acumen America](#)

[American Forests](#)

[American Red Cross](#)

[Atlanta Community Food Bank](#)

[BEAM Math](#)

[Boston Community Pediatrics](#)

[Boston Healthcare for the Homeless](#)

[Breakthrough Greater Boston](#)

[Building Impact](#)

[City Sprouts](#)

[Common Threads](#)

[Community Servings](#)

[Daily Table](#)

[Food For Free](#)

[Georgia Organics](#)

[Greater Boston Food Bank](#)

[Greater Chicago Food Depository](#)

[Health Leads](#)

[Inner City Weightlifting](#)

[Learn Fresh](#)

[Lesley University](#)

[Mama's Kitchen](#)

[Martha's Table](#)

[Northern Illinois Food Bank](#)

[Open Arms](#)

[Open Hands](#)

[Out Teach](#)

[Project Angel Food](#)

[Project Scientist](#)

[Red Sox Foundation](#)

[STEM Next](#)

[The Food Project](#)

[Thrive Scholars](#)

[Tree Trust](#)

[Tutoring Plus](#)

[Urban Farming Institute](#)

[West End House](#)

[Young People's Project](#)

1. [Takeda Clinical Trials website](#)
2. [Food security in the U.S.](#)
3. [Association Between Receipt of a Medically Tailored Meal Program and Health Care Use](#)
4. [Association Between Receipt of a Medically Tailored Meal Program and Health Care Use](#)
5. [Healthy Eating Learning Opportunities and Nutrition Education](#)
6. [The National Survey of Science & Mathematics Education](#)
7. [The National Assessment of Educational Progress](#)
8. [American Association of University Women](#)
9. [National Summer Learning Association](#)
10. [New Gallup and Walton Family Foundation research finds Gen Zers lack exposure to foundational STEM concepts](#)







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