Takeda UK Ltd Carbon Reduction Plan

Supplier name: Takeda UK Ltd

Publication date: April 2024

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Commitment to achieving Net Zero

Takeda UK Ltd is committed to achieving Net-Zero emissions by 2040 across our value chain, in line with the ambitions of our global parent company.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2016 for scope 1 and 2 emissions; 2022 for scope 3 emissions

Additional Details relating to the Baseline Emissions calculations.

For reporting year 2024 Takeda UK Ltd is presenting emission reduction targets, emission inventories and target baselines associated with its parent company Takeda Pharmaceutical Company Limited and its consolidated subsidiaries (Takeda).

Baseline year emissions:	
EMISSIONS	TOTAL (tCO₂e)
Scope 1	310,476
Scope 2	361,071
Scope 3	5,164,900 Included: Purchased goods and services (category 1), Capital goods (category 2), Fuel and energy related activities (category 3), Upstream transportation and distribution (category 4), Waste generated in operations (category 5), Business travel (category 6), Employee commuting (category 7), Processing of sold products (category 10), and End of life treatment of sold products (category 12)
Total Emissions	N/A due to differing baseline years

Current Emissions Reporting

Reporting Year: 01/04/2022 to 31/03/2023 (FY22; Global Emissions)	
EMISSIONS	TOTAL (tCO ₂ e)
Scope 1	277,000
Scope 2	169,000
Scope 3	5,164,900 Included: Purchased goods and services (category 1), Capital goods
	(category 2), Fuel and energy related activities (category 3), Upstream transportation and distribution (category 4), Waste generated in operations (category 5), Business travel (category 6), Employee commuting (category 7), Processing of sold products (category 10), and End of life treatment of sold products (category 12)
Total Emissions	5,610,900

Emissions reduction targets

In order to continue our progress to achieving net-zero, we have adopted the following carbon reduction targets.

Takeda has net-zero aligned targets currently undergoing SBTi validation, which include achieving net-zero scope 1 and 2 (market-based) GHG emissions by FY2035 from a FY2016 base year and achieving net-zero scope 3 GHG emissions by FY2040 from a FY2022 base year.

These reduction targets are aligned with the requirements of The Science Based Target initiative (SBTi). We define net-zero in accordance with SBTi's Corporate Net-Zero Standard. More information about our global organisations sustainability policies can be found here https://www.takeda.com/about/corporate-responsibility/corporate-sustainability/sustainability-approach/planet/. Our global organisation's most recent annual integrated report can be found here.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

2023 is the first year in which Takeda UK Ltd has reported on its Carbon Reduction Plan, in alignment with Takeda's net-zero ambition and roadmap. Planned Takeda UK specific carbon reduction initiatives include:

- Internal education on sustainable ways of working: we aim to provide training and guidance to our staff on how to reduce the emissions of activities associated with our business
- Office electricity use: we aim to reduce the emissions associated with our office use by reducing total electricity consumption. We will achieve this by using existing appliances less (e.g. by ensuring lights auto-switch off after a suitable time) and by replacing existing appliances with energy saving alternatives (e.g. by replacing lighting with LED lights)
- Working with suppliers to reduce emissions: we will work with our suppliers in order to help them reduce their emissions and provide better data to us on the emissions they do produce. This may include requesting environmental policies or encouraging transition to the use of low-emissions vehicles
- **Implementing sustainable travel policy:** we will encourage the use of lower emissions travel options, such as trains or carpooling, via our transport policies. We will also implement a scheme that provides incentives for the use of electric vehicles by staff

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses appropriate emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard². All emissions for the reporting year have obtained limited assurance and are calculated in accordance with the company's Statement and Notes document accessible <u>here</u>.

This Carbon Reduction Plan, as part of Takeda's net-zero ambition and roadmap, have been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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09-Apr-2024 | 21:26 SGT Date:

EXA/GB/CORP/0252 Date of preparation: April 2024

¹<u>https://ghgprotocol.org/corporate-standard</u>

²<u>https://ghgprotocol.org/standards/scope-3-standard</u>