



# PARTNERSHIPS FOR IMPACT

TAKEDA INDIA ANNUAL  
CSR REPORT 2023-24\*

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## MESSAGE FROM AREA HEAD OF I-SEA

In a world where Corporate Social Responsibility (CSR) has evolved from an obligation to a strategic imperative, our journey towards responsible business conduct has been defined by an unwavering commitment to creating long-term value for our people, patients, and society as a whole. We continuously strive in our efforts towards catalyzing inclusive growth, sustainable development, and equitable health. This report highlights our efforts to uplift the communities where we operate, reflecting our steadfast commitment to making a positive impact on society.

In pursuit of long-term value creation, Takeda remains responsive to its stakeholders, including patients and the society at large. In our CSR journey, we endeavour to deploy activities aligned with Sustainable Development Goals (SDGs), in line with Schedule VII of The Companies Act, 2013, as recommended by the CSR Committee and the Board. To leverage the demographic dividend of our country, the Company's CSR efforts focus on Health, Skills, and Environmental interventions for relevant target groups, ensuring diversity and tangible impact on communities in-need and deserving.

We continue to nurture a vibrant culture and strive to bring innovation to our CSR initiatives and optimize their effectiveness while seeking to create a measurable impact of our CSR activities.

**Best wishes,**

**Dion Warren**  
**Area Head, India & Southeast Asia (I-SEA) and**  
**Interim General Manager, India**





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# MESSAGE FROM DIRECTOR OF CORPORATE AFFAIRS, INDIA

As an integral part of our commitment to Good Corporate Citizenship, we at Takeda believe in actively assisting the improvement of the quality of life of citizens. Our journey would be incomplete without the right partnerships. Our CSR collaborations embody shared values and aspirations, further cementing our commitment to the society.

In this CSR report, we have narrated a story of how we, as an organization, have seamlessly harmonized our approach and processes to create a profound impact on the communities we serve. It is a testament to our vision, resilience and unwavering dedication to building a better tomorrow.

As we delve into the chapters that follow, each will narrate our reach and impact— reflective of our resolve, perseverance, and optimism. This report is a story of progress, partnership, and purpose, and it's an honour to have you join us on this remarkable journey of creating a better world.

**Warm regards,**

**Dr. Ruchi Sogarwal**

**Director, Corporate Affairs, Takeda India**





# ABOUT TAKEDA INDIA

Takeda Biopharmaceutical India Private Limited (referred to as Takeda India) is a pharmaceutical company that operates as a subsidiary of Takeda Pharmaceutical Company Limited, a global pharmaceutical powerhouse. With a strong presence in India, the company's portfolio encompasses diverse therapeutic areas such as gastroenterology, oncology, rare diseases, neuroscience, and vaccines.



# OUR CORPORATE PHILOSOPHY

Since our founding in 1781, our core values have guided us in everything we do. They are now encompassed within what we call Takeda-ism, keeping patients at the center. Takeda-ism continues to guide us in our pursuit of better health for people worldwide.



## MISSION

Our mission is to strive towards Better Health and a Brighter Future for people worldwide through leading innovation in medicine.



## VISION

We serve the needs of our patients, wherever they are. We earn the trust of society and customers through Takeda-ism. We are recognized as best-in-class because of agility and innovation, qualities that help us build a steady pipeline and deliver growth, year-on-year.



## VALUES: TAKEDA-ISM



We take action and make decisions by focusing on our four priorities, in order of:

- 1** Putting the patient at the center
- 2** Building trust with society
- 3** Reinforcing our reputation
- 4** Developing the business

# CSR STRATEGY & APPROACH

Takeda India's CSR goal is to create a positive impact on health and well-being of the society by leveraging collaboration, strengthening capabilities, and developing the value chain.

Our focus areas for CSR are built on 3 strategic pillars,

1. Health Systems Strengthening
2. Community care
3. Environment sustainability, as described in the framework

Takeda India's CSR plans to collaborate with partners across government, non-profits, transnational agencies, academic and research organizations, and other like-minded organizations. These partnerships are vital for scalable and sustainable impact on last-mile beneficiaries and the environment.

## Goal

Create a positive impact on the health and well-being of society

## Approach

Leveraging collaborations, strengthening capabilities, and developing the value chain

## Strategic Pillars

### Health Systems Strengthening

Enhance healthcare and sanitation service delivery systems and capabilities

Capacity Building | Knowledge Hub

### Community Care

Building community resilience through community mobilization to improve last-mile access to healthcare

Access to Healthcare | Early Detection

### Environmental Sustainability

Promote environmental betterment through climate action and conservation

Climate Action | National Resource Conservation

Disaster Relief | Employee Volunteering

## Partnerships

Government | Non-profits | Transnational Agencies | Academic & Research Institutes

## Beneficiaries

Communities | Decision Makers | Local Government Bodies | Front-line Workers

## SDGs Supported





# TRANSFORMING HEALTHCARE WITH QUALITY TRAINING AND CAPACITY DEVELOPMENT IN A DIGITAL ERA



Network India

## Developing capacity-building package aligned with the National Digital Health Mission

Funded by Takeda India CSR Program

December 2023 - March 2024

## INTERVENTIONS

The healthcare landscape in India is currently amid a significant digital transformation. A cornerstone of this endeavour is the Ayushman Bharat Digital Health Mission, with an overarching goal to harness technology and digitization that enhance patient outcomes, streamline operational efficiencies, and expand connected and SMART healthcare. These promising developments require a digital skillset and maturity to improve the uptake of digital technologies. This project is aimed to design and develop country-specific capacity-building program on 'Digital Health Enterprise Planning' for health professionals by adapting standard global digital health content in consultation with relevant stakeholders. UNGCNI collaborated with UNICEF, IIT-Bombay and IIHMR Delhi for this project.



## RESULTS

Capacity building package on digital health training, developed for healthcare professionals/workers in India, is launched for the first batch of participants. This package is available for the Government to utilize for skill upgrades of health workers.

# BUILDING A CLIENT-CENTRIC AND SCALABLE MATERNAL AND NEWBORN HEALTH SYSTEM



**Raising the quality & continuity of care and leveraging predictive analytics and innovative financing in maternal & newborn health**

**Funded by Takeda Global CSR Program**

January 2022 – December 2026

## INTERVENTIONS

India accounts for 17% of global maternal deaths and 26% of global neonatal deaths. Delays in reaching and receiving care, inadequate provider competency, poor care quality, limited data availability and fragmented systemic support contribute to adverse effects for women and newborns. This intervention is focused on providing catalytic support to Government of Madhya Pradesh in strengthening the existing capacities of the healthcare systems for comprehensive antenatal, intrapartum and postpartum care. Integrated Women in Health Network (iWIN) established quality management systems to ensure Client-Centered, Continuous and Coordinated Care (5C) for every mother and newborn in the intervention geography with targeted care to women and encourage informed decision-making.



## RESULTS

- Overall rise in facility intrapartum standards from 58% to 86%, antenatal (ANC) standards from 58% to 86% and notable enhancement of community standards from 42% to 76%. In the last one year, the established continuum of care supported tracking of 56,000 pregnant women from ANC to delivery, supporting care navigation of 17,000+ high risk pregnant women from focused implementation districts.
- iWIN has established platforms for quality antenatal care and intrapartum care for Madhya Pradesh with focus on six identified districts for the technology innovations. The iWin platform is now getting leveraged to other critical areas such as Perinatal Mental Health in the state.

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# EXPANDING ACCESS TO QUALITY DIAGNOSIS AND TREATMENT FOR FIVE NTDs TO PATIENTS



**Equipping facilities with safe, effective tools, training primary health workers, and supporting community awareness and behaviors**

**Funded by Takeda Global CSR Program**

October 2019 – September 2024

## INTERVENTIONS

Over 1 billion people, including an estimated 500 million children, are affected by Neglected Tropical Diseases (NTDs). This intervention aims to bring quality diagnosis and treatment to people living with five priority NTDs in more than 16 countries across Africa, South America and Asia.

India is in the last mile to sustainably eliminate visceral leishmaniasis (VL) as a public health problem; however, new cases continue to emerge, which are the hardest to address. To support overcoming of these challenges, DNDi prioritized India as one of the countries in Asia to improve quality and timely diagnosis and treatment services for managing complicated visceral leishmaniasis cases.



## RESULTS

Established two Centres of Excellence in Saran (Chapra) and Purnea (Dhamdaha) districts of Bihar state in partnership with the National Centre for Vector Borne Diseases Control, the Bihar Health Department, and the Rajendra Memorial Research Institute of Medical Sciences in Patna for leishmaniasis case management. The Centres bring dedicated treatment facilities closer to the homes of people most at-risk and capacity enhancement of the district hospital healthcare providers to test and treat VL, VL co-infection cases, and Post Kala-Azar Dermal Leishmaniasis (PKDL) cases.



# STRENGTHENING HEALTH SYSTEMS TO PROTECT CHILDREN FROM LEAD POISONING



**Improving health systems to better identify, monitor, treat and reduce childhood lead exposure**

**Funded by Takeda Global CSR Program**

January 2023 - December 2027

## INTERVENTIONS

Today, 1 in 3 of the world's children have enough lead in their blood to cause permanent brain damage, yet many countries lack systems and technical capacity to effectively identify, monitor, treat, or reduce childhood lead exposure. This project aims to work in Maharashtra state to: (a) Build capacity to monitor lead exposure of children (b) Improve environmental health data collection by establishing a national system of monitoring lead exposure of children (c) Increase knowledge of sources and pathways of lead exposure of children (d) Strengthen the ability of healthcare professionals to early identify, treat, and prevent lead poisoning and educate communities and children about lead poisoning and ways to avoid and mitigate risks. The project is being implemented in five countries including India (Maharashtra state).



## RESULTS

MOU signed with Maharashtra State Commissionerate of Health Service for program collaboration and work. The capacity assessment completed of the blood Lead Level (BLL) lab capacity, which found to be limited. Pure Earth will continue working with the State Health System Resource Centre in developing the BLL surveillance plan and lab capacity building programs in the FY24.

# IMPROVING NUTRITIONAL STATUS OF WOMEN AND CHILDREN

## Improving Nutritional Outcomes Through System Strengthening & Community Empowerment in South-East Delhi

**Funded by Takeda India CSR Program**

December 2022 – October 2023

### INTERVENTIONS

Nearly 1.8 million population lives in slum areas in the capital of India - New Delhi. These people are mostly unemployed or daily wage workers. Though Delhi has shown reasonable progress in important nutrition indicators, the prevalence of anaemia remains high among pregnant woman and 6-59-months-aged children. The project focused on improving nutrition for women and children by strengthening Integrated Child Development Services (ICDS) and health service delivery, and creating an enabling environment that results in sustainable, multi-sectoral nutrition actions delivered at scale in the Southeast District of Delhi.

### RESULTS

Over 100 frontline workers were trained towards change communication for anaemia and nutrition. About 5,000 young mothers participated in awareness sessions aimed towards the betterment of nutritional outcomes for their children, and over 1,400 adolescent girls were screened for anaemia through the T3 (Test-Treat-Talk) camps.



**Bal  
Raksha  
Bharat**

Also known as **Save the Children**



# ACKNOWLEDGEMENTS

The CSR activities done by Takeda Global CSR and Takeda India programs are highly attributed to the partners we work with. For this, we would like to thank our partners for their contribution towards achieving our collective vision and mission.

## OUR CSR PARTNERS IN INDIA





# ARCHIVES



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