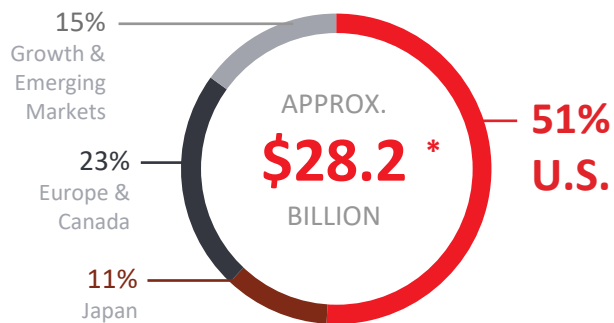


Takeda in the United States



Takeda is focused on creating better health for people and a brighter future for the world. We aim to discover and deliver life-transforming treatments in our core therapeutic and business areas, including gastrointestinal and inflammation, rare diseases, plasma-derived therapies, oncology, neuroscience and vaccines. Together with our partners, we aim to improve the patient experience and advance a new frontier of treatment options through our dynamic and diverse pipeline.

FY23 GLOBAL REVENUE



* Convenience translation of reported JPY figures into USD at an average rate of 151.22 JPY/USD. FY2023 revenue amount as of March 31, 2024.

OUR PEOPLE



We are guided by our values of Takeda-ism, which incorporate Integrity, Fairness, Honesty and Perseverance, with Integrity at the core. These values are brought to life through actions based on Patient-Trust-Reputation-Business, in that order.



1 Putting the **patient** first

2 Building **trust** with society

3 Reinforcing our **reputation**

4 Developing a sustainable **business**

OUR U.S. OPERATIONS



Takeda in the United States



Sustainability is embedded in everything we do at Takeda. It is about how we run our business and uphold our corporate philosophy for the benefit of patients, people and the planet. It fulfills our commitment to stakeholders and ultimately contributes to the betterment of society.

PATIENTS

Pipeline Assets **~25** New molecular entity clinical stage assets

Community Driven Programs

Remote Area Medical®

>39,000

Number of people supported since 2022 in under-resourced communities in the U.S. with access to free, quality medical, dental and vision care

National Urban League

>700,000

Health-related interactions with community members through our community engagement as of 2023

U.S. Business Unit Patient Assistance Programs ^a

300K+

Number of product dispenses provided for free

90K+

Number of U.S. patients helped through the programs

For more information on Takeda's Patient Assistance Programs, visit the "Select a Treatment" section of <http://www.takedapatientssupport.com/>

^a Eligibility criteria varies by individual program and the data is from January 2023 to September 2024.

PEOPLE

Takeda Resource Groups (TRGs)

11 Employee-led U.S. TRGs fostering an equitable and inclusive work environment

Takeda has earned multiple workplace awards for several consecutive years including in 2024



PLANET

As a global biopharmaceutical company, Takeda recognizes the clear link between planetary health and human health. The impacts of global issues such as climate change and biodiversity loss present a threat to public health and the biopharma industry. Guided by ambitious targets across climate change and nature, we are staying true to our values and commitment to put the patient first by integrating environmental sustainability considerations into the heart of our operations and across our value chain.

Climate Action

Reducing greenhouse gas (GHG) emissions to reach net-zero in our operations by 2035 and across our value chain by 2040

53% reduction in Scope 1 & 2 ^b GHG emissions since 2016 baseline

56% of Takeda's Scope 3 ^c GHG emissions that are from suppliers who have committed to setting science-based climate targets

^b Scope 1 and 2 GHG emissions are attributed to Takeda's operations, produced by the on-site use of fossil fuels and refrigerants, and purchased electricity, heat steam and cooling.

^c Scope 3 GHG emissions occur outside of Takeda's own operations and include both upstream and downstream emissions throughout our supply chain.

Natural Resource Conservation

Minimizing environmental impacts of our operations and conserving natural resources (water stewardship, responsible waste management, biodiversity)

78% of waste diverted from landfills since 2022

4.9% reduction in freshwater withdrawal since 2019

Sustainability by Design

Designing products and services to minimize their environmental impact through their life cycle

53% of secondary and tertiary packaging paper/paperboard by weight that is recycled content or sustainable forest certified

Takeda has a long history of supporting nonprofit organizations through corporate giving, employee volunteerism and employee giving. Building on our global corporate social responsibility (CSR) program, the U.S. Growing Communities program lets us engage our employees and make meaningful contributions to support the communities where we live and work in the U.S., with the goal of establishing deep, impactful relationships with our community partners.

\$68.1M
committed across 31 U.S. nonprofit partners

U.S. CSR IMPACT ^d
^d The data is from April 1, 2023, to March 31, 2024.

>40K
employee volunteer hours supporting 500+ U.S. nonprofits

\$6.6M
employee contributions and corporate matches

U.S. EMPLOYEE ACTIVITIES ^e
^e The data is from January 1, 2024, to December 31, 2024.

