

**Takeda Group's Public Country-by-Country (PCBC) Report for the Year Ended 31 March 2024**



**Section 1**

**General Information**

|  |                                       |
|--|---------------------------------------|
| Name of the ultimate parent of the group / of the standalone undertaking /<br>Denumirea societatii-mama finale/autonome  | Takeda Pharmaceutical Company Limited |
| Country where the ultimate parent has its registered office /<br>Tara in care societatea-mama este inregistrata  | Japan                                 |
| Financial Year – start date / Exercitiul financiar – data inceperii  | 01/04/2023                            |
| Financial Year – end date / Exercitiul financiar – data finalizarii  | 31/03/2024                            |
| Reporting currency / Moneda utilizata pentru raport  | JPY                                   |
| Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Parts B and C, of Annex III to Directive 2011/16/EU (yes/no)? /<br>Sunt informatiile din raport construite pe instructiunile de raportare folosite pentru impozitul pe profit, mentionate in Sectiunea III, Partea B si C, din Anexa III a Directivei 2011/16/EU (da/nu)? | Yes/Da                                |

## Section 2

### Overview of Information on a Country-by-Country Basis

| Tax jurisdiction /<br>Jurisdictia fiscala                                       | Country code /<br>Codul de tara | Revenues /<br>Venituri | Profit (loss) before income tax /<br>Profit (pierdere) inainte de taxe | Income tax paid – on cash basis /<br>Impozitul pe profit platit | Income tax accrued – current<br>year / Impozitul pe profit<br>inregistrat in anul curent | Accumulated earnings /<br>Rezultatul reportat | Number of employees /<br>Numar de angajati |
|---|---------------------------------|------------------------|--|---|--|---|--|
| Austria   | AT                              | 236,899,943,254        | 31,737,897,251   | 4,203,947,600   | 10,098,886,372   | 226,881,120,025                               | 4,636                                      |
| Belgium   | BE                              | 35,353,346,414         | 8,531,152,330  | 2,142,697,124   | 389,968,281  | 56,964,546,182                                | 1,355                                      |
| Bulgaria  | BE                              | 595,552,466            | 104,572,602  | 14,518,970  | 7,809,109  | 170,992,107                                   | 17   |
| Croatia   | HR                              | 755,013,203            | 136,766,730  | 16,933,780  | 10,409,942   | 408,730,434                                   | 27   |
| Cyprus  | CY                              | -                      | -  | -   | -  | -   | -  |
| Czech Republic  | CZ                              | 31,285,287,307         | 340,961,024  | 332,380,517   | -  | 4,571,334,641                                 | 268  |
| Denmark   | DK                              | 24,553,837,342         | 4,922,796,902  | (1,459,894,435)   | 840,651,159  | (2,352,511,204,487)                           | 65   |
| Estonia   | EE                              | 320,493,246            | 21,834,946   | -   | -  | (164,386,226)                                 | 10   |
| Finland   | FI                              | 10,187,310,034         | 1,099,574,629  | 7,532,126   | 53,919,606   | 3,340,475,920                                 | 58   |
| France  | FR                              | 69,032,207,946         | 5,377,098,600  | 1,614,936,299   | 887,145,565  | 2,846,216,458                                 | 259  |
| Greece  | GR                              | 14,964,092,515         | 837,228,113  | 95,598,610  | -  | 2,827,621,521                                 | 56   |
| Spain   | ES                              | 55,259,495,039         | (24,483,533,561)   | (306,857,911)   | 621,353,268  | 11,763,401,425                                | 410  |
| The Netherlands   | NL                              | 33,247,782,929         | 1,415,289,871  | 13,772,058  | -  | (2,413,613,087)                               | 99   |
| Ireland   | IE                              | 1,217,037,734,699      | 164,671,465,853  | 49,825,885,641  | 1,425,667,470  | (572,046,095,587)                             | 961  |
| Lithuania   | LT                              | 202,551,782            | 18,711,114   | 10,445,256  | -  | 180,955,536                                   | 11   |
| Latvia  | LV                              | 192,486,920            | 27,477,380   | 3,356,680   | 535,049  | 84,650,588                                    | 7  |
| Germany   | DE                              | 355,343,821,914        | 51,022,114,705   | 17,410,147,758  | 2,123,958,406  | 151,306,270,315                               | 2,601                                      |
| Norway  | NO                              | 14,999,958,812         | 2,549,551,919  | 719,752,500   | 421,461,974  | 13,213,865,075                                | 66   |
| Poland  | PL                              | 31,732,268,051         | (373,374,278)  | (253,743,511)   | 65,037,686   | 3,198,735,697                                 | 752  |
| Portugal  | PT                              | 10,050,095,275         | 362,350,276  | 133,241,585   | 25,869,582   | 86,977,661                                    | 47   |
| Romania   | RO                              | 10,792,402,963         | (247,081,337)  | 15,656,825  | -  | 983,083,660                                   | 47   |
| Slovakia  | SK                              | 7,376,715,414          | 793,128,004  | 239,775,481   | -  | 506,545,485                                   | 395  |
| Slovenia  | SL                              | 413,897,796            | 2,160,409  | 19,509,829  | -  | 7,461,425                                     | 14   |
| Sweden  | SE                              | 31,238,542,232         | 611,076,519  | 224,219,121   | 5,143,045  | 4,790,279,050                                 | 102  |
| Hungary   | HU                              | 4,241,910,070          | 98,683,869   | 45,342,266  | 3,444,108  | 1,530,050,122                                 | 210  |
| Italy   | IT                              | 89,553,115,842         | 5,735,691,659  | 1,375,641,137   | 240,801,221  | 19,105,082,000                                | 1,259                                      |
| Panama  | PA                              | 375,390,958            | 2,242,452  | 23,938,469  | (14,659,595)   | (17,075,343)                                  | 5  |
| Russia  | RU                              | 48,503,032,099         | 3,390,505,972  | 601,083,956   | 48,724,892   | 2,482,350,064                                 | 375  |
| Costa Rica  | CR                              | 190,301,087            | 29,283,501   | 8,539,671   | (10,407,217)   | (31,446,183)                                  | -  |
| Malaysia  | MY                              | 5,035,731,969          | 123,551,307  | 3,911,846   | (1,376,134)  | 549,950,093                                   | 101  |
| Thailand  | TH                              | 10,710,041,258         | 306,005,623  | 137,647,843   | -  | 1,478,682,962                                 | 174  |
| Turkey  | TR                              | 29,366,875,141         | (156,554,420)  | 356,928,345   | 70,098,261   | (16,319,365,770)                              | 214  |
| Vietnam   | VT                              | -                      | (43,701,294)   | -   | -  | (34,921,592)                                  | -  |
| All other tax jurisdictions (aggregated<br>basis) / Alte jurisdictii (in total) |                                 | 8,738,385,097,911      | (509,571,652,952)  | 124,461,954,058   | 22,931,071,030   | 4,547,443,016,367                             | 38,428                                     |

### Section 3

#### List of Subsidiaries and Activities

| Member State or tax jurisdiction / Statul membru sau jurisdicția fiscală | Country code / Codul de țară | Name of each subsidiary undertaking in the Member State or tax jurisdiction / Numele fiecărei societăți subsidiare în statul membru sau jurisdicția fiscală | Brief description of the nature of activities in the Member State or tax jurisdiction / Descrierea pe scurt a naturii activității în țara membru sau jurisdicția fiscală   |
|--|------------------------------|---|--|
| Austria  | AT                           | Baxalta Innovations GmbH  | Research and Development/Cercetare și dezvoltare   |
| Austria  | AT                           | Takeda Austria GmbH   | Holding or Managing intellectual property; Manufacturing or Production; Sales, Marketing or Distribution/Detinere sau gestionarea proprietății intelectuale; Fabricare sau producție; Vânzări, marketing sau distribuție |
| Austria  | AT                           | Takeda Manufacturing Austria AG (f.k.a. Baxter AG)  | Manufacturing or Production/Fabricare sau producție  |
| Austria  | AT                           | Takeda Osteuropa Holding GmbH   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Austria  | AT                           | Takeda Pharma Ges.m.b.H.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Belgium  | BE                           | Baxalta Belgium Manufacturing S.A.  | Manufacturing or Production/Fabricare sau producție  |
| Belgium  | BE                           | Shire Services BvBA   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Belgium  | BE                           | Takeda Belgium NV   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Bulgaria   | BE                           | Takeda Bulgaria EOOD  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Croatia  | HR                           | Takeda Pharmaceuticals Croatia d.o.o.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Cyprus   | CY                           | SG Biotech Limited  | Other/Altele   |
| Czech Republic   | CZ                           | Sanaplasma s.r.o.   | Other/Altele   |
| Czech Republic   | CZ                           | Takeda Pharmaceuticals Czech Republic s.r.o.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Denmark  | DK                           | Takeda A/S  | Dormant/Adormit  |
| Denmark  | DK                           | Takeda Pharma A/S   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Estonia  | EE                           | Takeda Pharma OÜ  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Finland  | FI                           | Takeda Oy   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| France   | FR                           | Takeda France S.A.S.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Greece   | GR                           | Takeda Hellas Pharmaceuticals Societe Anonyme   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Spain  | ES                           | Coretherapix S.L.U.   | Dormant/Adormit  |
| Spain  | ES                           | Takeda Farmacéutica España, S.A.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Spain  | ES                           | TiGenix SAU   | Holding or Managing intellectual property; Manufacturing or Production/Detinere sau gestionarea proprietății intelectuale; Fabricare sau producție   |
| The Netherlands  | NL                           | Nycomed Christiaens BV  | Holding shares or other equity instruments/Detinere de acțiuni sau alte instrumente de capital   |
| The Netherlands  | NL                           | Shire International Licensing BV  | Dormant/Adormit  |

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|---|-------------------------------------|--|---|
| The Netherlands   | NL                                  | Takeda Nederland B.V.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Ireland   | IE                                  | Pharma International Insurance DAC   | Insurance/Asigurare   |
| Ireland   | IE                                  | Shire Limited  | Dormant/Adormit   |
| Ireland   | IE                                  | Shire Acquisitions Investments Ireland Designated Activity Company   | Internal Group Finance/Finantare intragrup  |
| Ireland   | IE                                  | Shire Biopharmaceuticals Holdings Ireland Limited  | Dormant/Adormit   |
| Ireland   | IE                                  | Shire Ireland Finance Trading Limited  | Internal Group Finance/Finantare intragrup  |
| Ireland   | IE                                  | Shire Pharmaceutical Holdings Ireland Limited  | Dormant/Adormit   |
| Ireland   | IE                                  | Shire Pharmaceutical Services Ireland Limited  | Administrative, Management or Support Services/Servicii administrative, de management sau suport  |
| Ireland   | IE                                  | Shire Pharmaceuticals International UC   | Holding shares or other equity instruments/Detinere de actiuni sau alte instrumente de capital  |
| Ireland   | IE                                  | Shire Pharmaceuticals Ireland Limited  | Dormant/Adormit   |
| Ireland   | IE                                  | Takeda Ireland Limited   | Holding or Managing intellectual property; Manufacturing or Production/Detinere sau gestionarea proprietatii intelectuale; Fabricare sau producție  |
| Ireland   | IE                                  | Takeda Pharmaceuticals International AG Ireland Branch - Switzerland PE  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Ireland   | IE                                  | Takeda Products Ireland Limited  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Ireland   | IE                                  | ViroPharma Holdings Limited  | Dormant/Adormit   |
| Lithuania   | LT                                  | Takeda UAB   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Latvia  | LV                                  | Takeda Latvia SIA  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Germany   | DE                                  | Shire Deutschland Investments GmbH   | Holding shares or other equity instruments/Detinere de actiuni sau alte instrumente de capital  |
| Germany   | DE                                  | Shire Orphan Therapies GmbH  | Holding or Managing intellectual property/Detinere sau gestionarea proprietatii intelectuale  |
| Germany   | DE                                  | Takeda GmbH  | Holding or Managing intellectual property; Manufacturing or Production; Sales, Marketing or Distribution; Holding shares or other equity instruments/Detinere sau gestionarea proprietatii intelectuale; Fabricare sau producție; Vânzări, marketing sau distribuție; Detinere de actiuni sau alte instrumente de capital |
| Germany   | DE                                  | Takeda Oranienburg Real Estate GmbH & Co KG  | Other/Altele  |
| Germany   | DE                                  | Takeda Pharma Vertrieb GmbH & Co. KG   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Germany   | DE                                  | Takeda Pharma Verwaltung GmbH (formerly Aptus 740 GmbH)  | Administrative, Management or Support Services/Servicii administrative, de management sau suport  |
| Germany   | DE                                  | Takeda Real Estate Management GmbH   | Administrative, Management or Support Services/Servicii administrative, de management sau suport  |
| Germany   | DE                                  | Takeda Singen Real Estate GmbH & Co.KG   | Other/Altele  |

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|---|-------------------------------------|--|--|
| Germany   | DE                                  | Unipharma GmbH   | Holding shares or other equity instruments/Detinere de actiuni sau alte instrumente de capital   |
| Norway  | NO                                  | Takeda AS  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Poland  | PL                                  | Takeda Pharma Sp. z o.o.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Poland  | PL                                  | Takeda SCE Sp. z o.o.  | Administrative, Management or Support Services/Servicii administrative, de management sau suport   |
| Portugal  | PT                                  | Lymphact - Lymphocyte Activation Technologies, S.A.  | Dormant/Adormit  |
| Portugal  | PT                                  | Takeda Farmacêuticos Portugal Lda  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Romania   | RO                                  | Takeda Pharmaceuticals S.R.L.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Slovakia  | SK                                  | Takeda Innovations Slovakia s.r.o.   | Administrative, Management or Support Services/Servicii administrative, de management sau suport   |
| Slovakia  | SK                                  | Takeda Pharmaceuticals Slovakia s.r.o.   | Sales, Marketing or Distribution;<br>Administrative, Management or Support Services/Vânzări, marketing sau distribuție; Servicii administrative, de management sau suport  |
| Slovenia  | SL                                  | Takeda Pharmaceuticals farmacevtska družba d.o.o.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Sweden  | SE                                  | Premacure AB   | Dormant/Adormit  |
| Sweden  | SE                                  | Shire Human Genetic Therapies AB   | Other/Altele   |
| Sweden  | SE                                  | Takeda Pharma AB   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Hungary   | HU                                  | BioLife Plazma Hungary Kft.  | Other/Altele   |
| Hungary   | HU                                  | SANAPLASMA Gazdasági Tanácsadó Kft.  | Other/Altele   |
| Hungary   | HU                                  | Takeda Pharma Kft.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Italy   | IT                                  | Takeda Italia S.p.a.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Italy   | IT                                  | Takeda Manufacturing Italia S.p.A.   | Manufacturing or Production/Fabricare sau producție  |
| Panama  | PA                                  | Shire Panama, S.A.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |
| Russia  | RU                                  | SG Biotech IP  | Holding shares or other equity instruments/Detinere de actiuni sau alte instrumente de capital   |
| Russia  | RU                                  | SG Biotech Joint Stock Company   | Manufacturing or Production; Sales, Marketing or Distribution/Fabricare sau producție;<br>Vânzări, marketing sau distribuție   |
| Russia  | RU                                  | Takeda Pharmaceuticals LLC   | Manufacturing or Production; Sales, Marketing or Distribution;<br>Administrative, Management or Support Services/Fabricare sau producție;<br>Vânzări, marketing sau distribuție; Servicii administrative, de management sau suport |
| Russia  | RU                                  | Takeda Yaroslavl LLC   | Other/Altele   |
| Costa Rica  | CR                                  | Shire BioTech Costa Rica, S.R.L.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție  |

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|---|---|--|---|
| Malaysia  | MY                                      | Shire Malaysia Sdn. Bhd.   | Dormant/Adormit   |
| Malaysia  | MY                                      | Takeda Malaysia Sdn. Bhd.  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Thailand  | TH                                      | Paiboon Wattana Company Ltd.   | Holding shares or other equity instruments/Detinere de actiuni sau alte instrumente de capital  |
| Thailand  | TH                                      | Takeda (Thailand) Ltd.   | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Turkey  | TR                                      | Takeda İlaç Sağlık Sanayi Ticaret Limited Şirketi  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |
| Vietnam   | VT                                      | Takeda Viet Nam Pharmaceuticals Limited  | Sales, Marketing or Distribution/Vânzări, marketing sau distribuție   |