### Takeda in Massachusetts



Since our founding in 1781 in Japan, we have sought to improve patients' lives and drive societal impact in the places we live and work. We brought these aspirations to Massachusetts, drawn to the state's cutting-edge innovation, unmatched research and academic institutions and its collaborative spirit in addressing complex problems. Cambridge serves as our anchor, but we harness the diverse talents across the Commonwealth, strategically distributing our manufacturing sites, plasma donation centers, research and development center and commercial infrastructure across the state. Together, we form the world's preeminent bench-to-bedside healthcare ecosystem to create better health for people and a brighter future for the world.



**%** 5,700+

**Employees** 



Takeda ranked as largest biopharma employer in Massachusetts Approx. 600K

Square feet of new research & development and office space to be built in Kendall Square

Approx. 2.8M

Square feet of real estate

GLOBAL RESEARCH & DEVELOPMENT CENTER



Takeda's global research and development (R&D) center is based in Cambridge, Massachusetts and is the company's largest R&D center. In innovative biopharma, we discover, develop and deliver life-transforming medicines for rare and more prevalent diseases across our focused therapeutic areas of oncology, neuroscience and gastrointestinal and inflammation. We also make targeted R&D investments in plasma-derived therapies and vaccines. By embedding data, digital and technology across research and development, we aim to deliver our new medicines to patients faster.

**BIOLOGICS OPERATIONS** 



Takeda manufactures biologics and monoclonal antibodies in Massachusetts, with facilities and warehouses across Lexington, Cambridge and North Reading. We are leaders when it comes to streamlining the clinical development processes needed to bring biologics products to patients faster.

FIVE BIOLIFE PLASMA DONATION CENTERS



BioLife Plasma Services, part of Takeda, is a trusted leader in the collection of high-quality plasma. Plasma is required to produce life-changing and life-sustaining medicines for hundreds of thousands of people with rare and serious health conditions and in critical-care settings. Donations from more than 260 BioLife centers in the United States and Europe are essential to Takeda developing more than 20 approved brands of medicine made from plasma. In Massachusetts, our BioLife centers are in Worcester, Medford, Methuen, West Springfield and Attleboro.

#### Community Partners

Takeda has a long history of supporting nonprofit organizations through corporate giving, employee volunteerism and employee giving. Building on our global corporate social responsibility (CSR) program, the U.S. Growing Communities program lets us engage our employees and make meaningful contributions to support the communities where we live and work in the U.S., with the goal of establishing deep, impactful relationships with our community partners.

# Philanthropic support includes:

- Breakthrough Greater Boston
- Community Servings
- Food For Free
- Greater Boston Food Bank
- MassNextGen Initiative
- Red Sox Foundation
- Thrive Scholars
- Urban Farming Institute
- West End House

## Health Equity support includes:

- Health Equity Compact
- · Partners in Health
- Boston Medical Center Health Equity Accelerator
- · Urban League of Eastern Massachusetts
- Massachusetts League of Community Health Centers
- Massachusetts Association of Community Health Workers

### \$5.25M\*

to Massachusetts community partners in 2024

#### #16

Ranked among the most charitable companies in Massachusetts by Boston Business Journal in 2024

 $^{\star}$  The amount includes philanthropic grants, sponsorships and matching gifts

