

## Results of the Exercise of Voting Rights of the 149th Annual General Meeting of Shareholders

The results of the exercise of voting rights of the 149th Annual General Meeting of Shareholders of the Company held on June 25, 2025 (Wednesday) are as follows.

### [1] Details of items to be resolved

#### Proposal No.1: Appropriation of Surplus

Concerning the year-end dividend

98 JPY per share of common stock of the Company

#### Proposal No.2: Election of Ten (10) Directors who are not Audit and Supervisory Committee Members

To elect Christophe Weber, Milano Furuta, Andrew Plump, Masami Iijima, Ian Clark, Steven Gillis, Emiko Higashi, John Maraganore, Michel Orsinger and Miki Tsusaka as Directors who are not Audit and Supervisory Committee Members.

#### Proposal No.3: Payment of Bonuses to Directors who are not Audit and Supervisory Committee Members

To pay bonuses within a total of 460 million JPY to the 2 Directors who are not Audit and Supervisory Committee Members (excluding Directors residing outside of Japan and External Directors) in office as of the end of this fiscal year.

### [2] Numbers of voting rights for approval of, against and abstaining from each of the items to be resolved, requirements for each of the items to be resolved to be approved and the results for each resolution

Item to be resolved	Approval (No. of voting rights)	Against (No. of voting rights)	Abstention (No. of voting rights)	Total No. of voting rights exercised	Result (Proportion of approval)	Approval requirements
Proposal No.1	11,330,491	49,100	286	11,476,475	Approval (98.73%)	(Note) 1
Proposal No.2						(Note) 2
Christophe Weber	8,938,796	2,441,272	349	11,477,015	Approval (77.88%)	
Milano Furuta	10,831,610	548,516	286	11,477,010	Approval (94.38%)	
Andrew Plump	10,196,603	1,183,451	349	11,477,001	Approval (88.84%)	
Masami Iijima	10,518,047	862,088	286	11,477,019	Approval (91.64%)	
Ian Clark	9,633,060	1,747,077	286	11,477,021	Approval	

Steven Gillis	10,525,774	854,363	286	11,477,021	(83.93%) Approval (91.71%)	
Emiko Higashi	10,159,863	1,220,259	286	11,477,006	Approval (88.52%)	
John Maraganore	10,466,177	913,966	286	11,477,027	Approval (91.19%)	
Michel Orsinger	10,460,095	920,040	286	11,477,019	Approval (91.14%)	
Miki Tsusaka	11,170,487	209,647	286	11,477,018	Approval (97.33%)	
Proposal No.3	7,737,292	3,623,372	19,984	11,477,246	Approval (67.41%)	(Note) 1

(Note) 1. Approval requires a majority of the voting rights of shareholders in attendance and able to exercise voting rights.

2. Approval requires the attendance of shareholders possessing at least one third of the voting rights of shareholders who are able to exercise voting rights and a majority of the voting rights of shareholders in attendance.

[3] Reason for not adding some of the voting rights of shareholders who attended the Annual General Meeting of Shareholders to the number of voting rights for approval of, against or abstaining from each of the items to be resolved

The requirements for approval of the resolutions were met by the advance voting by the day prior to the date of this Annual General Meeting of Shareholders and the tallying of votes received from some of the shareholders who attended on the day of the meeting for which the approval or otherwise of the resolutions could be confirmed, and the resolutions were thus passed legally in accordance with the Companies Act. Therefore, the remaining votes of shareholders who attended on the day of this Annual General Meeting of Shareholders were not added to the number of voting rights for approval of, against or abstaining from each of the items to be resolved.

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