

The Philadelphia region is home to a vibrant and rapidly growing life sciences ecosystem, and Takeda plays a leading role. As an economic catalyst for the state of Pennsylvania, Takeda provides employment and workforce development opportunities for talented professionals at the Exton Office and at BioLife Plasma Donation Centers across the state. At the Exton Office, located in the suburbs of Philadelphia, we partner with teams across the globe to deliver specialized support that ultimately benefits patients. We also strengthen key local partnerships and give back to the communities where we live and work, reflecting Takeda's long-standing commitment to corporate social responsibility.



## EXTON OFFICE

The Exton Office is a vital part of Takeda's U.S and Global operations, providing specialist expertise for U.S.-based stakeholders and senior teams across a variety of functions. The site delivers tailored solutions, strengthens business continuity and brings deep process expertise to help the business move faster and operate with confidence. Extending beyond the U.S., the Exton office oversees teams and operations across multiple regions - including Poland, Mexico, Slovakia, India, Brazil and South America.

## THREE BIOLIFE PLASMA DONATION CENTERS

BioLife Plasma Services, part of Takeda, is a trusted leader in the collection of high-quality plasma. Plasma is required to produce life-changing and life-sustaining medicines for hundreds of thousands of people with rare and serious health conditions and in critical-care settings. Donations from more than 270 BioLife centers in the United States and Europe are essential to Takeda developing more than 20 approved brands of medicine made from plasma.

## Community Partners

Takeda has a long history of supporting nonprofit organizations through corporate giving, employee volunteerism and employee giving. Building on our global corporate social responsibility (CSR) program, the U.S. Growing Communities program lets us engage our employees and make meaningful contributions to support the communities where we live and work in the U.S., with the goal of establishing deep, impactful relationships with our community partners.

### Philanthropic support includes:

- Humane Animal Partners Inc
- Kimberton Waldorf School
- Media-Providence Friends School
- Pennridge Fish Organization Inc
- Healthy Ninos Honduras Inc
- West Chester University Foundation
- St. Jude Children's Research Hospital
- Why Inc
- Chester County Food Bank
- Phoenixville Women's Outreach
- Family Promise of Southern Chester County

	Health Equity
	Food is Health
	Building STEM Foundations

<p><b>650</b> employee volunteer hours supporting a variety of nonprofits</p>	<p><b>\$150K</b> employee contributions and corporate matches</p>
<p><b>U.S. EMPLOYEE ACTIVITIES*</b></p> <p><small>* The data covers the period from January to December 2025 in Pennsylvania.</small></p>	

