

2025

U.S. COMMUNITY IMPACT REPORT



Partnering with Communities to Drive Meaningful Change

Our commitment to patients and communities goes beyond the medicines we develop. Creating better health and a brighter future means showing up where health begins—in the communities where people live, learn, work and care for one another. Guided by our values, this commitment shapes how we partner, invest and act every day.

We believe lasting impact comes from working alongside community experts, not simply funding programs. That’s why we partner with trusted local leaders who understand their communities’ realities, challenges and strengths. By combining their expertise with Takeda’s resources and long-term commitment, we help expand access to care, strengthen food security and open pathways in STEM—driving meaningful, sustainable change for generations to come.

Rhonda J. Pacheco

President of U.S. Business Unit and U.S. Country Head

Takeda supports community partners by providing financial support in the form of grants, sponsorships and donations, and through employee volunteering.

Cover image: Takeda employees volunteer with Out Teach to build an outdoor STEM learning space at an elementary school in Parkside, Georgia.



Rhonda commemorates the opening of the Greater Boston Food Bank Takeda Center for Community Health and Nutrition.



We go into the communities and partner with the people on the ground who are doing the work. This kind of partnership-driven work says a lot about who we are at Takeda, and I am so proud to be part of it.

Rhonda J. Pacheco
President of U.S. Business Unit
and U.S. Country Head

Watch a video message
from Rhonda



Our U.S. Community Health Focus and Impact

Takeda's U.S. Community Health Mission

We partner with trusted community-focused organizations at the national, state and local levels to address social drivers of health, enabling equitable access to quality health care, nutritious food and education to make a sustainable and measurable impact on the overall health and resilience of communities.

Takeda's U.S. team drives our community impact work

- Diverse team reflects patients and communities
- Inclusive culture enables everyone to speak up
- Community engagement and employee volunteerism
- Employee giving and matching gifts

2025: Our impact by the numbers

41
external partnerships with community organizations in the U.S.

\$16.4 million
investment in external community partners in the U.S.

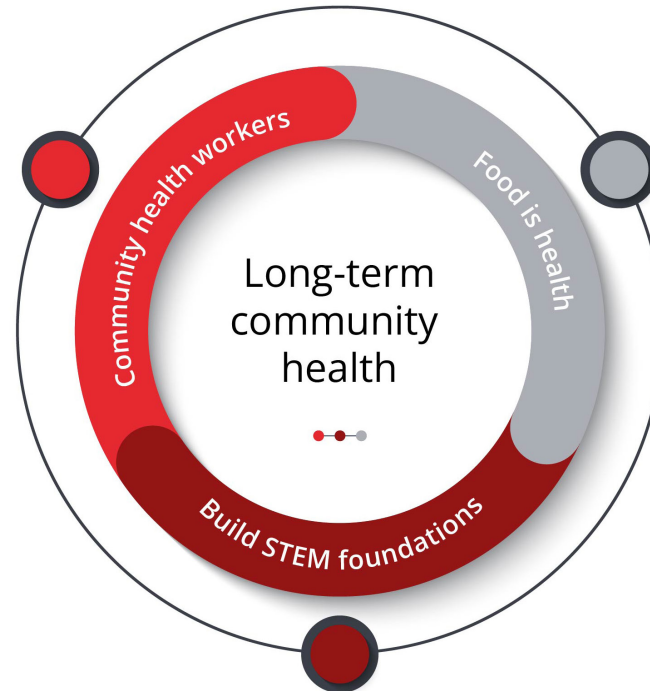
8.1 million
community members reached through U.S. community partners

Access to high-quality health care

- Health literacy and disease education
- Community health care navigation and access
- Clinical trial equity and representation

Access to nutritious food

- Medically tailored meals
- Community nutrition and food access solutions



Access to STEM education

- K-12 math proficiency and confidence
- STEM educator and curriculum development
- College and early career STEM pathways

SUSTAINABLE

Building Long-term Partnerships
for Sustainable Change



Courtesy of Remote Area Medical

Across all our U.S. Community Health pillars—high-quality health care, nutritious food and STEM opportunities—Takeda invests in a long-term partnership model. We use this model not only because it takes time to make real change in a community, but because nonprofits need stable, ongoing support to build programs that are informed by community input, enhanced through data and optimized for **maximum impact**.

Our community partners' major accomplishments in 2025—such as Remote Area Medical reaching its one-millionth patient ([p.6](#)) and Project Angel Food delivering its 20-millionth meal ([p.21](#))—reflect years of sustained effort and commitment. New programs like the Massachusetts Association of Community Health Workers (MACHW) Center for Community Health Worker Excellence ([p.15](#)), the Greater Boston Food Bank's Takeda Center for Community Health and Nutrition ([p.8](#)) or Thrive Scholars' life sciences career readiness pathway ([p.10](#)), occurred as a result of deliberate sustained investment. These milestones and initiatives demonstrate what sustained commitment and strong community partnerships make possible.

“Multi-year and flexible funding are particularly impactful because they allow RAM to plan ahead, pilot innovations (such as expanded women's health services or telehealth follow-up) and weather unexpected costs. In short, partners make the clinics possible; without them, RAM could not deploy the equipment, staff and supplies that turn a gymnasium into a functioning clinic.

Kelly Hoisington, Grants Program Manager, RAM

“

Most nonprofit leaders will tell you that the biggest challenge with building a program is figuring out how to sustain it long-term.

Takeda's multi-year funding enables us to stand up a stable, consistent, scalable program.

Jessica Cantin, CEO, Food For Free

Remote Area Medical

Remote Area Medical (RAM) provides free, high-quality medical, dental and vision care to individuals and families nationwide—many of whom have no other options for treatment. RAM operates mobile pop-up clinics in communities that request their services and collaborates with them to manage all logistics. This year, RAM achieved a historic milestone by **servicing its one-millionth patient**. Takeda has partnered with RAM since 2021. In a message to longtime supporters, including Takeda, RAM expressed its gratitude:

“As we celebrated 40 years of service in 2025, your partnership reminded us why we do this work. You fueled clinics in rural towns and bustling cities. You helped us expand our operations, strengthen our fleet and prepare for the next chapter of impact. And you brought hope, relief and dignity to people facing some of their hardest days.

Chris Hall, CEO, RAM

This milestone is not just a number. It represents one million stories—like Maria, a single mother in her mid-40s, who recently received care at a RAM clinic. Maria had been living with worsening tooth pain for years but could not afford dental care and feared missing work. At the clinic, she received a dental exam, same-day extraction and pain management counseling. During her visit, she also had a women’s health screening and a blood pressure check that identified hypertension; she left with a clear care plan, a referral for follow-up and renewed confidence that her health mattered.

Meet Regina, RAM’s One-Millionth Patient

Regina came to a RAM clinic for an eye exam and a new pair of glasses. She had not had new glasses in more than four years. She had been wearing someone else’s glasses, just to get by.

After her exam, when she finally slipped on her new glasses and saw the world clearly for the first time in years, she said, *“When you go so long without being able to see, everything suddenly looks impossibly beautiful and bright.”*



Courtesy of RAM

Remote Area Medical (continued)

Many people in the U.S. lack access to dental, vision or medical care due to reasons such as:¹



No insurance or being under-insured



Unaffordable copays



Difficulty navigating health care



Childcare or transportation barriers



Needing to prioritize work or food over care



Limited access to health care providers due to living in a medically underserved community

To overcome these barriers, RAM delivers care to communities in need (removing geographic barriers), provides services at no cost (removing financial barriers), partners with local agencies to address ancillary needs (like social services referrals) and trains future clinicians through a pre-professional program so the long-term workforce is better prepared to support underserved areas. RAM's integrated approach—dental, vision and medical services in one place—creates multiple entry points for care and immediate, practical relief.



DEEP DIVE:

With support from organizations like Takeda, RAM served over 1,200 patients at a pop-up clinic in Knoxville, Tennessee, providing \$1.1 million in free health care. They even had 300 stuffed animals donated for children who came to the clinic; it can be overwhelming for them as they wait for their parents to see the doctor, so these little gifts brought them comfort and joy.

Watch the 60 Minutes segment to find out more



Courtesy of RAM

Greater Boston Food Bank

The Greater Boston Food Bank (GBFB) is the largest hunger relief organization in New England, serving 600,000 people each month through its network of 600 distribution partners including food pantries, shelters, meal plans and more. In 2025, 40% of Massachusetts households faced food insecurity at some point over the past 12 months.² Food insecurity can have a profound impact on health, forcing people to choose cheaper but less nutritious options or to make trade-offs between buying food

and medicine. Chronic conditions are often exacerbated by the stress of food insecurity and limited access to healthy foods.³

Takeda has had a long-standing, growing partnership with GBFB spanning back to 2005. In 2021, Takeda made a four-year, \$2 million commitment to support GBFB’s Mobile Markets Program, which distributes food “farmers’ market style” at community centers, senior housing facilities, K-12 schools and other facilities that serve communities with high need. In early 2026, Takeda and GBFB announced a new partnership: [The Greater Boston Food Bank Takeda Center for Community Health and Nutrition](#).

Supported by a new four-year, \$4 million grant from Takeda, the Center is designed to deliver on the two organizations’ shared commitment to finding innovative ways to create long-term health in the communities they serve, with an emphasis on providing critical access to healthy food, nutrition education and medically tailored food.

Takeda employees volunteer with GBFB.



With Takeda’s support for the Mobile Markets Program, GBFB has been able to:

Distribute 2-3 million pounds of nutritious food every year

Increase equitable access to food

Expand its culturally responsive food program

Care for communities where Takeda employees live and work



“ Takeda has been by our side for quite some time. The Takeda Center for Community Health and Nutrition comes at a pivotal moment in our organization’s 45-year history. It represents GBFB’s next evolution from hunger relief to ensuring long-term food security and better health outcomes for our communities.

Catherine D’Amato, President and CEO, GBFB



Boston Medical Center

Boston Medical Center (BMC) provides world-class, compassionate health care to the people of Boston and beyond. BMC is a national leader in innovative research and practice to reduce health inequities and advance root causes of medical issues like economic mobility, housing, food and transportation. Recognizing the health impacts of environmental factors, BMC is also a national leader in environmental sustainability—from hospital-based rooftop farms to their Clean Power Prescription, a first-in-the-nation pilot that enables BMC providers to write patients a prescription for a reduced utility bill.

Takeda's longstanding partnership with BMC supports two key innovative initiatives:

Health Equity Accelerator

The BMC Health Equity Accelerator aims to eliminate race-based health equity gaps throughout the U.S. The Accelerator's initial focus is on five clinical areas—pregnancy, cancer, infectious disease, chronic conditions and behavioral health—in which patient outcomes vary significantly by background, health status and socioeconomic factors.

Takeda and BMC have a multi-pronged, multi-year partnership to expand the impact of the Accelerator. Key initiatives include increasing disease screenings, reducing chronic disease complications and embedding successful health equity practices into state and national frameworks.

Find out more about
the BMC Health Equity
Accelerator.



Health Care Decarbonization

Recognizing the clear connection between community health and planetary health, BMC and Takeda launched a first-of-its-kind research collaboration to catalyze the decarbonization of the health care value chain.

The effort aims to provide insight and interventions that will help those across the global health care ecosystem reduce greenhouse gas emissions from the treatment and disposal of regulated medical waste, like pharmaceutical packaging and single-use plastics, which is one of the most difficult environmental challenges facing the industry. The results are designed to be shared and scaled across the health care ecosystem, starting with this year's publication of learnings and best practices.

Find out more about the
decarbonization research
collaboration.



Courtesy of Boston Medical Center



Thrive Scholars

Thrive Scholars understands the value of long-term partnerships—with funders, volunteers and the students they serve. The organization provides education, skill-building and career awareness opportunities to enable high-achieving students from low-income backgrounds to succeed in college and career. Thrive Scholars began by providing college advising, but quickly realized that a longer-term relationship with the students would be far more effective to set them up for success in college and career. Now, the partnership is six years long; all students start the program as high school juniors and continue until they graduate

from college. Students also get matched with mentors working in their field of interest; these mentorships last a year or more.

Takeda has supported Thrive Scholars since 2022, and the partnership has grown over time. Takeda’s three-year multi-million-dollar grant has enabled the growth of Thrive Scholars’ “industry pathways” program to give students exposure to career paths and the key skills required. Takeda is a core funder of Thrive’s National Life Sciences and Health Care Industry Pathway, and supports Boston Program growth for students pursuing careers in any industry.

“ The Takeda team is richly connected to our work and shares our commitment to developing a pipeline of students who are equipped to reach their full career potential. Takeda is a standard-bearer among our supporters; their long-term funding has enabled us to grow exponentially nationwide and triple the number of students we serve in Massachusetts.

Dan Navisky, Boston Executive Director, Thrive Scholars

Biomedical Science Careers Program

Julie Kim, CEO-elect, Takeda,
Receives the BSCP 2025 HOPE Award

For a decade, Takeda has supported BSCP’s mission to identify, inform, support and provide mentoring for academically outstanding students from all backgrounds and walks of life. BSCP helps them achieve their potential in pursuit of biomedical science and other science-related careers and enables our community and nation to meet the future needs of business, scientific and academic organizations.



Thrive Scholars: Impact

Those in Thrive Scholars’ six-year program are experiencing life-changing economic mobility—coming from families with an average annual household income of \$45,000 and securing first jobs across all industries with starting salaries averaging \$78,000, nearly doubling their household income.⁴

Students in Thrive Scholars programs tour Takeda.



Thrive Scholars students meet with Julie Kim, CEO-elect of Takeda.



FRONTLINE

Supporting Embedded Community Leaders to Address Frontline Needs



Courtesy of Project Angel Food

People who are **deeply rooted in their communities** and understand local realities are often the most effective at driving lasting change. They see barriers to health firsthand and can respond quickly to emerging needs.

Community Health Workers—many of whom share lived experience, culture and language with the communities they serve—are uniquely positioned to address social drivers of health and promote health equity by ensuring care is accessible, trusted and responsive to the realities of people’s daily lives.

Nonprofits providing medically tailored meals can ensure that food supports disease management while honoring cultural traditions.

Grounded in trust and rooted in longstanding relationships, these partnerships strengthen families and transform communities. This is why we work closely with those on the frontlines—listening to, learning from and supporting the people who know their communities best.

“Takeda is not just a partner who writes checks. They really want to understand, roll up their sleeves and work alongside us.

Bekah Salwasser, Executive Vice President of Social Impact, Boston Red Sox, and Executive Director, Red Sox Foundation

DEEP DIVE: How Community-based Food Interventions Can Change Lives
David Waters, CEO of Community Servings



Courtesy of CPESN

Takeda is a trusted partner for us because they want to listen. They asked us to share about our work and what we need. That led to a very meaningful engagement.

Jake Galdo, PharmD, Managing Network Facilitator, CPESN Community Health; CEO of Seguridad, Inc.

Culture Care Collective

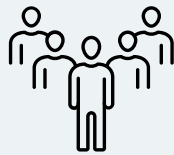
Navigating the U.S. health care system can be complex, especially for college students encountering it for the first time. Fragmented campus health services, confusing insurance requirements and limited access to primary care create significant barriers. International, first-generation students from low socioeconomic status families face additional obstacles, often leaving them without preventive care or timely diagnoses—and too often leading to emergency treatment and higher medical costs.

Imagine if there were an app to connect students with a health coach—often a Community Health Worker—who can help them navigate the health system. The coach could ensure access to culturally and linguistically appropriate care, assist with scheduling, referrals and paperwork, address essential social needs, follow up to confirm services were effective, track resolution timelines and support ongoing health monitoring and goals.

Culture Care Collective, one of Takeda’s new community partners, makes all of that possible by working with organizations—such as colleges, health

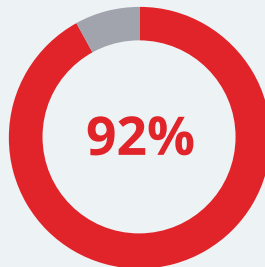
plans, community health centers and more—to connect their constituents to health and social resources. Their digital health app is a convenient care coordination tool that serves a dual purpose: a client management tool made by and for Community Health Workers and a navigation tool for its users. It connects individuals with Community Health Workers, or other health coaches, to identify and address care access and management challenges. With Takeda’s support, we hope to enable continued scale and impact, building on what they have already achieved.

Culture Care Collective: 2025 Impact



1,300+

engagements with students and community members



resource match success/ indicated the resources provided met their needs



When we first met the Takeda team, we immediately recognized our shared commitment to health equity and community-centered care. We are grateful for Takeda’s support in enhancing our work to sustain Community Health Worker infrastructures locally and nationally.

Cynthia Orofo, *Co-founder and CEO,*
Culture Care Collective



CPESN Community Health

Community Pharmacy Extended Services Network (CPESN) Community Health, another Takeda community partner, recognizes that pharmacies are one of the most accessible health care resources for a broad range of patients. Because of that, CPESN leverages pharmacies to connect people in vulnerable communities with Community Health Workers.

A nationwide network of approximately 3,500 independently owned pharmacies, CPESN Community Health supports its affiliated pharmacies in training and upskilling pharmacy technicians, support staff and delivery drivers to become Community Health Workers. These individuals can then help patients access appropriate health care and community resources to address social drivers of health, such as homelessness or lack of transportation. Taking a holistic approach to care is particularly important for this network because 75% of people covered by CPESN pharmacies live in counties with risk factors associated with social drivers of health.

“Community-based pharmacy practice is critical for supporting underserved and marginalized patients. Drugs that need to be kept at a certain temperature don’t work for patients who don’t have a fridge.

Phillip Wilkins, PharmD; Owner of Malden Pharmacy and Home Medical Equipment; Luminary, CPESN Community Health



Community Health Workers and a CPESN pharmacy resident support a neighborhood vaccination project.



Community Health Workers conduct blood pressure and stroke risk screenings at a women’s health fair.

Did You Know:

90% of Americans live within 5 miles of a pharmacy, and patients visit pharmacies more than any other health care provider — sometimes as many as 35 times per year.⁵



Massachusetts Association of Community Health Workers

The Massachusetts Association of Community Health Workers (MACHW), as the nation's first professional organization for Community Health Workers, has spent more than 25 years championing and advancing the field. With a membership of more than 1,500, MACHW underscores the critical role Community Health Workers play in improving outcomes, elevating care quality and lowering costs. The organization provides professional development, certifications and training opportunities, and gives opportunities for Community Health Workers to contribute their expertise through advisory boards and statewide initiatives to advance the better utilization of CHWs. MACHW also leads efforts to shape systems that support and expand health equity.

MACHW has been a Takeda community partner since 2024. In 2025, the partnership expanded with the launch of the Massachusetts Center for Community Health Worker Excellence. The Center is a “learning lab” for both Community Health Workers and their employers to optimize team effectiveness. The Center of Excellence has also been instrumental in providing macro-level support to local health departments that have been identified as [place-based priority populations](#) facing the greatest health disparities.

MACHW team: Sophie Jean-Felix, Deputy Director; Taylor Rich, Senior Manager of Training and Communications; Lissette Blondet, Executive Director; Shanina Rosado, Manager of Member Engagement; Deborah Amaro, Operations Manager



We found that training for Community Health Worker employers and supervisors was a missing piece of the puzzle. The Center helps supervisors understand the Community Health Worker role and the value of their lived experiences, as well as best practices for Community Health Worker program design, team integration and effective management.

Lissette Blondet, *Executive Director, MACHW*



Courtesy of MACHW

Massachusetts Association of Community Health Workers (continued)

The Center also provides extensive training and support for Community Health Workers to maximize the impact they can have in their communities. Trainings offered include an 80-hour core competency certification program, as well as resources to help Community Health Workers integrate seamlessly into health and service delivery teams and the broader public health ecosystem.

“Community Health Workers are the health equity workforce. Many of them have personally experienced the impact of inequities and lack of access to high-quality health care. They are an incredible asset because they know the needs of their communities inside and out; they understand the importance of addressing the whole person, the whole community, to make real improvements in public health.

Lisette Blondet, Executive Director, MACHW

Community Health Workers who are members of MACHW



Courtesy of MACHW

Community Health Worker Profile: Saedi De La Rosa



Saedi De La Rosa was motivated to find a job at her local community health center. She believed the inside access would be the best way to solve the logistical problems that were preventing her mom from getting her medication. She took a job there as a Community Health Worker in the behavioral health department, and she quickly found herself solving access problems not only for her mom, but for many other patients.

She often uncovered and addressed access barriers—sometimes as simple as a patient being unable to pick up a prescription because of work, lack of transportation or not having a phone to connect with their health care provider. She helped some patients navigate insurance coverage, and connected others to community resources. With her Spanish and Portuguese language skills, she was able to help patients who had language barriers—and as an immigrant herself with parents who faced language barriers, she understood firsthand what they were going through.

“ I realized I’d always been a Community Health Worker; I just hadn’t had the title before. Sometimes we don’t recognize that our own lived experiences are actually strengths that can put us in a powerful position to help others facing similar challenges.

Saedi De La Rosa

Former Community Health Worker

Saedi obtained Community Health Worker certification, professional development opportunities and a strong support network through MACHW. Thanks to a scholarship she received through MACHW, Saedi is currently pursuing a master’s degree in counseling psychology. The transferable skills she gained as a Community Health Worker are enabling her to continue advancing her skills and meeting urgent societal needs.

Food Is Health

Many chronic diseases can be prevented or managed through a nutritious diet.⁶ But ensuring the right food reaches the right people at the right time requires deep roots in a community. Local pantries that are equipped with data about local food preferences can provide culturally appropriate groceries and ingredients. Registered dietitians who understand the nutritional needs of different chronic diseases can help create medically tailored meal programs. And the frontline workers, such as food delivery drivers, often find that providing food opens the door to identifying and addressing other needs.

Takeda employees volunteer with the Drumlin Farm Wildlife Sanctuary.



Takeda employees pack meal kits for The Dimock Center.



Courtesy of Food For Free

The Dimock Center

The Dimock Center sits on a nine-acre campus in Roxbury, Massachusetts. The center offers whole-person support, including health care, early education, residential programs, such as for those in addiction recovery or adults with developmental disabilities, outpatient and inpatient mental health services, a food pantry, a clothing closet, financial counseling and more.

“

A gentleman with two small kids showed up at our food pantry 10 minutes after it closed. He was in tears, thinking he'd missed his only chance to get food for his kids that evening. We made sure he got the food he needed. But we also wanted to understand his story. He told us that his wife had just died, and he and his family had no access to primary care. Food became the entry point and an opportunity to connect. Our goal is always to care for the whole person—housing, health care, clothing, toy drives for kids and, of course, nutritious food.

Dr. Charles Anderson,
President and CEO of The Dimock Center

In 2025, Takeda committed to a [new, four-year, \\$1 million grant](#) to support the Red Sox Foundation and its core health partner, The Dimock Center, ensuring their food programming is integrated across all services. The grant will support the “Food is Medicine” program, which incorporates food into care for addiction recovery and chronic illness through medically tailored meals and nutrition education.

Takeda employees volunteer with The Dimock Center, packing meal kits for the organization's food insecure clients and families in the greater Boston area.



The Dimock Center at-a-Glance

Serves nearly
20,000
individuals annually

Federally qualified
health center

Operates
1/3 of the non-hospital
detox beds in the
Boston area

Open Arms of Minnesota

Open Arms of Minnesota collaborated with local communities to create medically tailored meals inspired by Hmong, East African, and starting in late 2026, Latin American cuisines. These options reflect Minnesota’s largest immigrant groups but are available to everyone regardless of ethnic or cultural background.

Medically tailored, culturally appropriate meal programs were developed with direct community input:



Open Arms clients shared traditional recipes



Culturally aligned chefs and nutritionists modified recipes for dietary needs



Community members tested the meals



Client feedback led to menu and packaging changes, like adding soup to the Hmong menu and switching to family-style portions instead of single servings

Emily Essert highlighted the value of the cultural meals program: “When you’re not feeling well, you want foods that taste familiar and comforting. It makes people want to eat the food. It helps people to stick with our program and reap the health benefits of eating nutritious, medically tailored meals.”

“Takeda’s funding allowed for the deep listening required to thoughtfully and carefully develop our cultural meals program for the individuals impacted by the diseases we serve.

Emily Essert, Director of Development, Open Arms of Minnesota

DEEP DIVE:

Open Arms of Minnesota Receives Mission Award for Innovation from the Minnesota Council of Nonprofits



Project Angel Food

Project Angel Food **prepares and delivers medically tailored meals to Los Angeles County residents** who are unable to shop or cook due to serious illnesses, including heart disease, pulmonary disease, diabetes, kidney disease, HIV/AIDS, stroke, Alzheimer’s, cancer and other conditions.

Takeda Partnership: Key Initiatives

Takeda funding helped Project Angel Food establish and build capacity for a [Community Supports](#) initiative within their medically tailored meal program. New positions created through this funding include:

- Dedicated program manager for Community Supports
- Data specialist to administer the client relationship management system
- Quality assurance manager to ensure continuous program improvement
- Additional kitchen and dispatch positions needed for the expanded client base

This helped Project Angel Food expand its medically tailored meal program and secure reimbursement through MediCal, California’s Medicaid health care program for eligible clients.



Courtesy of Project Angel Food



Project Angel Food Fast Facts

Serves
2,800
clients daily

20 million
meals delivered since 1989

8
medically tailored
menus available

Project Angel Food (continued)

Impact Story: Frontline Workers

“One client told us that after getting our meals, she went from lying on her deathbed to dancing in the streets.

Ben Martin, Director of Programs and Strategy, Project Angel Food

IMPACT

Community Supports Medically Tailored Meal Program

~1,500 clients actively enrolled; serves ~5,000 annually

400–600 monthly referrals

Expanded interdisciplinary team

Innovation taskforce launched to improve recipes



Takeda genuinely cares and wants to make the world better through meaningful contributions.

Ben Martin, Director of Programs and Strategy, Project Angel Food



Courtesy of Project Angel Food



Food For Free

Food For Free **distributes nutritious food through 60 community partners** familiar with local food insecurity needs. It manages sourcing and delivery using its own drivers and vehicles, and employs cost-effective methods like collecting surplus food from grocery stores, university dining halls and working with organizations like the Greater Boston Food Bank and Boston Area Gleaners.

Takeda Partnership: Key Initiatives



Food For Free recognized Takeda with its 2025 Community Partner Award.

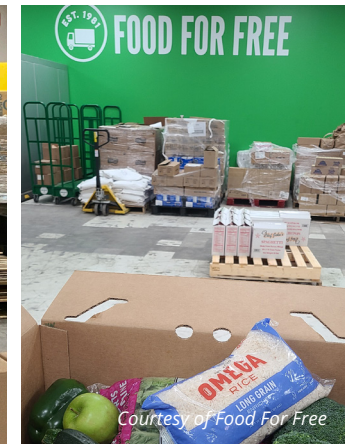
Takeda helped launch and expand Just Eats, delivering fresh, culturally appropriate groceries to pantries and low-income housing sites across Greater Boston.



Food For Free Fast Facts

Sources
6.2 million
 pounds of food on a \$3M budget

\$0.63
 cost per meal through strong vendor relationships



Food For Free (continued)

Impact Story: Frontline Workers

“Our work is not just about food. It’s about showing up for the community.

Jessica Cantin, CEO, Food For Free

Residents in a Cambridge housing community not only collected Just Eats boxes for their households, but carried boxes to neighbors unable to attend. Drivers share frontline insights that inform program improvements based on the deep relationships they’ve built with the network.

IMPACT

**Just Eats
Culturally Appropriate Food Program**

~112,000+ pounds of food distributed weekly

~2,400 individuals in 8 communities reached weekly

Success of Just Eats enabled pilot with Just Roots, their first medically tailored meals program

A Takeda employee volunteers with Food For Free.



“Takeda and Food For Free have the same root: Both organizations grew with the goal of nourishing health.

Jessica Cantin, CEO, Food For Free



Trust-Building Moment: Bridge Grants

Our community partners are resilient. They know how to adapt quickly and creatively to the changing needs of those they serve so they can consistently carry out their commitments. We've learned that we too can be flexible in our commitments to them and the communities they serve. When Takeda shifted to a twice-yearly grant cycle, several valued partners would face an unexpected funding gap before their next opportunity to be awarded a grant. Rather than let our internal process change disadvantage these organizations doing critical work, we proactively offered "bridge grants" to four food-focused partners—no application required. This timely funding helped maintain stability and allowed them to carry on their essential work without disruption.

“The prices for our food ingredients and capital expenses have increased. This is a moment when having that buffer, that bridge to get us through, was critical to ensure we could continue our work. Funders are struggling with how to show up in this moment. To restructure a grant timeline in a way that doesn't impact existing grantees is very admirable and unusual.

Leah Hébert Welles, CEO, *Open Arms of Minnesota*

The needs of our 60 existing partners are growing, and we have 50 more potential partners on the waiting list. When Takeda's funding cycle changed, it could have pushed us into survival mode. The bridge grant enabled us to be more strategic and intentional and ensured no disruption to our services.

Kristen Watkins, Chief Financial Officer, *Food For Free*



Takeda employees plant a community garden with Groundwork Lawrence.



Takeda employees make nutritious meals with Food For Free.



Takeda employees make slime with kids as part of a Museum of Science STEM education event.

Testimonials

Takeda is committed to building trust by prioritizing active listening and collaboration as a valued thought partner.

“Takeda’s investment helped us expand our medically tailored meal program through partnerships with managed care plans that recognize its value in improving outcomes and lowering health care costs. That progress helps Project Angel Food nourish the community with love, care and dignity.

Richard Ayoub, CEO, Project Angel Food



As Takeda has refined its vision for ‘food is health,’ we are excited to expand our partnership with their team as a thought partner.

Lisa Davis, Senior Director of Development, Greater Boston Food Bank

“Our partnership with Takeda came about organically because we found ourselves in the same rooms trying to solve the same problems. We share different perspectives with each other. By way of analogy, we’ll say, ‘We like sandwiches.’ And the Takeda team will ask, ‘Have you ever tried a salad?’ Then suddenly we’re making caprese sandwiches, and they’re better than what either of us would have come up with on our own.

Jake Galdo, PharmD, Managing Network Facilitator, CPESN Community Health; CEO of Seguridad, Inc.

TOGETHER

Bringing Together Multi-stakeholder Groups for Innovative Solutions

FOOD FOR FREE



Courtesy of Food For Free



At Takeda, we believe real change happens when **we work together**. Teamwork starts with finding common values, sharing unique perspectives and building solutions together. We take pride in convening various groups for vital conversations that highlight overlooked challenges, amplify underrepresented voices, inspire fresh thinking and create lasting impact.

DEEP DIVE:

Proposed Health Equity Legislation Aims to Decrease Disparities Across Massachusetts – The Bay State Banner



Health Equity Compact

The Health Equity Compact (HEC) brings together 100 leaders of color from different Massachusetts organizations—including hospitals, health centers, payers, academic institutions and public health—to advance health equity. Takeda supports HEC to advance policy and build an equitable, sustainable future in Massachusetts. Takeda serves as the “home” for in-person HEC Board meetings, quarterly member meetings and regular staff meetings. Takeda is also currently the only pharmaceutical company with an executive, Chris Reddick, Vice President of U.S. Community Health, on the HEC Board.

On behalf of Takeda, Chris joined other HEC members to testify in support of a bill titled “An Act to Advance Health Equity” (H.1416 / S.901). The bill is designed to:

- Improve access and quality of care
- Invest in communities and a representative health workforce
- Strengthen health equity leadership and oversight

Health Equity Compact (continued)

In 2025, HEC achieved the significant milestones of operating as a nonprofit for its first full year, growing to 100 members, and launching the Corporate Ally Network—of which Chris Reddick is co-chair—to broaden the support among corporations for HEC.

**Fierce50
Health Equity
Award**



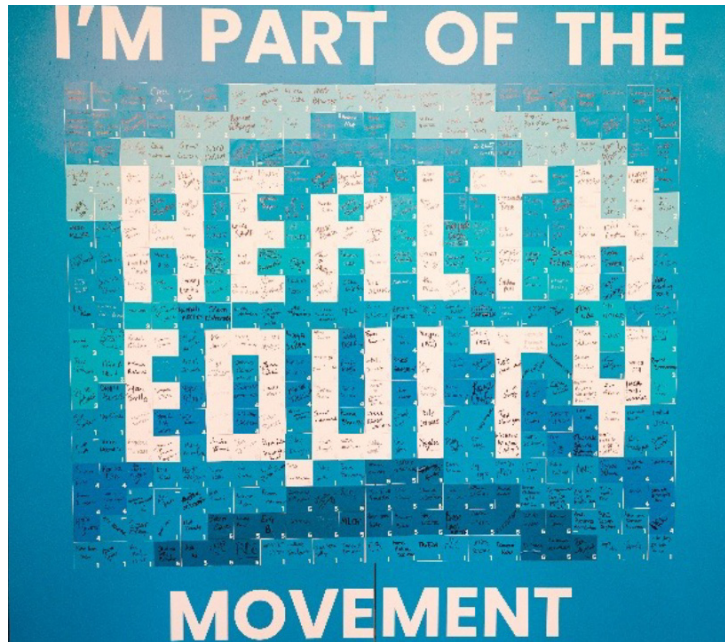
Chris Reddick was named a Fierce50 honoree in the health equity category.

Find out more about his perspective on health equity and how his personal journey shapes the work he and his team do at Takeda.



During a time when diversity, equity and inclusion efforts seemed to be quietly going away, our summit was a cross-sector recommitment to this important work. Convening is about norm-shaping. Visibility is critical for driving change.

Angel Bourgoin, PhD, Director of Strategy and Communications, Health Equity Compact



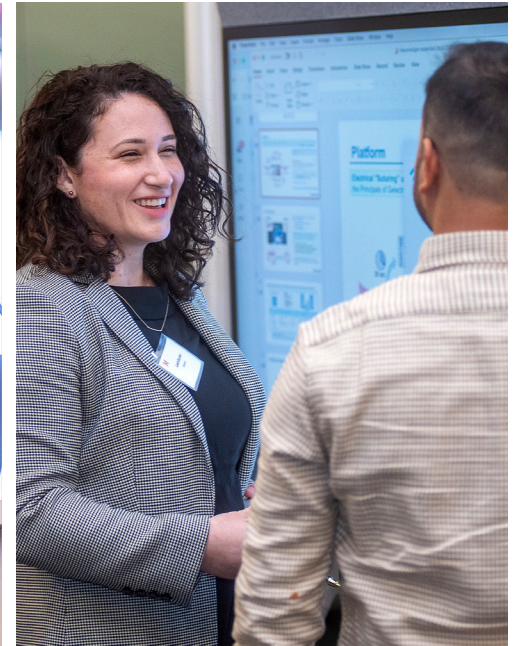
The annual Health Equity Trends Summit was held amid significant changes in U.S. health policy. Over 2,000 participants attended in person or online, showing their commitment to statewide health equity by putting their signatures on blue and white sticky notes to create a mosaic spelling out: “I’M PART OF THE HEALTH EQUITY MOVEMENT.”

MassNextGen

The Massachusetts Next Generation Initiative (MassNextGen) supports life sciences entrepreneurs with a year of non-dilutive grant funding, incubator lab access and mentorship to help refine business strategies and secure capital.

MassNextGen is a public-private partnership between the Massachusetts Life Sciences Center (a publicly funded organization dedicated to advancing Massachusetts' life sciences ecosystem) and its corporate sponsors including Takeda. A new cohort of four early-stage life sciences companies led by entrepreneurs from underrepresented backgrounds [recently received](#) MassNextGen awards.

Takeda became MassNextGen's first private sector Anchor Platinum Sponsor in 2018, helping expand and innovate the program with ongoing support. At the 2025 MassNextGen Showcase, nine entrepreneurs pitched to investors and industry leaders to advance underrepresented founders statewide. Highlights included a fireside chat with Massachusetts Executive Office of Economic Development Secretary Eric Paley and Takeda's U.S. Business Unit President and U.S. Country Head Rhonda Pacheco about the current investment climate, the Healey-Driscoll Administration's DRIVE Initiative and the importance of inclusion in building a strong innovation economy.



The 2025 MassNextGen Showcase provides a platform for life sciences entrepreneurs to share their work and network with investors and industry leaders.

**DEEP
DIVE:**

**Meet the Next Generation of
Massachusetts Entrepreneurs**



MassNextGen at-a-Glance (since 2018)

39 companies in the
MassNextGen portfolio

19 companies have raised a seed
or series A financing round

Companies raised over
\$401 million
in follow-on funding

Participating companies employed
189 additional people

Entrepreneurs received more than
100 coaching sessions



The 2025 MassNextGen Showcase provides a platform for life sciences entrepreneurs to share their work and network with investors and industry leaders.

“ MassNextGen is an inspiring initiative advancing inclusive innovation and economic growth in Massachusetts, showing us all what effective public-private partnership looks like. Takeda has supported the Massachusetts Life Sciences Center’s program since the very beginning. And by investing in the next generation of entrepreneurs, including this new cohort of awardees, we’re continuing our commitment to keep the Commonwealth at the forefront of global life sciences and make a real difference in patients’ lives.

Rhonda J. Pacheco, *President of U.S. Business Unit and U.S. Country Head, Takeda*

The Northeast Corporate Citizenship Network (NCCN)

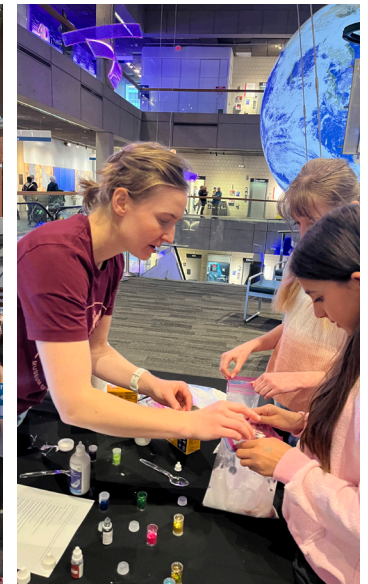
The Northeast Corporate Citizenship Network (NCCN) convenes and connects corporate social impact professionals managing volunteerism, sustainability and philanthropy across the Northeastern U.S. In 2025, Takeda proudly hosted an NCCN panel discussion on employee engagement and building a culture of giving.



The conversation was honest and practical—from scaling programs with small teams to reaching deskless employees to moving beyond participation metrics toward transformational impact. These are the conversations that energize me.

Christiane Boezio, *U.S. Corporate Social Responsibility and Philanthropy Lead, Takeda*

Takeda employees make slime with kids as part of a Museum of Science STEM education event.



Takeda employees plant a community garden with Groundwork Lawrence.

Partnering with Data-driven Organizations

Data provides a common language enabling diverse stakeholders to have a shared understanding of a problem and the effectiveness of interventions, as well as develop policies and sustainable solutions. Digital tools and AI can support connections between underserved communities and resources that can support access to health care and wellness. As a company rooted in science, Takeda values data-driven approaches to addressing the world's most pressing needs. Below are a few examples of how our community partners are using data to optimize their impact.



Greater Boston Food Bank:

- First U.S. food bank with a nutrition policy based on research and guidelines, focused on fresh, healthy food
- Conducts state-wide food insecurity study to inform policy changes
- Tracks demand for specific foods (e.g., Halal) at local sites to ensure culturally relevant options that meet client needs



Food For Free:

- Uses food insecurity data to pinpoint "food deserts"
- Sources ingredients based on neighborhood-specific demand, reflecting local cultural preferences (e.g., bok choy, plantains, collard greens)



Project Angel Food:

- Utilizes a robust back-end data system to streamline food delivery tracking and client enrollment
- Leverages this system to provide data for sharing success stories with managed care plans that reimburse for medically tailored meals
- Takeda funding, underwriting a data specialist, enables Project Angel Food to self-manage and improve its client relationship management system, resulting in efficiencies across data sharing, enrollment and internal program management



Thrive Scholars:

- Harnesses data to identify opportunity and wage gaps for high-achieving, low-income students relative to their peers
- Measures the impact of their programs and interventions in reducing those gaps, using that data to assess outcomes and drive programmatic innovation to ensure their students succeed



MACHW:

- Applies data collected by the Executive Office of Health and Human Services' Advancing Health Equity in Massachusetts (AHM) to prioritize work with the 10-12 Massachusetts regions with the greatest health inequities
- Using this information, MACHW aims to set up Community Health Worker hubs in each region and has established four hubs to date

Data-driven Spotlights

CPEsn:

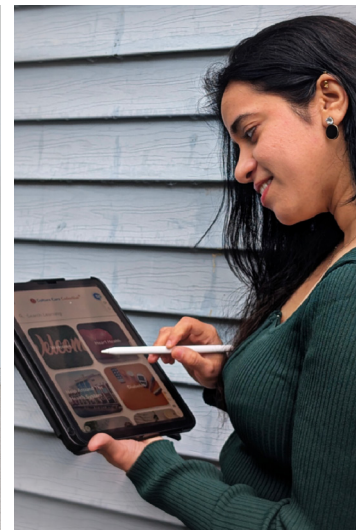
Richard Logan owns an independent pharmacy that is part of the CPESN network. Located in a very vulnerable community on the banks of the Mississippi River, his pharmacy's clients tend to have poor health literacy, as well as detrimental social drivers of health, such as exposure to violence, lack of reliable transportation and housing instability. His pharmacy worked with the National Kidney Foundation on a research project to determine whether Community Health Workers can enable earlier identification of patients with chronic kidney disease (CKD).

The Community Health Workers identified 100 individuals with CKD risk factors and made lab appointments for them. If the lab results met certain criteria, they then made primary care appointments for diagnosis. One-third of the individuals were found to have undiagnosed CKD. The study showed that Community Health Workers were an effective intervention in this community, which could lead to better patient outcomes through earlier diagnosis, as well as reduced costs of health care through avoiding or delaying the need for dialysis.

Culture Care Collective:

Culture Care Collective's app collects de-identified data on health outcomes and inequities in real-world settings, while also providing real-time support during client encounters. AI analyzes patterns across the data to generate evidence about the causes of health gaps and deliver personalized recommendations to health coaches. For example, a client with diabetes stopped using their blood sugar monitoring test strips when they transitioned from MassHealth to Medicare and the out-of-pocket cost jumped to \$197. The health coach discovered the pharmacy wasn't billing Medicare correctly; once corrected, the cost dropped to \$16.

The platform also assigns a baseline health risk score to individuals and tracks how particular interventions—such as engagement with a Community Health Worker—improve the risk scores over time. Culture Care Collective is collaborating with the National Association of Community Health Workers and community-based organizations on a data-driven pilot program that expands resource access and promotes evidence-based support standards for Community Health Workers and allied health professionals.



Courtesy of Culture Care Collective

Engaging Our Diverse Workforce to Drive Impact



Takeda employees volunteer
with MANNA in Philadelphia.



Takeda's U.S. community health mission is **powered by our team** of more than 20,000 employees. The richness of their backgrounds and lived experiences help us connect with patients and communities, fostering trust and improving health outcomes.

We promote an inclusive culture that welcomes all perspectives to drive innovation and achieve our goal to build better health for people and a brighter future for the world.

Our commitment to diversity, equity and inclusion is inseparable from our identity. It is rooted in our long-standing core values of Integrity, Honesty, Fairness and Perseverance.



Our workforce reflects the people we're trying to reach. Each and every one of our Takeda team members represents someone in their community, and they can be that connection point.

LaShell Robinson, *Head of Global Feasibility and Trial Equity, Takeda*

Community Engagement

From preparing medically tailored meals at Open Arms of Minnesota, to providing donations of hygiene product and meal kits to Dimock Center clients, to spending a year as a volunteer mentor for a Thrive Scholars student, our employees are our “frontline” of community engagement. They get to know our community partners’ missions and needs first-hand. Their practical help and interest in our community partners’ work represents Takeda’s desire to learn from and support these organizations. And their unique backgrounds and perspectives enable them to build personal connections with the communities our partners serve. We are grateful to **Building Impact**, whose partnership expands our ability to identify and curate volunteer opportunities like these across our U.S. presence.

2025: Giving back by the numbers

Total volunteer hours **44,158**

Total volunteers **4,838**

Employees volunteered at **595**
nonprofit organizations



Takeda employees volunteer with The Dimock Center.

“Takeda’s culture supports warm, meaningful, mutually beneficial relationships with organizations like ours. We have students exploring internships at Takeda and being mentored by Takeda employees. Takeda’s team members are always available for conversation and brainstorming, and we appreciate having a Takeda executive on our Boston Board of Directors. Takeda’s philanthropy enables both our national Life Sciences and Health Care Industry Pathway and the work we do with Massachusetts-based students across all industries.

Dan Navisky, Boston Executive Director, Thrive Scholars

Community Engagement (continued)

Roots in Service Awards

We know that lasting impact doesn't come through decisions inside our walls but in partnership with the local community. That's why we have a longstanding commitment to employee volunteerism and community engagement. As a reflection of these values, we launched our inaugural Roots in Service Awards in 2025. These awards recognize employees who have gone above and beyond to make a meaningful difference in our communities. Congratulations to the winners!

Roots in Service Award Winners



Jennifer Tonning
Global Manufacturing and Supply



Community Organization Supported

[Emily's Pink Team](#)



Ace Ali
Global Finance



[Big Brothers Big Sisters of Eastern Massachusetts](#)



Susan Newton
U.S. Business Unit



[D300 Food Pantry](#)



Michael Bright
Global Manufacturing and Supply



[Civil Air Patrol](#)



Takeda employees make nutritious meals with Food For Free.

Takeda employees plant a community garden with Groundwork Lawrence.



Spotlight: Sophia Robertson-Lavalle and Community Servings

Sophia Robertson-Lavalle first volunteered with Community Servings during a Takeda volunteer day. She worked in the kitchen, preparing the medically tailored meals that Community Servings delivers to individuals and their families experiencing critical or chronic illness and nutrition insecurity. The experience was so rewarding for her that she started volunteering there regularly, coordinating group visits with others from the Take Pride [Takeda Resource Group](#) or her commercial leadership development program. She now sits on the organization's board of advisors, helping to expand the organization's capacity and impact.

Sophia (blue shirt) and colleagues volunteer at Community Servings, preparing medically tailored meals.



“

I've always believed that food does more than meet a basic need; it brings people together. *Sobremesa* is a concept from my Hispanic heritage—the tradition of lingering at the table to talk and connect after a meal. Community Servings doesn't just provide medically tailored meals; it also supports the deeper human needs for love, belonging and community. By nourishing people physically and emotionally, the organization creates space for connection and embodies the spirit of *sobremesa*.

Sophia Robertson-Lavalle, Associate Director of Health Care Provider Marketing, Takeda

Spotlight: Gabe Khouli and Out Teach

For the past three years, employees from Takeda's manufacturing facility east of Covington, Georgia, have worked with Out Teach to build outdoor STEM learning spaces at Atlanta elementary schools. A team of 50-70 volunteers completes the majority of the construction and installation in just one day—a project known as a “Big Dig.”

In preparation for the big day, Gabe Khouli, Head of Site Communications, connects with the Out Teach leadership team throughout the year, including at a “design and dine” event in which the teachers who will be using the outdoor classroom share their needs and brainstorm experiential lessons to be taught outside. Lessons could include growing, categorizing and weighing plants; making weather observations and collecting rainwater; experimenting with erosion and composting; and much more. “Every year’s Big Dig project is different because every school is different. The design is customized to each school’s needs and interests,” explained Gabe.

In addition, several Takeda employees volunteer to be to be team captains, taking ownership of separate workstreams, including building and painting big structures like benches or sandboxes, installing smaller structures like birdhouses, adding detailed artistic designs and coordinating food and hospitality for the day. “Our team has great skill sets to offer; some are do-it-yourself (DIY) experts, some are engineers and others are artists,” said Gabe. “But we’re all extremely passionate about hands-on STEM education, which makes partnering with Out Teach so meaningful.”



DEEP DIVE:

Takeda Employees Volunteer with Out Teach to Build an Outdoor Learning Laboratory for Parkside Elementary School in Atlanta



Spotlight: Caroline Geremakis and Women's History Month

The Gender Parity Network (GPN), a Takeda Resource Group focused on fostering the development and advancement of women across the global company, partnered with several community organizations during Women's History Month in March 2025. Spearheaded by Caroline Geremakis, Director of Market Access and Channel Strategy and the GPN Community Engagement Lead, these initiatives gave Takeda employees across the U.S. an opportunity to support women and girls in a number of meaningful ways.



Takeda employees volunteer at a Museum of Science STEM education event for Women's History Month.

Shelter Move-in Kits: Recognizing that many survivors of domestic violence flee without belongings, Takeda employees nationwide volunteered virtually to assemble 1,000 shelter move-in kits. These kits included essential household items and heartfelt notes of encouragement and were distributed through a national network of nonprofit partners providing emergency shelter and wraparound services in local communities.

Girls Who Code: To support this non-profit organization working to close the gender gap in technology—particularly AI and other emerging technologies—Takeda offered a 2:1 employee donation match.

Museum of Science Boston: Takeda employees hosted a fun mini-experiment (SLIME!) and encouraged attendees to pursue a career in STEM and maybe one day work at a company like Takeda.

Girl Scouts: GPN also sponsored the Girl Scouts of Eastern Massachusetts Leading Women Awards, an event celebrating the outstanding contributions of women leaders and promoting inclusion and opportunity for girls and women. The event also featured table presentations from Gold Award Girl Scouts, who are using everything they've learned as a Girl Scout to solve a problem in their community or make a lasting change in their world.

Equity and Representation in Clinical Trials

Takeda understands that clinical trials must be representative of the demographics of the population whom a medicine is intended to help. This is essential for ensuring the medicine works and is safe for all people who may use it. Awareness and access are critical to achieving accurate representation in clinical trials.

DEEP DIVE:

Takeda's Commitment to Trial Representation is Shaping the Future of Clinical Research – BioSpace



As one example of this approach, Takeda participated in the 2025 ESSENCE Festival of Culture, which is the nation's largest annual gathering of African-American musical talent and features cultural celebrations and empowerment seminars. LaShell Robinson spoke on a panel titled "Clinical Trials: What You Need to Know for Yourself, Your Family and Your Community."

Employees' personal connections often drive clinical trial representation and equity efforts. For instance, a Takeda field medical employee connected the company with the Asian and Pacific Islander American Health Forum (APIAHF), leading to Takeda's ongoing involvement in the APIAHF VOICES Conference. This partnership facilitated collaboration with Bella Johnson, CEO of Kalo Clinical Research, one of the few Pacific Islander-owned research sites in the U.S.

Similarly, Isabel Fernandez, Senior Product Manager of Capital Projects and Engineering at our manufacturing facility in Covington, Georgia, leveraged her multilingual skills to represent Takeda at the Patient Access Network (PAN) Foundation's Stronger Together Festival. This free community event connects Atlanta residents with health and wellness resources, including health screenings, disease prevention workshops, fresh produce distribution, active entertainment like line dancing and support with applying for Medicaid and SNAP benefits.

“We're trying to move away from waiting for people to seek out the information to us taking the information to them wherever they are. It's showing up in the places that people are essentially living their lives.

Angel Akinbinu, *Director of Trial Equity and Representation, Takeda*

Takeda team members Isabel Fernandez and Sherlonda Martin represent Takeda's commitment to clinical trial equity and access.



Takeda team members Jenny Garcia and Marygrace Corral attend the Asian and Pacific Islander American Health Forum 2025 VOICES Conference.

Photo by: Les Talusan, Asian & Pacific Islander American Health Forum, 2025 VOICES Conference

Partner Testimonial: Dr. Richard Zuniga

Richard Zuniga, MD, has a vision for engaging underserved populations in clinical studies. As a chief principal investigator at New York Cancer and Blood Specialists Center for Clinical Research, he works closely with pharmaceutical companies to drive patient enrollment in hematology and oncology studies. He believes that many people would participate in studies if someone they trust provided understandable, accessible information about the clinical research process and the value of getting involved. By taking a community-based approach to clinical trial education, he could connect with people where they normally spend time, leveraging trusted individuals and organizations, in a culturally and linguistically appropriate way.

With support from Takeda, Dr. Zuniga held his first Spanish-language clinical trial education outreach event at a New York church. Attendees learned about clinical research, informed consent and trial phases. He also shared data showing how the Latino/Hispanic community is underrepresented in clinical studies and explained that representation matters because different racial or ethnic groups, different genders or different age groups can have different patterns of disease and treatment outcomes. By highlighting the value of diversity in research, he inspired participants to commit to boosting community involvement.



We built trust by working with a church that is a pillar in that community and by sharing information in their first language of Spanish. It also helped that I'm part of the Latino community myself.

Richard Zuniga, MD, New York Cancer and Blood Specialists Center for Clinical Research

“Every time I opened a trial, I spoke with the pharma company about my community education and engagement vision. Takeda was the first company to help me make it happen.

Richard Zuniga, MD, New York Cancer and Blood Specialists Center for Clinical Research



Employee Giving and Matching Gifts Program

In addition to our corporate grants, we financially support causes that our employees are passionate about. We have a robust matching gifts program that matches our employees' donations to eligible nonprofit organizations dollar-for-dollar. We also provide employees with volunteer rewards—\$10 for each hour volunteered—that they can donate to a charity of their choice.


In moments of urgent need, employees also mobilized to support disaster relief efforts, with donations amplified through Takeda's matching gifts program. In 2025, we supported 371 large-scale disaster operations via our partner the **American Red Cross**, impacting 450,000 lives in 19 different states.

Employee-directed giving by the numbers in 2025

\$7.6 million donated
to 6,112 nonprofit organizations through employee donations, volunteer rewards and Takeda's match

DEEP DIVE:

Giving Tuesday 2025: Every U.S. team member received dollars to donate, company matching and the freedom to support what's close to their heart. Find out where they chose to give and why.



Concluding Content

Appendix: Our Partners by Focus Area

Impact of Takeda's U.S. health equity community partners in 2025

23,786

Community Health Workers trained and deployed through supporting 17 local community organizations dedicated to this work

100,982

community members reached

Pillar 1: Health Equity



Community-Driven Solutions

Health literacy and disease education:

Strengthening informed care decisions and self-advocacy among individuals and family caregivers through targeted community education

Community health care navigation and access:

Building capacity of community-based organizations, with the goal of addressing social drivers of health and improving access to quality health care

Clinical trial equity and representation:

Providing improved access to clinical trials and medical innovation for a broader range of people



Our Partners

Health literacy, disease education and community health care navigation and access:

[Boston Medical Center Health Equity Accelerator](#) | [Children's Place International](#) | [Community Pharmacy Extended Services Network](#) | [Culture Care Collective](#) | [Faith Health Alliance](#) | [Georgia Gut Health Program \(Women of Wellness + Project Elevation\)](#) | [Health Equity Compact](#) | [Massachusetts Association of Community Health Workers](#) | [Massachusetts League of Community Health Centers](#) | [National Minority Quality Forum](#) | [National Urban League](#) | [Partners In Health](#) | [Remote Area Medical](#) | [UNIDOS US](#) | [Urban League of Eastern Massachusetts](#)

Clinical trial equity and representation:

[Black Health Matters](#) | [HCN Global](#) | [Health in Her Hue](#) | [Inside Edge Consulting Group](#) | [International Federation of Psoriatic Disease Associations](#)

Click links above



Pillar 2: Nutritious Food



Community-Driven Solutions

Medically tailored nutrition:

Supporting the management of serious medical conditions through diet

Community nutrition and food access solutions:

Advancing innovative solutions that provide access to nutritious food with dignity, ensuring no individual or family goes hungry



Our Partners

Medically tailored nutrition:

[Community Servings](#) (MA) | [Food is Medicine Coalition](#) (U.S.) | [Open Arms](#) (MN) | [Open Hand](#) (GA) | [Project Angel Food](#) (CA)

Community nutrition and food access solutions:

[Atlanta Community Food Bank](#) (GA) | [Food For Free](#) (MA) | [Fresh Truck](#) (MA) | [Greater Boston Food Bank](#) (MA) | [Greater Chicago Food Depository](#) (IL) | [Martha's Table](#) (DC) | [Northern Illinois Food Bank](#) (IL) | [Red Sox Foundation](#) (MA) | [The Food Group](#) (MN) | [Urban Farming Institute](#) (MA) | [West End House](#) (MA)

Impact of Takeda's U.S. nutritious food community partners in 2025

5,921,703

medically tailored meals delivered to 133,633 people in 5 Takeda geographies

6,707,292

total people served by our food partners

Impact of Takeda's U.S. STEM community partners in 2025

1,216,057

students inspired across various communities in the U.S.

44,664

educators trained and/or equipped with teaching tools

Pillar 3: STEM Education and Opportunities

K-12 math proficiency and confidence:

Inspiring students with math self-esteem and skills critical for problem solving and future educational and career goals

STEM educator and curriculum development:

Equipping educators of school-aged children to provide high-quality math education and engage the next generation of scientists, engineers and mathematicians

College and early career STEM pathways:

Opening doors to career preparation and opportunities that foster persistence in STEM

K-12 math proficiency and confidence:

[Breakthrough Greater Boston](#) (MA) | [Learn Fresh](#) (U.S.) | [Thrive Scholars](#) (U.S.) | [Young People's Project](#) (MA)

STEM educator and curriculum development:

[Out Teach](#) (GA) | [Project Scientist](#) (U.S.) | [STEM Next](#) (U.S.)

College and early career STEM pathways:

[Biomedical Science Careers Program](#) | [MassBioEd](#) | [Physician-Scientist Support Fund](#)

Click links above



2025

2025 U.S. COMMUNITY IMPACT REPORT

AWARDS

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2025 Outstanding Corporate Philanthropist Award

