

(Attachment)

1. Biography of Newly Appointed Representative Director

Name (Date of Birth)	Business Experience		Number of ADs Held*
Julie Kim (June 6, 1970)	June 2016	Joined Shire plc	173,773 ADs
	June 2016	Head of International Value Demonstration & Access	
	May 2018	Head of Global Hematology Franchise	
	January 2019	Joined Takeda Pharmaceutical Company Limited	
	January 2019	President, Plasma-Derived Therapies Business Unit	
	April 2022	President, U.S. Business Unit, and U.S. Country Head	
	August 2025	President, U.S. Business Unit, U.S. Country Head and Interim Head, Global Portfolio Division	
	September 2025	Director and Chief Executive Officer, Takeda Pharmaceuticals U.S.A., Inc. (present)	
	November 2025	Interim Head, Global Portfolio Division	
	January 2026	CEO-Elect	
	June 2026	Representative Director, President & CEO (present)	

* There are no ordinary shares held as of the filing date.