

# Global EHS Policy

Takeda group, as a global pharmaceutical company, is committed to striving towards better health for patients worldwide through leading innovation in medicine. We are committed to achieving sustainable growth by fulfilling the Environmental (E), Health (H), and Safety (S) demands of society. We recognize our responsibility toward the health and safety of the Takeda workforce, our affiliates, and the local residents. We also recognize that environmental protection and sustainability is our responsibility. We will tackle these goals sincerely based on Takeda-ism.

## **Primary Responsibility**

Takeda's primary responsibility is the protection of people and the environment. We prioritize health, safety and environmental protection throughout all our business activities.

## **Compliance**

We are committed to complying with all relevant legislation of each country and industry best practices/standards concerning health, safety and environmental protection.

## **Roles and Responsibilities**

Takeda defines the role and responsibility of each director, officer and employee and establishes management systems to continuously improve health, safety, and environmental protection.

## **Awareness**

We promote awareness of our mission to ensure health and safety, as well as environmental protection and sustainability. We are committed to enhancing our knowledge and skills to fulfill this mission and minimize relevant risks.

## **Communication**

We proactively promote communication with diverse groups of stakeholders including neighboring communities, and fulfill our social responsibility for health, safety and environmental protection to achieve a social trust.