

FY22 UNGC Reference Table



As a signatory of the UN Global Compact, Takeda remains committed to its principles and to reporting on our progress in implementing them. For more information, please see our 2023 Annual Integrated Report that acts as our annual Communication on Progress available [here](#).

UNGC Principles	Takeda Disclosure
Human Rights	
Principle 1 Businesses should support and respect the protection of internationally proclaimed human rights.	
Principle 2 Businesses should make sure that they are not complicit in human rights abuses.	
Labour	<p>Our Commitments:</p> <ul style="list-style-type: none"> • Takeda Global Code of Conduct • Commitment to Human Rights • Takeda Supplier Code of Conduct
Principle 3 Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	
Principle 4 Businesses should uphold the elimination of all forms of forced and compulsory labour.	<p>Our Positions and Policies:</p> <ul style="list-style-type: none"> • Positions on material issues • Global Environmental, Health and Safety (EHS) Policy • Global Anti-corruption Policy
Principle 5 Businesses should uphold the effective abolition of child labour.	
Principle 6 Businesses should uphold the elimination of discrimination in respect of employment and occupation.	<p>Practical Actions:</p> <ul style="list-style-type: none"> • Reporting on Sustainability: Patient • Reporting on Sustainability: People • Reporting on Sustainability: Planet • Reporting on Sustainability: Global Ethics & Compliance
Environment	
Principle 7 Businesses should support a precautionary approach to environmental challenges.	
Principle 8 Businesses should undertake initiatives to promote greater environmental responsibility.	<p>Measurement of Outcomes:</p> <ul style="list-style-type: none"> • See our Sustainability Disclosures for our FY22 metrics related to Patient, People, Planet and Values-Based Governance
Principle 9 Businesses should encourage the development and diffusion of environmentally friendly technologies.	
Anti-Corruption	
Principle 10 Businesses should work against corruption in all its forms, including extortion and bribery.	