



Better Health, Brighter Future

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# News Release

## Takeda Canada named for sixth consecutive year as one of Greater Toronto Area Top Employers

OAKVILLE, Ontario – December 8, 2014 – Takeda Canada has been named for the sixth consecutive year as one of the Greater Toronto Area (GTA) Top Employers for 2015. The list was published today in a special supplement in the Toronto edition of *The Globe and Mail*.

The list is compiled annually by the editors of *Canada's Top 100 Employers* and evaluates Toronto-area based companies using the same criteria as for the national list to discover those companies which "offer exceptional places to work."

"Takeda Canada is very pleased and proud to be recognized again as a Top Employer in the GTA," said Mike Egli, President of Takeda Canada Inc. "This doesn't happen by accident. We work very hard to foster an environment to bring out the best in our employees. It's good for them and also good for our business."

Takeda places a strong emphasis on a variety of programs that benefit employees personally and which help them perform their jobs better or more efficiently. For instance, Takeda has an exceptional health and benefit program, which includes assistance to parents who adopt, including time off and a subsidy to help cover the cost of adoption.

Takeda employees are also encouraged to volunteer in their community and are offered up to five paid days off per year to do so. Employee communications, performance management and training are also emphasized, all adding to a strong culture that is aligned to internal values that are centred on integrity and high ethical standards.

"A fully engaged and motivated workforce is vital to achieving success in today's business environment and particularly in the healthcare field in which we operate," said Adele Zita, Vice-President of Human Resources of Takeda Canada Inc. "To do that we value teamwork and personal expression, and support professional development in an environment of respect and integrity. I'm very proud of our team at Takeda Canada."

### About the GTA Top Employers

Any employer of any size, either in the private or public sector, with its head office or principal place of business in the Greater Toronto Area may apply for this competition. The competition defines the GTA as including the City of Toronto and the Regional Municipalities of York, Halton, Peel and Durham. All companies are evaluated using the same eight criteria as for the national Top Employers competition: physical workplace; work atmosphere and social activities; health, financial and family benefits; vacation and time off; employee communications; performance management; training and skills development; and community involvement. Employers are compared to other organizations in their field to determine which offers the most progressive and forward-thinking programs. For more information and to see the complete list of the 2015 Top Employers in the GTA, go to: [www.canadastop100.com/toronto](http://www.canadastop100.com/toronto)

## **About Takeda Canada**

Takeda Canada, located in Oakville, Ontario, is the Canadian sales and marketing organization of Takeda Pharmaceutical Company Limited, Osaka, Japan. The company has a commercial presence covering more than 70 countries, with particular strength in Asia, North America, Europe and fast-growing emerging markets including Latin America, Russia-CIS and China. Areas of focus include metabolic, oncology, respiratory and immunology, central nervous system, general medicine, and vaccines.

Takeda is a research-based global company with its main focus on pharmaceuticals. As the largest pharmaceutical company in Japan and one of the global leaders of the industry, Takeda is committed to strive towards better health for people worldwide through leading innovation in medicine. Through strategic acquisitions, Takeda has been transforming itself, broadening its therapeutic expertise and geographic outreach.

Additional information about Takeda Canada is available through its website: [www.takedacanada.com](http://www.takedacanada.com).