

## A Global, Values-Based, R&D-Driven Biopharmaceutical Leader



January 8, 2019

Christophe Weber President & CEO Takeda Pharmaceutical Company Limited

Better Health, Brighter Future

## **Important Notice**



For the purposes of this notice, "presentation" means this document, any oral presentation, any question and answer session and any written or oral material discussed or distributed by Takeda Pharmaceutical Company Limited ("Takeda") during the presentation. This presentation (including any oral briefing and any question-and-answer in connection with it) is not intended to, and does not constitute, represent or form part of any offer, invitation or solicitation of any offer to purchase, otherwise acquire, subscribe for, exchange, sell or otherwise dispose of, any securities or the solicitation of any vote or approval in any jurisdiction. No shares or other securities are being offered to the public by means of this presentation. No offering of securities shall be made in the United States except pursuant to registration under the U.S. Securities Act of 1933, as amended, or an exemption therefrom. This presentation is being given (together with any further information which may be provided to the recipient) on the condition that it is for use by the recipient for information purposes only (and not for the evaluation of any investment, acquisition, disposal or any other transaction). Any failure to comply with these restrictions may constitute a violation of applicable securities laws.

Unless specified otherwise, no statement in this presentation (including any statement of estimated synergies) is intended as a profit forecast or estimate for any period and no statement in this presentation should be interpreted to mean that earnings or earnings per share for Takeda for the current or future financial years would necessarily match or exceed the historical published earnings per share for Takeda.

The companies in which Takeda directly and indirectly owns investments are separate entities. In this presentation, "Takeda" is sometimes used for convenience where references are made to Takeda and its subsidiaries in general. Likewise, the words "we", "us" and "our" are also used to refer to subsidiaries in general or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

#### Forward-Looking Statements

This presentation and any materials distributed in connection with this presentation may contain forward-looking statements, beliefs or opinions regarding Takeda's future business, future position and results of operations, including estimates, forecasts, targets and plans for Takeda. In particular, this presentation contains forecasts and management estimates related to the financial and operational performance of Takeda, including statements regarding forecasts for Revenue, Operating profit, Adjusted EBITDA, Profit before income taxes, Net profit attributable to owners of Takeda, Basic earnings per share, Amortisation and impairment and other income/expense, Underlying Core EPS and Net Debt. Without limitation, forward looking statements often include the words such as "targets", "plans", "believes", "hopes", "continues", "expects", "aims", "intends", "will", "may", "should", "would", "could" "anticipates", "estimates", "projects" or words or terms of similar substance "estimates", "projects" or words or terms of similar substance or the negative thereof. Any forward-looking statements in this document are based on the current assumptions and beliefs of Takeda in light of the information currently available to it. Such forwardlooking statements do not represent any guarantee by Takeda or its management of future performance and involve known and unknown risks, uncertainties and other factors, including but not limited to: the economic circumstances surrounding Takeda's business, including general economic conditions in Japan, the United States and worldwide; competitive pressures and developments; applicable laws and regulations; the success of or failure of product development programs; decisions of regulatory authorities and the timing thereof; changes in exchange rates; claims or concerns regarding the safety or efficacy of marketed products or products candidates; and post-merger integration with acquired companies, any of which may cause Takeda's actual results, performance achievements or financial position to be materially different from any future results, performance, achievements or financial position expressed or implied by such forward-looking statements. For more information on these and other factors which may affect Takeda's results, performance, achievements, or financial position, see "Item 3. Key Information—D. Risk Factors" in Takeda's Registration Statement on Form 20-F filed with the U.S. Securities and Exchange Commission, available on Takeda's website at: https://www.takeda.com/investors/reports/sec-filings/ or at www.sec.gov. Neither Takeda nor its management gives any assurances that the expectations expressed in these forward-looking statements will turn out to be correct, and actual results, performance or achievements could materially differ from expectations. Persons receiving this presentation should not place undue reliance on forward looking statements. Takeda undertakes no obligation to update any of the forward-looking statements contained in this presentation or any other forward-looking statements it may make. Past performance is not an indicator of future results and the results of Takeda in this presentation may not be indicative of, and are not an estimate, forecast or projection of Takeda's future results.

## **Important Notice**



#### **Certain Non-IFRS Financial Measures**

This presentation includes certain non-IFRS financial measures and targets. Takeda's management evaluates results and makes operating and investment decisions using both IFRS and non-IFRS measures included in this presentation. Non-IFRS results exclude certain income and cost items which are included in IFRS results. By including these non-IFRS measures, management intends to provide investors with additional information to further analyze Takeda's performance, core results and underlying trends. Non-IFRS results are not prepared in accordance with IFRS and non-IFRS information should be considered a supplement to, and not a substitute for, financial statements prepared in accordance with IFRS. Investors are encouraged to review the reconciliation of non-IFRS financial measures to their most directly comparable IFRS measures, which are on slides 27-28.

#### Medical information

This presentation contains information about products that may not be available in all countries, or may be available under different trademarks, for different indications, in different dosages, or in different strengths. Nothing contained herein should be considered a solicitation, promotion or advertisement for any prescription drugs including the ones under development.

#### Financial information

Takeda's financial statements are prepared in accordance with International Financial Reporting Standards ("IFRS"). The financial statements of Shire plc ("Shire") are presented in accordance with accounting principles generally accepted in the United States ("U.S. GAAP"). Therefore, the respective financial information of Takeda and Shire are not directly comparable.

Furthermore, this presentation refers to Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA. Takeda's Adjusted EBITDA is not a measure presented in accordance with IFRS, and Shire's Non-GAAP EBITDA is not a measure presented in accordance with U.S. GAAP. The most closely comparable measure presented in accordance with IFRS (for Takeda) is net profit for the year and in accordance with U.S. GAAP (for Shire) is net income. Please see slides 25-28 for a further description of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA and a reconciliation to the respective most closely comparable measures presented in accordance with IFRS and U.S. GAAP.

The information in this presentation describes the Takeda group following completion of the acquisition of Shire on January 8, 2019.



## Transaction Value & Multiples

• Equity Value: \$57bn1

• Enterprise Value: \$73bn<sup>1,2</sup>

4.6x LTM Shire Revenue<sup>3</sup> 11.1x LTM Shire Non GAAP

EBITDA<sup>3</sup>

15.1x

LTM Shire Net Income<sup>3</sup>

## **Financial Benefits**

- At least \$1.4bn of run-rate synergies
- Significantly accretive to underlying EPS<sup>6</sup>
- Attractive ROIC
- Strong cash flow to maintain dividend

Takeda + Shire

A GLOBAL, VALUES-BASED, R&D-DRIVEN BIOPHARMACEUTICAL LEADER

Acquisition price 6.2tn JPY

#### **Pro Forma Financials**

Revenue \$31.3bn<sup>4</sup>

Adjusted EBITDA \$10.1bn<sup>4,5</sup>

## Preserving Balance Sheet Strength

- Maintain investment grade
- Attractive interest rate
- Plan to de-lever to 2x net debt to Adjusted EBITDA within 3 to 5 years

<sup>&</sup>lt;sup>1</sup> Based on the closing price of ¥ 3,995 per Takeda Share and converted using the £:¥ exchange rate of 1:138.40 and £:\$ of 1:1.276 on January 7, 2019 (at 16.30 GMT); <sup>2</sup> Net debt figure of \$15,154mm used as of September 30, 2018; <sup>3</sup> LTM (Last Twelve Months) ended September30, 2018, includes Oncology contribution; <sup>4</sup> LTM ended September 30, 2018 and an exchange rate of \$:¥ of 1:113.6 as at September 30, 2018; <sup>5</sup> The sum of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA. Please see slides 25-28 for more details, <sup>6</sup> EPS on an underlying basis is the per-share amount of underlying core net profit. Please see slides 26 for more details.

## Closing of the Shire acquisition: January 8th, 2019





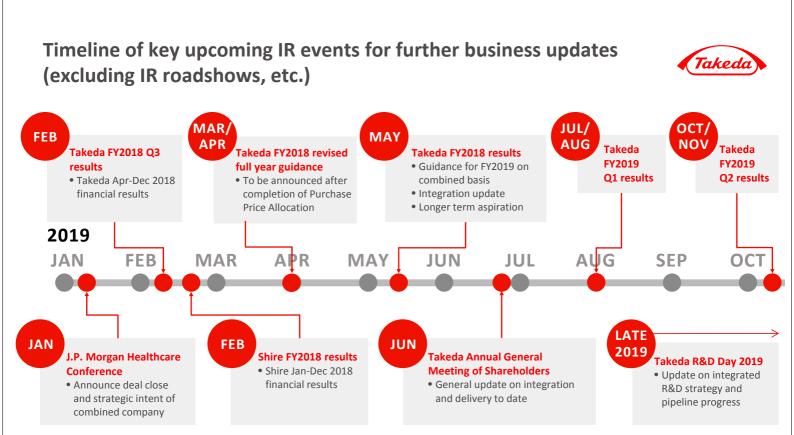
#### 8 months from deal announcement to deal close

- Regulatory approvals obtained ahead of plan
- Financing completed at highly competitive interest rates against a challenging market backdrop
- Strong shareholder support with high approval rates for both Takeda (89.1%) & Shire (99.8%)
- Listing of Takeda ADSs on the New York Stock Exchange on December 24, 2018



### **Integration planning well underway**

- A new operating model to leverage Takeda and Shire know-how
- Announcement of New Takeda Executive Team and top 200 leaders
- Excited to formally welcome our new colleagues after months of close cooperation



4

## A global, values-based, R&D-driven biopharmaceutical leader with an attractive geographic footprint and scale to drive future development





Approx. breakdown by region <sup>3</sup>	Japan	US	Europe & Canada	Emerging Markets
Revenue	18%	49%	19%	14%
Employees	12%	33%	16%	39%

<sup>&</sup>lt;sup>1</sup> LTM ended September 30, 2018 and an exchange rate of \$:¥ of 1:113.6 as at September 30, 2018; <sup>2</sup> The sum of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA. Please see slides 25-28 for more details; <sup>3</sup> Percentages calculated using (a) the revenue by geography for the 12 month period ending on December 31, 2018 (in the case of Takeda) and (b) the approximate revenue by geography for the 12 month period ending on December 31, 2017 (in the case of Shire) and converted using the \$:¥ of 1:112.65 as of that date. Percentages for the combined group are calculated by aggregating the revenue by geography for Takeda and Shire.

#### VALUES-BASED

Our long history since 1781 has shaped the values that are fundamental to the success of Takeda in the long term











We take action and make decisions by focusing on our four priorities, in order of:

1

Putting the patient at the center

2

Building trust with society

Reinforcing our reputation

4

**Developing** the business

## Takeda's long-term profitable growth will be driven by our R&D Engine, Business Area Focus, and Financial Strength





### **R&D** Engine



**Business Area Focus** 



Financial Strength



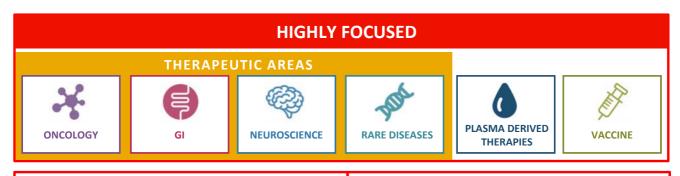
- A unique R&D engine based on Therapeutic Area focus, leading partnership model, and patient-centric, sciencedriven culture of innovation
- Focus on highly innovative medicines to progress a pipeline that can deliver significant value in areas of high unmet medical need
- Focus on 5 key business areas of oncology, GI, neuroscience, rare diseases and plasma derived therapies
- Lean & focused organization
   making the right investments to fuel
   future growth of our robust and
   innovative product portfolio,
   and able to respond with agility to
   changing market conditions
- Substantial cash flow generation to invest in R&D, de-leverage rapidly, and maintain 180 yen dividend
- Continued focus on further boosting profitability through delivering on synergies and improving OPEX discipline
- Committed to solid investment grade credit rating

8

#### **R&D ENGINE**

## Takeda has a unique R&D engine driving innovation





#### **LEADING PARTNERSHIP MODEL**

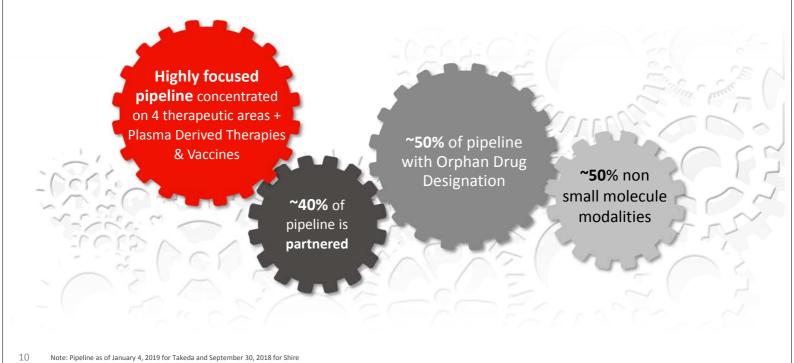
#### **CULTURE OF INNOVATION**

#### Unique R&D engine

- · Agile and lean organization, freeing up resources to be invested into pipeline development
- Dynamic and sustainable research and early development engine with key capabilities
- Transformative advances via reciprocally advantageous partnerships
- Laser-focused on purposeful execution

## Our innovative pipeline has the potential to deliver significant value





#### **R&D ENGINE**

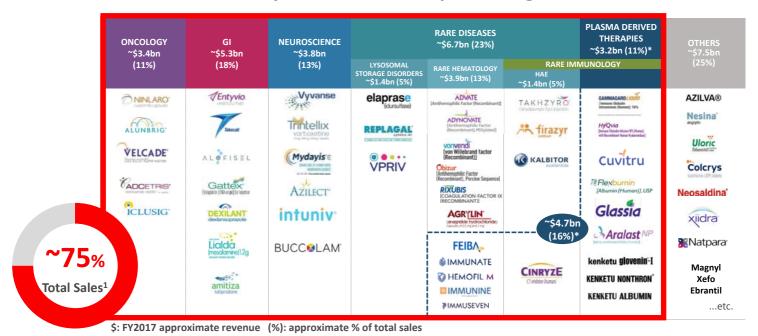
## We have an innovative and maturing pipeline



	PHASE 1	PHASE 2	PHASE 3/FILED	APPROVED*
ONCOLOGY	TAK-981 SUMO inhibitor Multiple cancers Multiple cancers R/R MM  TAK-573 TAK-788 EGFR/HRZ inhibitor R/R MM	TAK-228 (sapanisertib) mToK-122 shibitor Endometrial cancer  TAK-659 SYK/FLT-3 inhibitor DLBCL, Solid Tumors	relugolix Alyovorat Griff antagonist Gross to Care (per Vonedistat) Prostate Cancer (pr) (Phase 1 in (N))  R-MDS/CMM/L/B AML	NINLARO*  Province of the Control of
	TAK-164 ImmunoGen GCC(BK) ADC GC Cancer  TAK-079 Anti-CD38 mJb N/A MM, SLE	TAK-931 CDC7 inhibitor mCRC, ESCC, sqNSCLC		ALUNBRIG*  ALK inhibitor  12. ALK+ NSCLC,  11. ALK+ NSCLC,  2* Hine RCC, HCC (IP)  ALK inhibitor  12* Hine RCC, HCC (IP)  Multiple cancer (IP)
GASTRO-	TAK-671 Kuma062 TIMP-Gliadin Somsung Bioepis PVB Biologics Fortease withholtor Glidenause Cellas Disease Cellas Disease Cellas Disease	TAK-906 D2/D3R antagonist Gastroparesis TAK-954 Therepares dispharma SHTRR agonist Enteral Feeding Intolerance	TAK-721 CSHP621) (SHP621) (SHP647) (SHP647) (SHP647) (SHP6484) TMAB (BD)	ENTYVIO*  Self-role  Self-role  PCAB  GERO PPI partial resp.  GERO PPI partial resp.  GERO PPI partial resp.
ENTEROLOGY	TAK-018 Enterome Eint statepoid Crohn's Disease			GATTEX  GLP-2  Adult SBS, pediatric-SBS  RESOLOR prucalogride CIC (US)
	TAK-653  TAK-418  CSO limibitor FRD  AMPAR potentiator Kabuki Syndrome  TAK-041  GPR139 segmist CAS NS	TAK-935  Ovid Therapeutics CH24H inhibitor Rare Pediatric Epilepties  TAK-831  DAAO inhibitor Attaxia, CIAS NS		TRINTELLIX <sup>TM</sup> Lundbeck  Multimodal sink-depresant MIDD (IP)  BUCCOLAM  VYVANSE  ADHD (IP)  ADHD (IP)
NEUROSCIENCE	MEDI-1341 Autor Zoneco Alpha-ayun m.b. Parkinson's Disease  TAK-925  Oresin 28 agonist (SHP680) Neurologic Conditions			MYDAYIS adhd
	WVE-120101			
RARE	TAK-511 (SHP611) (SHP631) ERT ENT MLD Hunter CNS	TAK-607 (SHP607) (SHP607) (SHP609) (SHP609) (SHP609) Hunter (IT)	TAK-755 SIHP625) (SHP625) ERT/ ADAMTS-13 CTP	FIRAZYR HAE (P)  VONVENDI  Anit-tailkrein mab HAE prophylaxis (EU)
DISEASES	TAK-754 (SHP554) Gene therapy HemA	TAK-752 (SHP652) SLE		OBIZUR CHANVI Surgery NATPARA Hypoparathyroidium (JP
PLASMA-DERIVED THERAPIES				HYQVIA  Pediatric PID, CIDP  CINRYZE SC NAS projektylanis, NAS projekt
VACCINES	TAK-021 TAK-426  EV71 Vascine Zika Vascine  Zika Vascine	TAK-195 Gates Foundation Inactivated Polio Vaccine TAK-214 Norovirus Vaccine	TAK-003 Dengue Vaccine	
OPHTHALMOLOGY	TAK-639 (SHP639) (Shuroma	TAK-759 (SHP659) DED	TAK-640 (SHP640) Infectious conjunctivitis	XIIDRA DED(EU)



## A distinctive focus on 5 key business areas representing ~75% of sales



<sup>\* \$3.2</sup>bn (11%) excludes Plasma Derived Therapies in HAE and Rare Hematology (Cinryze, Feiba, Immunate, Hemofil M, Immunine and Immuseven). \$4.7bn (16%) includes these products.

#### **BUSINESS AREA FOCUS**

## Robust and innovative portfolios in focus business areas to drive growth



**ONCOLOGY** 

12





**NEUROSCIENCE** 



Aspiration to become global top 10 oncology player

- **Growing leadership position in** hematologic malignancies with NINLARO, ADCETRIS and ICLUSIG, and exciting pipeline in Multiple Myeloma, Acute Myeloid Leukemia & Myelodysplastic Syndromes
- **Building presence in lung cancer** with ALUNBRIG and pipeline assets
- **Pursuing novel Immuno-Oncology** targets and next-generation platforms with external partners as well as exploring innovative cell therapies

GI

A global leader in IBD & other GI diseases

- Maximizing the potential of our **Inflammatory Bowel Disease** franchise around flagship product ENTYVIO, including ALOFISEL in complex perianal fistulas
- **Expanding position in specialty GI** with GATTEX
- Progressing a pipeline built through partnerships exploring opportunities in motility disorders, celiac disease, liver disease, and the microbiome

A leading force in alleviating patient need in neuroscience

- **Expanding presence in psychiatric** diseases such as Major Depressive **Disorder and Attention Deficit Hyperactivity Disorder** with VYVANSE, TRINTELLIX, and MYDAYIS
- **Building pipeline in neurology and** rare diseases through combination of in-house expertise and collaboration with world class partners

13

Source: Shire plc Annual Report 2017, Takeda Consolidated Financial statements for the Fiscal Year Ended March 31, 2018

Notes: Percentages calculated using (a) the amount for the 12 month period ending on March 31, 2018 and converted using the \$:\footnote{\text{Y}} of 1:110 (in the case of Takeda) and (b) the amount for the 12 month period ending on March 31, 2018 (in the case of Shire). <sup>1</sup> Management Data

## Robust and innovative portfolios in focus business areas to drive growth



#### **RARE DISEASES**



#### A global leader in rare diseases

- Area of **significant market growth** (~11% over next five years1) with high unmet medical need and focused patient groups
- R&D incentives available such as Orphan Drug Designation, Breakthrough Therapy Designation, Fast Track Approvals, PRIME designation
- Takeda focused on strong portfolio of multiple leading brands across LSD, HAE, Primary/Secondary immunodeficiency diseases, and Hematology
- Innovative pipeline of 8 clinical-stage assets

#### Rare Immunology, e.g., Hereditary Angioedema (HAE)

 Potential for TAKHZYRO to transform the treatment paradigm: launched in the US in 2018, received European approval, and global regulatory progress on track

## **Rare Hematology**

- Deep expertise and established leadership in Hematology
- Broadest portfolio across its competitors in Hematology and offers differentiated personalised treatment through ADYNOVATE or ADVATE plus myPKFit

## Lysosomal Storage Disorders (LSD)

- Market leading LSD franchise supported by steady demand growth and high barriers to entry against biosimilar competition
- Strong portfolio focused on addressing Fabry Disease, Hunter Syndrome and Gaucher Disease

Source: Shire plc Corporate Presentation August 2018, Shire plc Investor Presentation November 2018

14 12017-2022E, EvaluatePharma, Rare Diseases market includes all orphan drugs. Limited to drugs where the FDA Orphan designation is for primary indication; Excludes sales in Oncology and multiple sclerosis

#### **BUSINESS AREA FOCUS**



## Robust and innovative portfolios in focus business areas to drive growth

#### **PLASMA DERIVED THERAPIES**



#### Leading position in PDT

- IG is highly attractive market segment with ~8% growth expected over the medium term1 and strong & stable cash flow
- Takeda is a leading player in a large market with only three global competitors
- Takeda has a broad, differentiated portfolio with significant opportunity for global expansion
- Newly created global end-to-end business unit

#### **Covington Manufacturing Facility approved in 2018**

- World-class manufacturing facility with \$1.5bn+ investment to increase capacity for Plasma Derived Therapies
- Ramp up to full production expected in 2020, with a focus on manufacturing the IG portfolio and albumin
- Fully integrated end-to-end production site Plasma testing – Fractionation – Purification – Filling – Packaging
- Manufacturing campus covering 1 million+ ft<sup>2</sup> with the opportunity for further expansion over time to meet demand



Covington, Georgia

#### FINANCIAL STRENGTH



## Profitability and cash flow will support R&D investment, deleveraging and cash returns to shareholders

- Significantly EPS accretive on underlying basis<sup>1</sup> from the first full fiscal year, and reported basis from fiscal year 2021
- Recurring pre-tax cost synergies expected to reach a run-rate of at least \$1.4bn per annum by the end of fiscal year 2021
- Return on Invested Capital (ROIC) is expected to exceed Takeda's weighted average cost of capital (WACC) within the first full fiscal year
- Committed to solid investment grade credit rating
- Intend to maintain well-established dividend policy with 180 JPY dividend per share

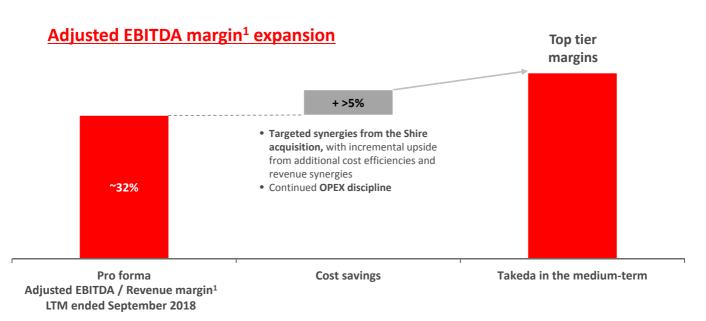
<sup>1</sup> EPS on an underlying basis is the per-share amount of underlying core net profit. Please see slides 26 for more details

#### 16

#### FINANCIAL STRENGTH

## Takeda has a clear path to realize top tier margins in the medium-term





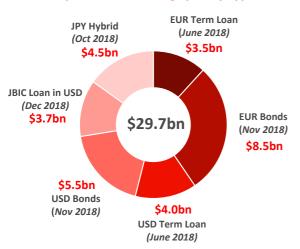
Note: does not include potential divestitures

¹ Adjusted EBITDA margin represents the ratio of (1) the sum of Takeda's Adjusted EBITDA for the LTM ended September 30, 2018, of ¥405bn and Shire's Non-GAAP EBITDA for the LTM ended September 30, 2018, of \$6,552mm and (2) the sum of Takeda's revenue of ¥1,770bn for the LTM ended September 30, 2018, and Shire's revenue of \$15,702mm for the LTM, based on an exchange rate of \$:¥ of 1:113.6 as at September 30, 2018. Please see slides 25-28 for more details.

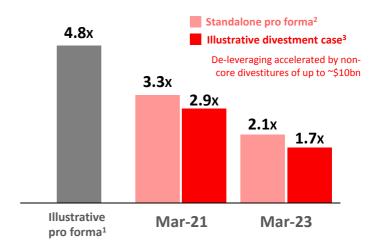
#### FINANCIAL STRENGTH

Takeda Committed to solid investment grade credit rating, with rapid deleveraging to 2.0x Net Debt/Adjusted EBITDA in the medium term, supported by divestitures

#### **Acquisition financing split by type**



Illustrative Net Debt<sup>5</sup> / Adjusted EBITDA<sup>6</sup> Ratio



Blended interest rate for new debt approx. 2.5%4

#### Blended interest rate for Takeda total debt of approx. 2.3%4

1 Illustrative pro forma net debt / Adjusted EBITDA of 4.8x calculated using the illustrative pro forma net debt of ~548.0bn. Adjusted EBITDA is calculated by adding: I) Takeda's Adjusted EBITDA for the LTM ended September 30, 2018, of ¥405bn, based on an exchange rate of 5x of 1:113.6 as at September 30, 2018, and ii) Shire's Non-GAAP EBITDA for the LTM ended September 30, 2018, of 56,552mm. Please see slides 25-28 for more details; <sup>2</sup> Based on forecast net debt taking into account the expected cash balance, annual cash generation, and forecast PY EBITDA, adjusted for divestitures); <sup>4</sup> Interest calculated based on weighted average interest rate on EUR, USD, JPY bonds and loans issued as at November 19, 2018; <sup>5</sup> Gross debt (incl. all Senior and Hybrid Bonds and Senior Term Loans) less cash and cash equivalents; <sup>6</sup> The sum of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA. Please see selides 25-28 for more details.

#### INTEGRATION

18

## A new operating model to leverage Takeda and Shire know-how



### **Patient-centric**

- Developing more innovative medicines through a leading R&D engine
- Getting closer to patients and meeting their unique needs in each

#### **PRINCIPLES**

#### **Agile & Simple**

- Continuing to be LOC-centric<sup>1</sup>, empowering General Managers to make local decisions
- Minimizing complexity

#### Lean & Focused

- Focusing on five business areas
- Leveraging global scale while keeping the right balance of country resources
- Resilience to deal with demanding healthcare environments

Regional **Business Units**  Global **Specialty Business Units** 





<sup>1</sup> Local Operating Company; <sup>2</sup> Plasma Derived Therapies

## An experienced and diverse executive team with a strong track record





CHRISTOPHE WEBER
President & CEO



COSTA SAROUKOS
Chief Financial Officer



HARUHIKO HIRATE
Corporate
Communications &
Public Affairs Officer



YOSHIHIRO NAKAGAWA Global General Counsel



PADMA THIRUVENGADAM Chief Human Resources Officer



MILANO FURUTA Corporate Strategy Officer & Chief of Staff



MWANA LUGOGO Chief Ethics & Compliance Officer



RAMONA SEQUEIRA
President, US Business



MASATO IWASAKI President, Japan Pharma Business Unit



GILES PLATFORD
President, Europe &
Canada Business Unit



RICARDO MAREK
President, Growth &
Emerging Markets
Business Unit



CHRISTOPHE BIANCHI President, Global Oncology Business Unit



RAJEEV VENKAYYA
President, Global
Vaccine Business Unit



JULIE KIM
President, Plasma-Derived
Therapies Business Unit



ANDY PLUMP
President, Research &
Development

20



THOMAS
WOZNIEWSKI
Global Manufacturing &
Supply Officer



GERARD (JERRY) GRECO Global Quality Officer



CAMILLA SOENDERBY Chief Patient Value & Product Strategy Officer



MARCELLO AGOSTI Global Business Development Officer



HELEN GIZA
Chief Integration &
Divestiture Management
Officer

#### GOVERNANCE

## Board composition for best-in-class governance



## INTERNAL DIRECTORS



Christophe Weber
Representative Director,
President & CEO



Masato lwasaki Director, President, Japan Pharma Business Unit



Andrew Plump Director, President, Research & Development



NC

Compensation Committee Nomination

Committee



Independent External Director

## EXTERNAL DIRECTORS



Masahiro Sakane
Independent Director
Chair of the Board meeting
Chair of Nomination Committee



Ian Clark



Michel Orsinger
Independent Director



Olivier Bohuon



**Toshiyuki Shiga** Independent Director Chair of Compensation Committee



Steven Gillis
Independent Director



Emiko Higashi Independent Director



Yoshiaki Fujimori Independent Director

DIRECTORS
ON THE AUDIT &
SUPERVISORY
COMMITTEE
(A&SC)



Yasuhiko Yamanaka



Chair A&SC





## In 2019: Flawless execution of the new business model



- Sustain the impressive momentum of the underlying business
- Continue to drive pipeline with minimal R&D disruption
- Integration one company, one team
- Dispose non-core assets to accelerate deleveraging and simplify portfolio





## **Appendix**

## **Definition of Takeda's EBITDA / Adjusted EBITDA**



We present EBITDA and Adjusted EBITDA because we believe that these measures are useful to investors as they are frequently used by securities analysts, investors and other interested parties in the evaluation of companies in our industry. We further believe that Adjusted EBITDA is helpful to investors in identifying trends in its business that could otherwise be obscured by certain items unrelated to ongoing operations because they are highly variable, difficult to predict, may substantially impact our results of operations and may limit the ability to evaluate our performance from one period to another on a consistent basis.

EBITDA and Adjusted EBITDA should not be considered in isolation or construed as alternatives to operating income, net profit for the year or any other measure of performance presented in accordance with IFRS. These non-IFRS measures may not be comparable to similarly-titled measures presented by other companies.

The usefulness of EBITDA and Adjusted EBITDA to investors has limitations including, but not limited to, (i) they may not be comparable to similarly titled measures used by other companies, including those in our industry, (ii) they exclude financial information and events, such as the effects of an acquisition or amortization of intangible assets, that some may consider important in evaluating our performance, value or prospects for the future, (iii) they exclude items or types of items that may continue to occur from period to period in the future and (iv) they may not exclude all items which investors may consider to be unrelated to our long-term operations, such as the results of businesses divested during a periods. These non-IFRS measures are not, and should not be viewed as, substitutes for IFRS reported net income (loss). We encourage investors to review our historical financial statements in their entirety and caution investors to use IFRS measures as the primary means of evaluating our performance, value and prospects for the future, and EBITDA and Adjusted EBITDA as supplemental measures.

#### **EBITDA and Adjusted EBITDA**

We define EBITDA as net profit before income tax expenses, depreciation and amortization and net interest expense. We define Adjusted EBITDA further adjusted to exclude impairment losses, other operating expenses and income (excluding depreciation and amortization), finance expenses and income (excluding net interest expense), our share of loss from investments accounted for under the equity method and other items that management believes are unrelated to our core operations such as purchase accounting effects and transaction related costs.

# Use of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA in pro forma financials



Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA are not directly comparable due to differences in definition and accounting standards. Adjusted EBITDA and Non-GAAP EBITDA adjust for items not core to Takeda and Shire's ongoing operations such as the effect of taxes, profit / loss attributable to equity method affiliates, impairment losses, certain restructuring and transaction costs, financing income and loss and certain other cash and non-cash items. The most closely comparable measure presented in accordance with IFRS (for Takeda) are net profit for the year and in accordance with U.S. GAAP (for Shire) is net income. Please see slides 27-28 for a further description of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA and a reconciliation to the respective most closely comparable measures presented in accordance with IFRS and U.S. GAAP.

### Definition of EPS on an underlying basis

EPS on an underlying basis is the per-share amount of underlying core net profit, which is not a measure presented in accordance with IFRS. The closest comparable measure to underlying core net profit presented in accordance with IFRS is net profit. Takeda defines underlying core net profit as net profit adjusted for amortization and impairment of intangibles, other income and expenses (including integration costs relating to the Shire acquisition), costs and financial expenses related to the Shire acquisition, other exceptional gains and losses, the effect of foreign exchange fluctuations and divestitures. A reconciliation of EPS on an underlying basis for the first full fiscal year following the completion of the Shire acquisition has not been presented, as Takeda is unable to forecast without unreasonable efforts the amounts of its expected net profit or of the adjustments to net profit necessary to calculate underlying core net profit for such fiscal year.

26

## Reconciliation from net profit to EBITDA / Adjusted EBITDA of Takeda Takeda



_	Full yea	r ended Mar	6 months ended Sep 30		
(Bn JPY)	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2017</u>	<u>2018</u>
Net profit for the year	83.5	115.5	186.7	172.7	126.5
Income tax expenses	37.1	27.8	30.5	60.3	126.5
Depreciation and amortization	182.2	171.4	182.1	93.4	78.0
Interest expense, net	3.0	5.5	6.8	3.3	3.4
EBITDA	305.8	320.2	406.1	329.7	242.2
Impairment losses	15.2	51.4	13.5	(9.2)	0.7
Other operating expense (income), net, excluding depreciation and amortization	17.0	(78.3)	(61.1)	(105.5)	(17.5)
Finance expense (income), net, excluding interest income and expense, net	7.3	5.4	(14.4)	(1.4)	11.8
Share of loss on investments accounted for under the equity method	0.0	1.5	32.2	(0.5)	(4.0)
Other adjustments:					
Loss on deconsolidation	6.3	_	-	_	-
Transaction costs related to the acquisition of ARIAD	_	3.2	-	_	-
Impact on profit related to fair value step up of inventory in ARIAD acquisition	-	-	1.4	0.8	-
Acquisition costs related to Shire	_	_	_	_	7.9
Adjusted EBITDA	351.6	303.4	377.7	213.8	241.0

### Reconciliation from U.S. GAAP Net income to Non GAAP EBITDA of Shire



This presentation contains the Non GAAP EBITDA of Shire, which is a financial measure not prepared in accordance with U.S. GAAP. Non GAAP measures exclude the effect of certain cash and non-cash items, which Shire's management believes are not related to the core performance of Shire's business. Shire's Remuneration Committee uses these Non GAAP measures when assessing the performance and compensation of employees, including Shire's Executive Directors. The most directly comparable measure under U.S. GAAP for Non GAAP EBITDA is U.S. GAAP Net income.

	Full year ended Dec 31			9 months ended Sep 30		
(USDmm)	<u>2015</u>	2016	2017	2017	2018	
U.S. GAAP Net income	1,303.4	327.4	4,271.5	1,166.1	1,703.3	
(Deduct) / add back:						
Loss / (gain) from discontinued operations net of tax	34.1	276.1	(18.0)	(18.6)	_	
Equity in losses / (earnings) of equity method investees, net of taxes	2.2	8.7	(2.5)	(0.1)	(11.2)	
Income taxes	46.1	(126.1)	(2,357.6)	44.6	371.0	
Other expense/(income), net	33.7	476.8	561.8	412.9	417.2	
U.S. GAAP Operating income from continuing operations	1,419.5	962.9	2,455.2	1,604.9	2,480.3	
Revenue from upfront license fee	_	_	(74.6)	_	_	
Expense related to the unwind of inventory fair value						
adjustments	31.1	1,118.0	747.8	688.7	40.9	
Inventory write down related to the closure of a facility	_	18.9	_	_	_	
One-time employee related costs	_	20.0	(4.0)	_	_	
Impairment of acquired intangible assets	643.7	8.9	20.0	20.0	10.0	
Costs relating to license arrangements	_	110.0	131.2	123.7	10.0	
Legal and litigation costs	9.5	16.3	10.6	8.6	_	
Amortization of acquired intangible assets	498.7	1,173.4	1,768.4	1,280.5	1,375.3	
Integration and acquisition costs	39.8	883.9	894.5	696.7	512.0	
Reorganization costs	97.9	121.4	47.9	24.5	268.9	
Gain on sale of product rights	(14.7)	(16.5)	(0.4)	0.4	267.2	
Depreciation	138.5	292.9	495.8	363.5	432.8	
Costs related to AbbVie's terminated offer	60.1	_	_	_	_	
Non GAAP EBITDA	2,924.1	4,710.1	6,492.4	4,806.7	4,866.3	

## **Glossary of Abbreviations**



AD	Alzheimer's disease	EE H	erosive esophagitis healing	LCM	lifecycle management	RCC	renal cell cancer
ADC	antibody drug conjugate	EE M	erosive esophagitis maintenance	mAb	monoclonal antibody	RTK	receptor tyrosine kinase
ADHD	attention deficit hyperactivity disorder	EFI	enteral feeding intolerance	MAOB	monoamine oxidase B	sALCL	systemic anaplastic large cell lymphoma
ALK	anaplastic lymphoma kinase	EGFR	epidermal growth factor receptor	MLD	metachromatic leukodystrophy	SBS	short bowel syndrome
ALS	amyotrophic lateral sclerosis	EOE	eosinophilic esophagitis	NAE	NEDD8 activating enzyme	SC	subcutaneous formulation
AML	acute myeloid leukemia	ESCC	esophageal squamous-cell carcinoma	NASH	non-alcoholic steatohepatitis	SCT	stem cell transplant
AMR	antibody mediated rejection	FL	front line	ND	newly diagnosed	SCZ	schizophrenia
ASCT	autologous stem cell transplant	FLT-3	FMS-like tyrosine kinase 3	NDA	new drug application	SLE	systemic lupus erythematosus
ARD	acid-related diseases	FSI	first subject in	Neg	negative	sq	squamous
BTK	Bruton's tyrosine kinase	GCC	guanylyl cyclase C	NERD	non-erosive reflux disease	SR	steroid refractory
BBB	blood brain barrier	GERD	gastroesophageal reflux disease	NF	new formulation	SR-GvHD	steroid refractory acute graft vs host disease
BOS	budesonide oral suspension	GI	gastrointestinal	NK	natural killer	STING	stimulator of interferon genes
CAR-T	Chimeric antigen receptor-T	GnRH	gonadotropin-releasing hormone	NME	new molecular entity	SUMO	small ubiquitin-related modifier
CD	Crohn's disease	GU	gastric ulcer	NSCLC	non-small cell lung cancer	SYK	spleen tyrosine kinase
CHAWI	congenital hemophilia A with inhibitors	GvHD	graft versus host disease	NSCT	non stem cell transplant	TESD	treatment emergent sexual dysfunction
CIAS	cognitive impairment associated with schizophrenia	HAE	hereditary angioedema	NS	negative symptoms		
CIC	chronic idiopathic constipation	H2H	head to head	OIC	opioid induced constipation		
CIDP	chronic inflammatory demyelinating polyneuropathy	HCC	hepatocellular carcinoma	ORR	overall response rate		
CML	chronic myeloid leukemia	HemA	hemophilia A	PARP	poly (ADP-ribose) polymerase		
CMML	chronic myelomonocytic leukemia	HER2	human epidermal growth factor receptor 2	PBS	phosphate buffered saline		
CSF	cerebrospinal fluid	HL	Hodgkin's lymphoma	PCAB	potassium competitive acid blocker		
CNS	central nervous system	HR MDS	high-risk myelodysplastic syndromes	PFIC	progressive familial intrahepatic cholestasis		
CRL	complete response letter	IBD	inflammatory bowel disease	Ph+ ALL	Philadelphia chromosome-positive acute lymphoblastic leukemia		
CTCL	cutaneous T-cell lymphoma	IBS-C	irritable bowel syndrome with constipation	PID	primary immunodeficiency		
CTTP	congenital thrombotic thrombocytopenic purpura	IND	investigational new drug	PPI	proton pump inhibitor		
DAAO	D-amino acid oxidase	I/O	immuno-oncology	PK	pharmacokinetics		
DED	dry eye disease	IV	intravenous	POC	proof of concept		
DLBCL	diffuse large B-cell lymphoma	iPSC	induced pluripotent stem cells	POI	post-operative ileus		
DM	diabetes mellitus	LBD	Lewy body dementia	PTCL	peripheral T-cell lymphoma		
DU	duodenal ulcer	LB AML	low-blast acute myeloid leukemia	R/R	relapsed/refractory		
Dx	diagnosis	LSD1	Lysine specific demethylase 1	RA	rheumatoid arthritis		