

143rd Ordinary General Meeting of Shareholders



Christophe Weber

President & CEO

June 27th, 2019

Better Health, Brighter Future

IMPORTANT NOTICE

For the purposes of this notice, "presentation" means this document, any oral presentation, any question and answer session and any written or oral material discussed or distributed by Takeda Pharmaceutical Company Limited ("**Takeda**") during the presentation. This presentation (including any oral briefing and any question-and-answer in connection with it) is not intended to, and does not constitute, represent or form part of any offer, invitation or solicitation of any offer to purchase, otherwise acquire, subscribe for, exchange, sell or otherwise dispose of, any securities or the solicitation of any vote or approval in any jurisdiction. No shares or other securities are being offered to the public by means of this presentation. No offering of securities shall be made in the United States except pursuant to registration under the U.S. Securities Act of 1933, as amended, or an exemption therefrom. This presentation is being given (together with any further information which may be provided to the recipient) on the condition that it is for use by the recipient for information purposes only (and not for the evaluation of any investment, acquisition, disposal or any other transaction). Any failure to comply with these restrictions may constitute a violation of applicable securities laws.

The companies in which Takeda directly and indirectly owns investments are separate entities. In this presentation, "Takeda" is sometimes used for convenience where references are made to Takeda and its subsidiaries in general. Likewise, the words "we", "us" and "our" are also used to refer to subsidiaries in general or to those who work for them. These expressions are also used where no useful purpose is served by identifying the particular company or companies.

Forward-Looking Statements

This presentation and any materials distributed in connection with this presentation may contain forward-looking statements, beliefs or opinions regarding Takeda's future business, future position and results of operations, including estimates, forecasts, targets and plans for Takeda. In particular, this presentation contains forecasts and management estimates related to the financial and operational performance of Takeda, including statements regarding forecasts for Revenue, Operating profit, Adjusted EBITDA, Profit before income taxes, Net profit attributable to owners of Takeda, Basic earnings per share, Amortization and impairment and other income/expense, Underlying Core Earnings margin, Underlying Core EPS and Net Debt. Without limitation, forward-looking statements often include the words such as "targets", "plans", "continues", "continues", "should", "would", "would", "would", "would", "could" anticipates", "estimates", "projects" or words or terms of similar substance or the negative thereof. Any forward-looking statements and onther factors, including but not limited to: the economic circumstances surrounding Takeda's business, including general economic conditions in Japan, the United States and worldwide; competitive pressures and developments; applicable laws and regulations; the success of or failure of product development programs; decisions of regulatory authorities and the timing thereof; changes in exchange rates; claims or concerns regarding the safety or efficacy of marketed products or products or inancial position to be materially different from any future results, performance, achievements, or financial position to be materially different form any future results, performance, achievements, or financial position, see "Item 3. Key Information—D. Risk Factors" in Takeda's Registration Statements reports/sec-filings/ or at <u>www.sec.gov</u>. Neither Takeda's negative any assurances that the expectations expressed in these forward-looking statements will turn out to be correct, and actual results,

Certain Non-IFRS Financial Measures

This presentation includes certain non-IFRS financial measures and targets. Takeda's management evaluates results and makes operating and investment decisions using both IFRS and non-IFRS measures included in this presentation. Non-IFRS results exclude certain income and cost items which are included in IFRS results. By including these non-IFRS measures, management intends to provide investors with additional information to further analyze Takeda's performance, core results and underlying trends. Non-IFRS results are not prepared in accordance with IFRS and non-IFRS information should be considered a supplement to, and not a substitute for, financial statements prepared in accordance with IFRS. Investors are encouraged to review the reconciliation of non-IFRS financial measures to their most directly comparable IFRS measures.

Medical information

This presentation contains information about products that may not be available in all countries, or may be available under different trademarks, for different indications, in different strengths. Nothing contained herein should be considered a solicitation, promotion or advertisement for any prescription drugs including the ones under development.

Financial information

2

Takeda's financial statements are prepared in accordance with International Financial Reporting Standards ("**IFRS**"). The financial statements of Shire plc ("**Shire**") are presented in accordance with accounting principles generally accepted in the United States ("**U.S. GAAP**"). Therefore, the respective financial information of Takeda and Shire are not directly comparable.

The Shire acquisition closed on January 8, 2019, and our consolidated results for the fiscal year ended March 31, 2019 include Shire's results from January 8, 2019 to March 31, 2019. References to "Legacy Takeda" businesses are to our businesses held prior to our acquisition of Shire. References to "Legacy Shire" businesses are to those businesses acquired through the Shire acquisition.

Furthermore, this presentation refers to Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA. Takeda's Adjusted EBITDA is not a measure presented in accordance with IFRS, and Shire's Non-GAAP EBITDA is not a measure presented in accordance with U.S. GAAP. The most closely comparable measure presented in accordance with U.S. GAAP (for Shire) is net income. Further description of Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA and a reconciliation to the respective most closely comparable measures presented in accordance with IFRS and U.S. GAAP is posted on Takeda's investor relations website at https://www.takeda.com/investors/reports/quarterly-announcements-2018/.

Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA are not directly comparable, because (1) Takeda's results are based on IFRS and Shire's results are based on U.S. GAAP and (2) Takeda's Adjusted EBITDA and Shire's Non-GAAP EBITDA are defined differently.



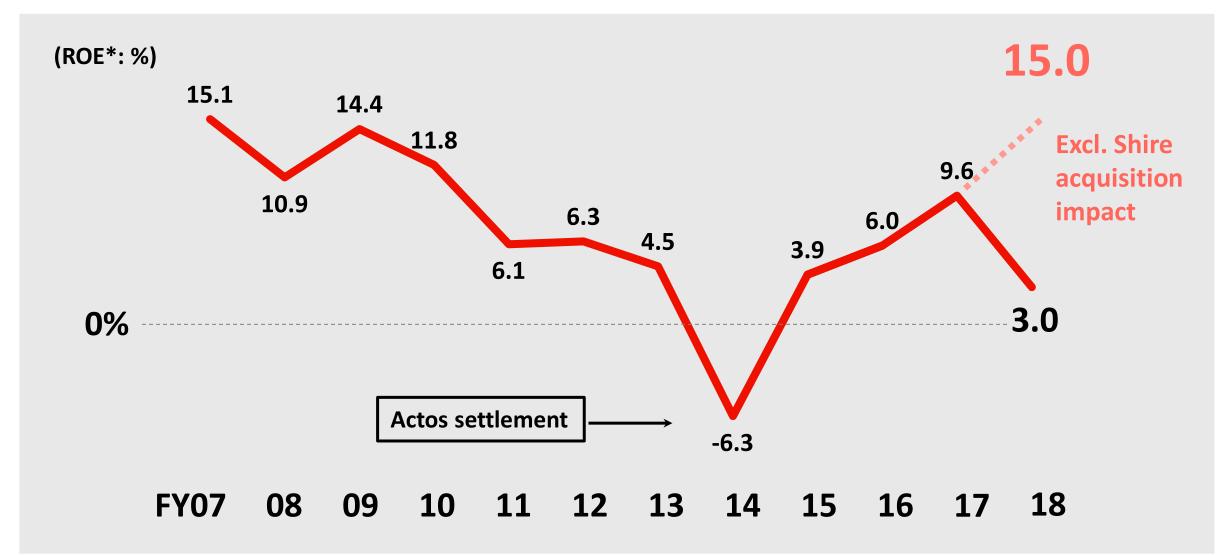
EXCELLENT FY2018 RESULTS EXCEEDED GUIDANCE, DRIVEN BY KEY GROWTH PRODUCTS AND OPEX DISCIPLINE

LEGACY TAKEDA		CONSOLIDATED	RESULTS ^{*1}
Underlying Revenue	+5.3 %	Reported Revenue	+18.5 %
Underlying Core Earnings Margin	+540 bps	Core Earnings	+42.4 %
Underlying Core EPS	346 yen	Reported EPS impacted by non-case	113 yen h costs related to the application of purchase accounting

3



SINCE APRIL 2014, OUR ROE AND TSR CONSISTENTLY IMPROVED UNTIL THE ACQUISITION



*Ratio of equity attributable to owners of the Company to total assets

4



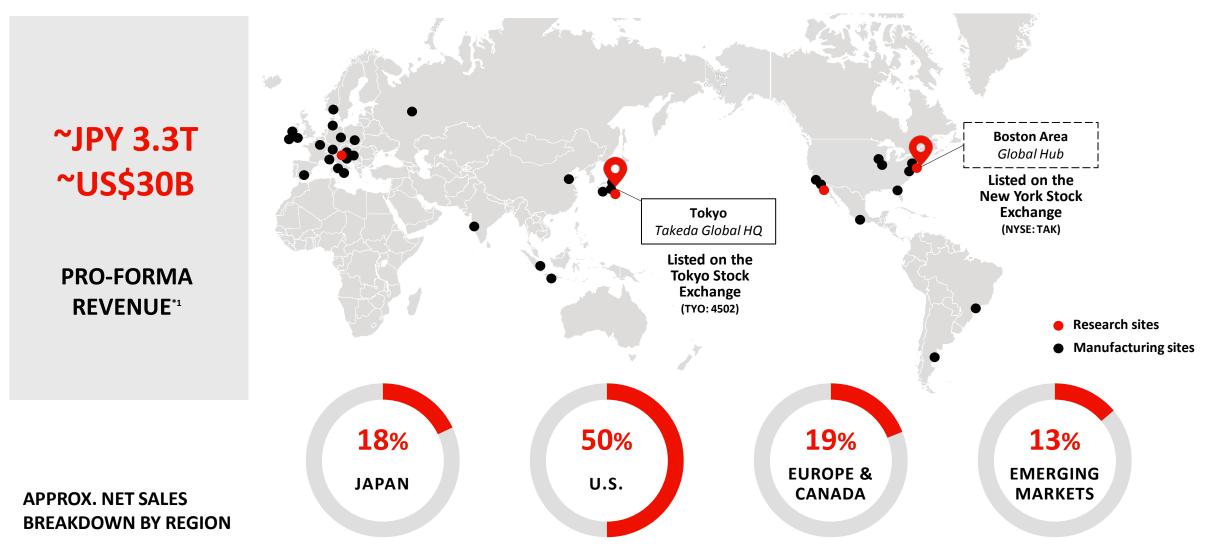
VISION 2025

Our mission is to strive towards Better Health and a Brighter Future for people worldwide through leading innovation in medicine We serve the needs of our patients, wherever they are.

We earn the trust of society and customers through Takeda-ism.

We are recognized as best in class because of agility and innovation, qualities that help us build a steady pipeline and deliver growth, year on year.

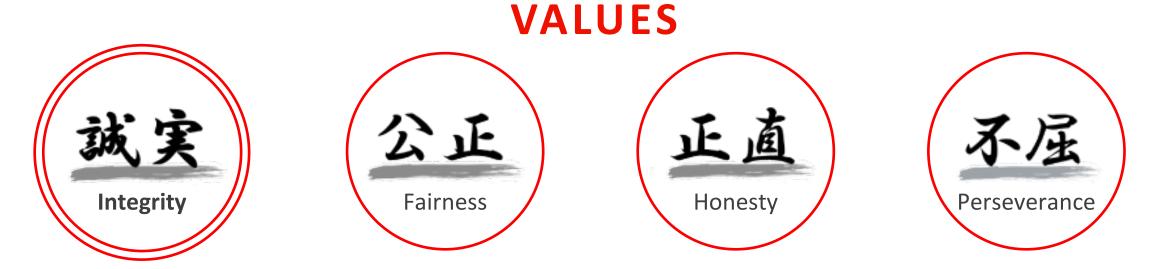
A COMPETITIVE VALUES-BASED, R&D-DRIVEN, GLOBAL BIOPHARMACEUTICAL LEADER



6



OUR LONG HISTORY SINCE 1781 HAS SHAPED THE VALUES THAT ARE FUNDAMENTAL TO THE SUCCESS OF TAKEDA IN THE LONG TERM



We take action and make decisions by focusing on our four priorities, in order of:



VALUES-BASED

COMMITMENT

TO BUILDING A

SUSTAINABLE

SOCIETY

FOCUSED ON CREATING CORPORATE VALUE AND FOSTERING SUSTAINABILITY

OUR LEADERSHIP

Access to Medicines Strategy

- Global CSR Program in developing countries
- Environmental targets and proactive CO₂ reduction
- Safe Takeda Initiative
- Supply Chain and Compliance initiatives



Takeda aligns its Responsibility programs with the UN Sustainable Development Goals (SDGs)

OUR RECOGNITION

WORKING WITH LEADING ORGANIZATIONS TO ADVANCE SUSTAINABILITY



FTSE4Good MEMBER OF Dow Jones Sustainability Indices In Collaboration with RobecoSAM (

Asia Pacific Index

S The Global Fund



MSCI MSCI ESG Leaders Indexes

2018 Constituent

4.01

3.21

3.05

2.90

2.75

2.68

2.49

2.48

2.48

2.38





	GlaxoSmithKline plc				
}	Novartis AG				
	Johnson & Johnson				
Ļ	Merck KGaA				
	Takeda Pharmaceutical				
)	Novo Nordisk A/S				
5	Sanofi				
	AstraZeneca plc				
,	Eisai Co. Ltd.				
)	Roche Holding AG				
	Roche Holding AG	0	1	2	3



VALUES-BASED

THE TAKEDA 2019 GLOBAL CSR PROGRAMS, VOTED BY EMPLOYEES

Serioisfuns children's network

Transforming the Lives of Children with Serious Illness and Their Families

- 10 Oku-yen
- 5 years
- Global



DNDi Drugs for Neglected Diseases *initiative*

Global Access Program for the Most Neglected Patients

- 10 Oku-yen
- 5 years
- 15 countries





City Health Financing Lab

- 10 Oku-yen
- 5 years
- 7 countries





Immunization and Universal Health Coverage

- 5.5 Oku-yen
- 5 years
- Sub-Saharan Africa





Investment in Innovation and Frontier Technology

- 10 Oku-yen
- 5 years
- 3 countries



Takeda

EMPOWER OUR PEOPLE TO SHINE

CREATE A GREAT PLACE TO WORK FOR ALL EMPLOYEES



Create a diverse, inclusive, safe, open and collaborative working environment in which employees can contribute, perform and grow as individuals



Encourage honest conversations, As well as diversity of thoughts and opinions

Speak up for integrity



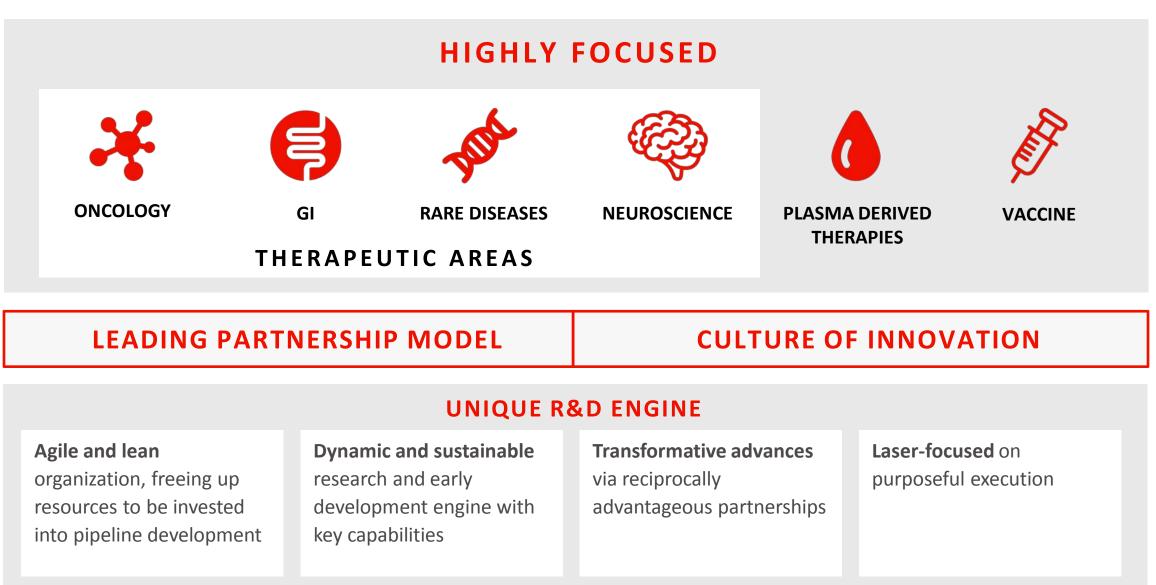
Takeda

DIVERSE AND EXPERIENCED TAKEDA EXECUTIVE TEAM



R&D-DRIVEN

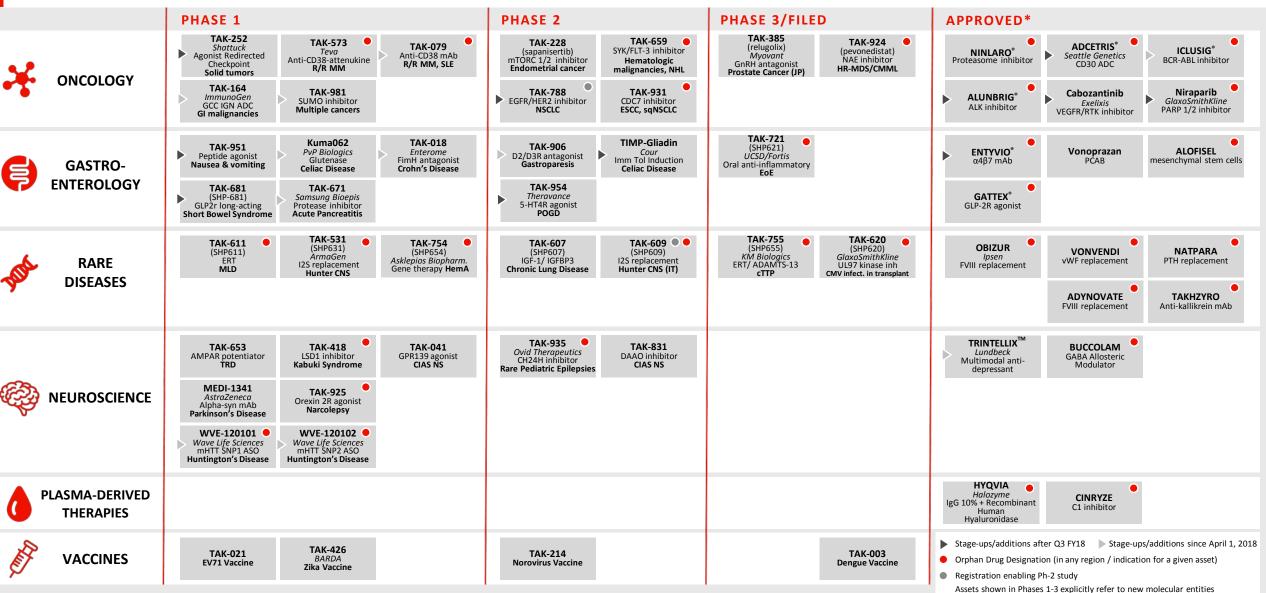
A UNIQUE R&D ENGINE DRIVING INNOVATION





R&D-DRIVEN

18 NEW MOLECULAR ENTITY IN PHASE 2 AND PHASE 3



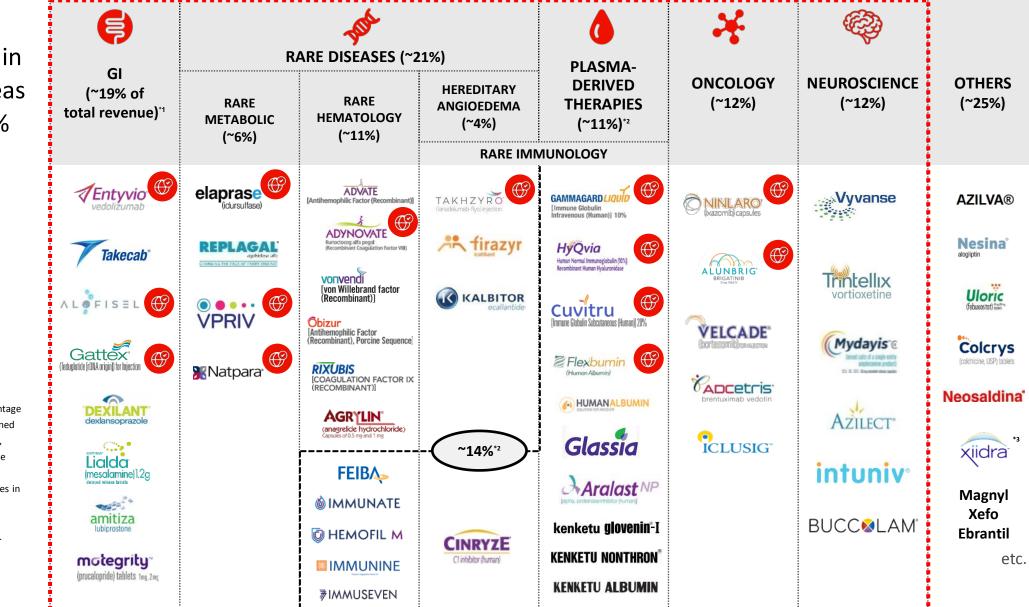
*With ongoing significant clinical development activities; Pipeline as of May 14, 2019 / Pipeline not all inclusive; programs also ongoing in other Therapeutic Areas. For glossary of disease abbreviations please refer to appendix.

REVENUE GROWTH DRIVEN BY 14 GROWING GLOBAL BRANDS IN 5 KEY BUSINESS AREAS

Focused portfolio in 5 key business areas representing ~75% of total revenue^{*1}



*1. Percentages on this slide refer to percentage of pro-forma April 2018-March 2019 combined revenue of Legacy Takeda and Legacy Shire, converted at April 2018-March 2019 average exchange rate of 111 JPY/USD *2. ~11% excluding Plasma Derived Therapies in HAE and Rare Hematology (Cinryze, Feiba, Immunate, Hemofil M, Immunine and Immuseven). ~14% includes these products. *3. On May 8th 2019, Takeda announced agreement to divest XIIDRA



INTEGRATION PROGRESSING WELL; INCREASING COST SYNERGY TARGET TO ~US\$2B

INTEGRATION HIGHLIGHTS



Five months into integration, overall progress is on track

- Appointed new Takeda Executive Team (TET) and "TET-1" layer of top 200 leaders and identified "TET-2" and "TET-3" layers of management.
- Started with new operating model to leverage Takeda and Shire know-how, with 4 regional business units and 3 global specialty business units.
- Made key site decisions;
 - 1. to consolidate U.S. operations in Boston.
 - 2. to choose Zurich as regional HQ in Europe.
 - 3. to consolidate UK sites.



Increasing annual recurring pre-tax cost synergy target to \$2B by end of FY2021, with cumulative one-time implementation costs of \$3B

Recurring pre-tax cost synergies breakdown by function (FY2021 run-rate)

SG&A (56%)

- Sales and marketing efficiencies
- Consolidation of overlapping office locations
- Elimination of duplicate IT systems

R&D (33%)

- Rationalizing ongoing research and early stage pipeline programs
- Reducing overlapping resources

Manufacturing & Supply (11%)

• Operational procurement spend efficiencies



Executing on divestment strategy, with announced divestitures of XIIDRA and TACHOSIL

XIIDRA

 To divest for US\$3.4B upfront in cash and up to an additional US\$1.9B in potential milestones.

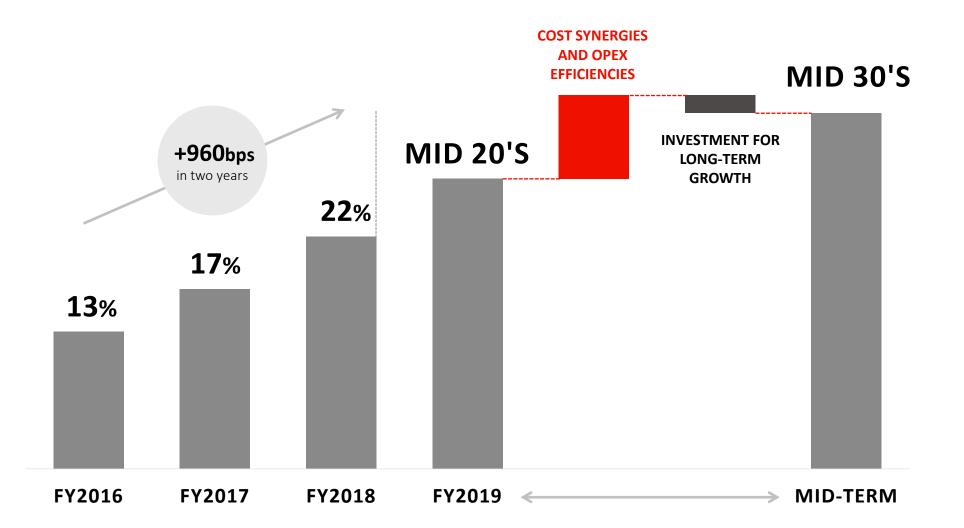
TACHOSIL

• To divest for €358M upfront plus on-going supply margin on long-term manufacturing arrangement.





TARGETING UNDERLYING CORE EARNINGS MARGIN COMPARABLE TO TOP-TIER INDUSTRY LEVELS DRIVEN BY COST SYNERGIES AND THE GLOBAL OPEX INITIATIVE





CAPITAL ALLOCATION PRIORITIES





BOARD COMPOSITION FOR BEST-IN-CLASS GOVERNANCE

INTERNAL DIRECTORS



Christophe Weber Representative Director, President & CEO



Masato Iwasaki Director, President, Japan Pharma Business Unit



Andrew Plump Director, President, **Research & Development**

INDEPENDENT DIRECTORS^{*1}



Masahiro Sakane Independent Director Chair of the Board meeting Chair of Nomination Committee



Michel Orsinger Independent Director



Toshiyuki Shiga Independent Director Chair of Compensation Committee



Emiko Higashi Independent Director





Yoshiaki Fujimori Independent Director



Ian Clark Independent Director



Olivier Bohuon Independent Director



Steven Gillis Independent Director

AUDIT & SUPERVISORY COMMITTEE (A&SC)



Yasuhiko Yamanaka Director, A&SC member



Shiro Kuniya Independent Director, Chair A&SC



Koji Hatsukawa Independent Director, A&SC member



Jean-Luc Butel Independent Director, A&SC member





TAKEDA'S TOTAL REWARDS PHILOSOPHY

Competitive total compensation which rewards purposeful performance, delivering our COMMITMENTS TO PATIENTS, SOCIETY, EMPLOYEES, AND SHAREHOLDERS

Committed to :

ALIGNMENT W	ITH
SHAREHOLDER	INTEREST

DISCLOSURE OF INDIVIDUAL INTERNAL DIRECTORS COMPENSATION

A CLAWBACK POLICY

TRANSPARENCY OF KPIS





A Global, Values-Based, R&D-Driven Biopharmaceuticals Leader

Better Health, Brighter Future