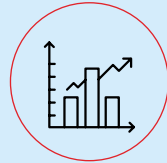


# FY2021 Highlights



## APPROXIMATELY 40 NEW MOLECULAR ENTITIES

**PIPELINE:** We are progressing approximately **40** new molecular entities



## 7.4% UNDERLYING REVENUE GROWTH<sup>1</sup>

**REVENUE:** Revenue growth was largely driven by our growth and launch products, which represent about one-third of total sales and generated underlying revenue growth of **19%** in FY2021



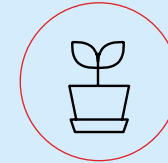
## 52% WOMEN

**DIVERSITY, EQUITY AND INCLUSION:** Our global organization today comprises **52% women** and in our manager population, **41% are women**



## TOP EMPLOYER

**GLOBALLY CERTIFIED:** Takeda is **one of only 11 companies to achieve Global Top Employer** certification for 2022, the fifth year in a row



## CLIMATE ACTION

**27% GREENHOUSE GAS (GHG) REDUCTION:** Additional focus on renewable energy sourcing and continued progress in site energy efficiency projects resulted in a **27% reduction** in GHG emissions from our direct operations (Scopes 1 and 2) from a FY2016 baseline.



## COMMITMENT TO PHILANTHROPY

**GLOBAL CSR PROGRAM:** We have committed **JPY 16.2 billion** in total since 2016 to corporate philanthropy



<sup>1</sup> Takeda uses certain non-IFRS measures to supplement the analysis of results of operations under International Financial Reporting Standards ("IFRS"). Please refer to appendix pages for definitions, explanations and reconciliations of non-IFRS measures.