

# GLOBAL CSR

Through our Global Corporate Social Responsibility (CSR) Program, we help strengthen health systems by supporting activities in developing and emerging countries that prevent disease, train health workers, strengthen supply chains and improve access to quality diagnosis and treatment.



## Overarching Global CSR Principles — How We Select Our Programs

**Philanthropic lens:** no commercial benefits for Takeda, enforcing rigorous due diligence to avoid conflict of interest and protect our reputation

**Partnerships:** foster trust and respect across our partners and communities

**Long-term view:** a human-centered approach, focusing on mid- to long-term impact and sustainability

**Innovation:** encourage the emergence of innovative solutions beyond commercial products

**No one left behind:** focus efforts to ensure global reach of Takeda's CSR impact

**Employee participation:** make all Takeda employees agents of change, and co-develop solutions with communities

Since 2016, an annual company-wide online vote has determined the programs we fund. In FY2021, we furthered this grassroots approach by launching a CSR Application Review committee composed of Takeda employees from across the company. This 20-person team helped select shortlisted proposals for voting from nearly 100 submitted by non-profit organizations based in 27 countries. In this way, the partnerships we fund reflect the priorities of our people.

In FY2021, Takeda employees voted to add four new partnerships to our [Global CSR Program](#):

### JPY 953M

**to IntraHealth International** to work with 12 private schools in Mali, Senegal and Niger to increase the number of qualified, trained nurses who can serve rural communities.



[Learn more](#)

### JPY 890M

**to Jhpiego's iWIN** project to help accelerate progress in preventing maternal and newborn mortality and morbidity by mending the fragmented maternal and child health ecosystem in India via a holistic, woman-centered approach.



[Learn more](#)

### JPY 1B

**to Pathfinder International** to advance women's and girls' leadership in responding to the disproportionate impact of climate change and emergencies on women's health in South and Southeast Asia.



[Learn more](#)

### JPY 997M

**to United National Population Fund (UNFPA)** to help provide access to over 90% of pregnant women to maternity units offering quality emergency obstetric and newborn care within two-hours travel time in Benin, Côte d'Ivoire and Togo.



[Learn more](#)

## U.S. CSR Program

In FY2021, Takeda launched its first-ever U.S.-focused philanthropic CSR program, making an initial commitment of \$20 million among 25 new charitable partners in its inaugural year. The focus of our U.S. philanthropic giving is to support programs in the United States seeking to reduce the social disparities affecting underrepresented populations in our communities in the areas of Health, Environment, Learning and Providing (hunger). Our goal is to help achieve better health outcomes through a multi-faceted approach and a more holistic view of health and well-being that supports Takeda's purpose of better health for people, brighter future for the world.

## Takeda CARE Program

Building on more than two decades of relationships with more than 600 NPOs and over one million people in Japan, we launched the Takeda CARE Program in 2021. The program supports marginalized populations in Japan grappling with such issues as domestic violence, inequities associated with working in informal economies and more. Underscored by the foundational pillars of children, adolescents/adults, resilience and empowerment in our titular acronym, the Takeda CARE Program integrates three longstanding domestic corporate citizenship initiatives focused on disaster relief, children with special needs and their families, and the personal impact of cancer on underrepresented populations, together with a new women's health initiative, under one institutional umbrella to harness progress and lessons learned over 20 years for even greater impact.

## Our Impact

Since launching in 2016, Takeda's signature Global CSR Program has committed a total of **16.2 billion yen** to **17 international NGOs** for **20 long-term projects** that address more than **23 targets** of **seven** of the UN SDGs across **74 countries**.



# 9.8M+

direct beneficiaries reached

# 44,679+

qualified health professionals and community health workers trained

# 1M+

community members provided with targeted education on nutrition, water, sanitation, hygiene and sexual and reproductive health

# 132

health facilities constructed in remote and hard-to-reach areas

# 4.2M

children treated and immunized against preventable diseases such as measles and neglected tropical diseases

# 19.9M

[Our partners](#) are on track to reach 19.9 million direct beneficiaries by 2027, providing lifesaving care for vulnerable women and newborns, training health workers, improving access to healthcare services, strengthening holistic support for refugees and more.



Read more about Takeda's [Global CSR Programs in Action](#).