

ENVIRONMENT, HEALTH AND SAFETY POLICY

Zydus Takeda Healthcare Private Ltd. as a Manufacturer of Active Pharmaceutical Ingredients and Intermediates aims to be a leader in Environment (E), Health (H) and Safety (S) aspects. We are committed to achieve sustainable growth by fulfilling the environment, health and safety demands of society. We recognize our responsibility towards the health and safety of our workforce as well as other beings surrounding us.

Primary responsibility:

Our primary responsibility is towards society and the environment. We prioritize Health, Safety and Environmental protection in all our business activities. We do not allow economical consideration to override Environment, Health and Safety.

Compliance

We are committed to comply with all relevant legislation and industries' best practices /standards concerning health, safety and environmental protection.

Committed to eliminate hazards, reduce the environmental and occupational Health Safety risk. Provide safe and healthy work condition.

Roles and Responsibilities

We define roles and responsibilities of each employee. We adopt established EHS management practices and continually improve E, H and S aspects at all levels and functions. We identify Near Miss incidents and investigate all work place and environmental incidents / accidents in order to rectify unsafe practices /conditions to prevent environmental pollution, injuries, ill health and minimize relevant risks.

Awareness

We are committed to promote awareness of our mission to ensure Health and Safety as well as Environment Protection and Sustainability by enhancing our knowledge and skills through trainings, consultation and participation of worker. We also identify the Process Safety Hazards do Risk Assessment and control through Technical, Organizational & Personal safety measures.

Communication

We enhance competence of our employees, contract employees and all other stake holders through effective, transparent communication and training to enable them to demonstrate their involvement, responsibility and accountability for EHS compliance and improvement. We proactively promote communication with neighboring community through Mutual Aid Response Group (MARG) activities and fulfill our social responsibility for EHS protection to achieve social trust.



Dinesh Sharma
Managing Director

ZYDUS TAKEDA HEALTHCARE PVT. LTD.
C/4, MIDC, Village Pawne, Thane Belapur Road,
Vashi, Navi Mumbai - 400 703. Maharashtra, INDIA

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