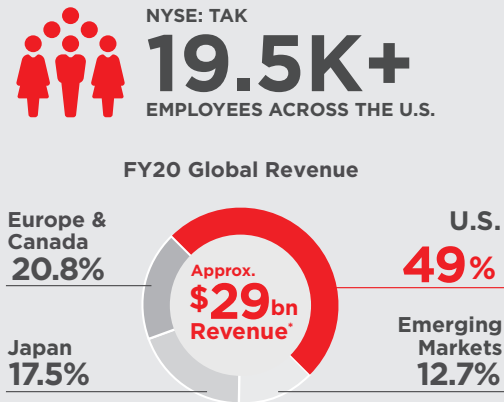


TAKEDA IN THE UNITED STATES

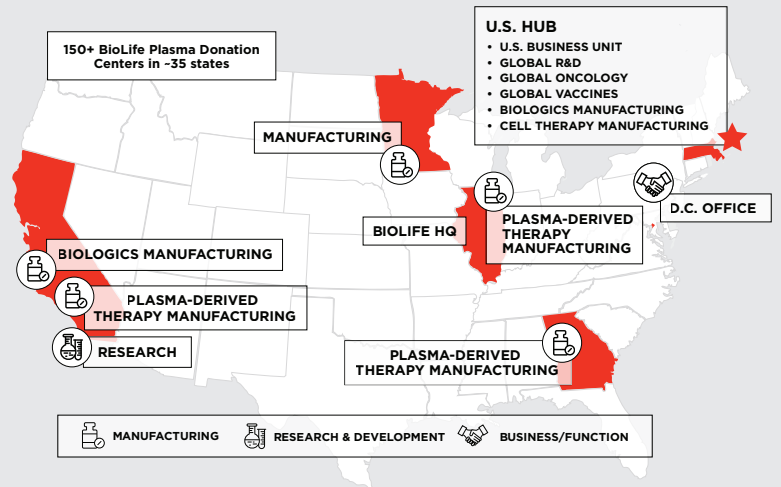
Takeda is a global, values-based, R&D-driven biopharmaceutical leader headquartered in Japan, committed to discover and deliver life-transforming treatments, and committed to **patients, our people and the planet.**

We are guided by our values of Takeda-ism which incorporate **Integrity, Fairness, Honesty and Perseverance**, with Integrity at the core. They are brought to life through actions based on Patient-Trust-Reputation-Business.

OUR U.S. OPERATIONS

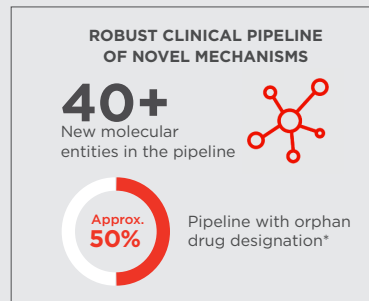
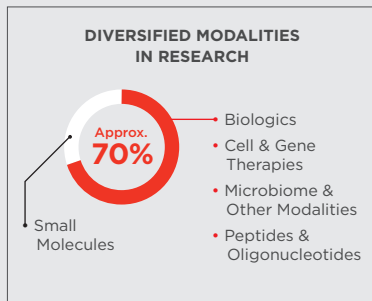
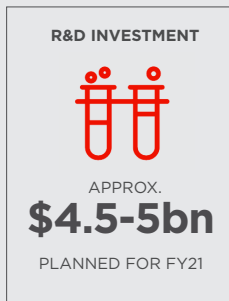


*Convenience translation of reported JPY figures into USD at an average rate of 106 JPY/USD



OUR COMMITMENT TO INNOVATION AND R&D

We are a patient-centric, science-driven R&D organization. We combine our focus on Innovative Biopharma in our core therapeutic areas and make targeted R&D investments.



*31 Orphan Drug Designations in at least one indication of assets in Phase 1 through lifecycle management in 2019 versus 15 in 2018



TAKEDA IN THE UNITED STATES

PURPOSE-LED SUSTAINABILITY

Sustainability underpins all we do at Takeda to help solve key societal challenges and create value for society.

Focus on goal #3 in the U.N.'s Sustainable Development Goals (SDGs)



PATIENTS

11 New Molecular Entities (NMEs) in our Wave 1 pipeline with the potential for 15 launches through FY2024



PATIENT ASSISTANCE PROGRAM*1

1M+ prescriptions provided for free or at a low-cost to

250K+ U.S. patients through Takeda's Help at Hand patient assistance program

For more information on Takeda's Patient Assistance Programs for specific medications, please visit the individual product websites.

*1 Eligibility criteria can vary by medication

PEOPLE

10 employee-led U.S. Takeda Resource Groups fostering an equitable and inclusive work environment

Takeda has earned multiple workplace awards for several consecutive years.



PLANET

1.5M+ square feet of certified green buildings globally, including 11 U.S. Green Building Council LEED certifications



TAKEDA'S ENVIRONMENTAL SUSTAINABILITY GOALS

<p>CLIMATE CHANGE </p> <p>2020: Achieved Carbon Neutrality across our value chain</p>	<p>WATER </p> <p>2025 Goal: Takeda will decrease water consumption by 5% from 2019 baseline</p>	<p>WASTE </p> <p>2030 Goal: Zero waste to landfill at all major facilities</p>	<p>CLIMATE CHANGE </p> <p>2040 Goals: 100% reduction of greenhouse gas emissions from our operations</p> <p>50% reduction in supplier emissions (from 2018 baseline)</p>
<p>PRODUCT STEWARDSHIP </p> <p>2021 Goal: Support proper disposal of expired or unused high impact pharmaceuticals through patient education and take back programs</p>		<p>2025 Goal: Ensure that 50% of paper and fiberboard in product secondary and tertiary packaging is either recycled content or sustainable forestry certified</p>	

COMMITMENT TO OUR COMMUNITIES

16 Global CSR Programs

~\$113M* (¥12.3B) Total amount donated from FY2016-2020

*USD included for reference, calculated at JPY/USD of 110.6



Expanded Takeda Cares U.S. Volunteer Week to employees across the U.S. to safely support our communities virtually, positively impacting **33K** lives.

We work to reduce social disparities affecting underrepresented populations in the areas of health, environment, learning and food security. We serve the community through

MEANINGFUL PHILANTHROPIC GIVING + VOLUNTEERISM + EMPLOYEE GIVING

Learn more at [Takeda.com](https://www.takeda.com)

