

Takeda's Conflict Minerals Statement

Background:

As part of Takeda's commitment to upholding human rights in our own operations along with our supply chain, Takeda's goal is to source raw materials that require the use of tin, tantalum, tungsten or gold (known as 3TG) from conflict-free sources.

Takeda's Commitment and Approach:

Takeda expects its suppliers to have appropriate policies and due diligence measures in place that will allow us to reasonably determine if products and raw materials containing conflict minerals originate from conflict-free sources, including those from the Democratic Republic of the Congo (DRC) and its surrounding areas.

In support of this Takeda will:

- Exercise due diligence of its relevant suppliers consistent with the Organization for Economic Co-operation and Development's Due Diligence Guidance for Responsible Supply Chains of Minerals from Conflict-Affected and High-Risk Areas (the OECD Due Diligence Guidance) and expect those suppliers to do the same with their individual supply chain.
- Engage and collaborate with its suppliers to communicate the use of conflict-free supply chain for Takeda's products.
- Evaluate progress of its Conflict Minerals Program on a periodic basis and communicate to internal and external stakeholders as applicable.